



## What is a Construction Work Taster?

**Short Work Experience** - Work Tasters take place on-site or in the working environment. They last between a half-day and two days and are a chance to introduce young people to our sector.

**Delivered by Employers** - Young people want to learn about jobs from the people who do them. Employers are supported to deliver Work Tasters by DYW's Work Taster team.

**Wide Range of Careers** - Work Tasters cover the full breadth of job role in the construction sector, from roofing, joinery and scaffolding to engineering, architecture and accounting.



## Who attends a Construction Work Taster?

- Work Tasters are aimed at 16 to 25-year-olds across Scotland.
- For young people already interested in construction, Work Tasters help them to make more informed decisions about the jobs and apprenticeships they apply for.
- For young people who are still exploring career avenues, a Work Taster can inspire them to join the sector or to study a construction-related course at college or university.
- You decide how many people attend – it could be one young person or a larger group.
- We support you to get the best young people at your Work Taster depending on your business and recruitment needs.

## Why should I run a Construction Work Taster?

**Improved Workforce Retention** - Work Tasters give young people the chance to learn more about job roles before applying for them, resulting in closer alignment between the reality of work and young people's expectations.

**Improved Workforce Recruitment** - Work Tasters give employers the chance to meet a wider group of young people who are starting out in their careers, resulting in a greater pool of young people to recruit from.

**Improved Industry Perception** - By introducing young people to the construction sector and the work you do, you can help to showcase how modern and innovative our industry is.

Contact us - get involved!



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