

CMBS Find a Spark with Nathan

CMBS IN THE COMMUNITY

Home Improvement Company, CMBS have been in business since 1989. A family run business specialising in plumbing, heating and bathroom/kitchen installation, they are recognised within the industry for their hassle-free approach to projects. However not only excelling in the field of home improvements, CMBS are also credited with having a positive approach when it comes to their local community. So much so they were awarded with the Warmworks Scotland Communities Award 2018.



NATHANS EXPERIENCE

As part of their community work, CMBS welcomed their 3rd additional support needs pupil in recent months. Nathan from Rutherglen High School has been going along to the CMBS office every Tuesday and Thursday, from 10am – 3pm where he's been working alongside his mentor Kirsty learning the tricks of the trade. During his time at CMBS both Nathan and Kirsty have been keeping a work diary. Kirsty describes Nathan as a hardworking, kind, polite, well mannered individual. As a family business, CMBS pride themselves on their friendly approach and made Nathan's work experience comfortable and stress free which allowed him to help out in the office with the filing (Nathan's favourite task!). Kirsty helped Nathan work on systems of working around challenges such as learning how to alphabetise and finding the tasks and jobs which interested Nathan the most.

DYW

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ADDITIONAL SUPPORT WORK EXPERIENCE

When we first approached CMBS to take on additional support needs pupils they were excited at the prospect albeit slightly concerned at how they themselves would ensure the work experience was as beneficial as possible to the young people. Nicola McDonald, Director at CMBS told us at first they were unsure if they had the skills within their team to take on work experience pupils with additional support needs however with Nathan their 3rd pupil CMBS can be proud of how they took on the challenge and actually found out that having these young people in their workplace was really beneficial to the team as a whole.

