



	Organisation	What's On Offer	Information Brief	Links/ Attachments
Ongoing	DYW Scottish Apprenticeship Week 25 Events DYW	Step into Future Jobs Scottish Apprenticeship Week Events BOOKING NOW OPEN!! We hope your school can consider attendance at our upcoming Flagship SAW Week Step into Future Jobs events taking place at City of Glasgow College City Campus and South Lanarkshire College on the 3rd and 6th of March, respectively. Both Colleges will also be offering tours of their facilities and information on their college pathways. TIMINGS The events will run between 9.30 am and 12.30 pm and will allow schools or pupils to attend anytime between this window. Senior phase pupils will be able to book into this event and travel independently if required. TRAVEL FUNDING Schools booking FULL buses for S3-S6 pupils can access funding support for travel from DYW by contacting	STEP INTO FUTURE JOBS – SCOTTISH APPRENTICESHIP WEEK COLLEGE EVENT BRIEF Step into FUTURE Jobs Careers Events will take place at City of Glasgow College, City Campus and South Lanarkshire College on the 3rd of March and on the 6th of March from 9.30 am to 12.30 pm. We are holding the event in partnership with our colleagues at the Colleges and as a result, all attendees will have an opportunity for a College Tour of the faculties involved in Future Jobs pathways and the on-site facilities. The aim is to provide senior phase secondary school pupils with a wider understanding of Apprenticeships, Future Emerging Jobs, and the Green & Sustainable Jobs Sector and the potential career opportunities in those fields, whilst hopefully inspiring them to select the relevant subjects and pathways at school that can lead to their chosen sector.	STEP INTO FUTURE JOBS APPRENTICESHIP WEEK 25 3RD & 6TH MARCH 9:30am-12:30pm CONTACT Pathways and emerging Future Job sectors. ALL S3-S6 PUPILS, PARENTS & CARERS WELCOME CITY OF GLASGOW COLLEGE BOOKING LINK for Monday 3 rd of March https://www.eventbrite.co.uk/e/step-into-future- jobs-event-city-of-glasgow-college-tickets- 1214027110769?aff=oddtdtcreator
		info@dywled.org	Open to ALL S3-S6 pupils ONLY	





All information has been shared to school coordinators with an intertest in Developing the Young Workforce, Skills Development Scotland and the events programme highlighted for Lanarkshire & East Dunbartonshire. Offers highlighted are targeted for DYW Champions to cascade the Scottish Government DYW priorities.

Schools will be asked to book bus and ensure invoice is charged to DYW to be reimbursed for the events.

City of Glasgow College 3rd March Employers: RAF, AmcoGiffen, Microcom Training (Apprenticeships), ROSSCO Training, SNIPEF, RICS, NHS GGC with 4 stands with Apprenticeships & Pathways, Gas Certification Company Ltd, Remit Training (Automotive Apprenticeships), Aggreko, McTaggart Construction, ACS, Digital Dairy Chain, First Steps Future Training, Scottish Power SP Energy Networks, Clyde Marine Training, Navy, Army, Morgan Stanley, British Gas, Centrica, Harley Haddow, Cruden Construction, Vital Energi, McLaughlin & Harvey, UWS, Dalkia, EDF, Kier Construction, Student Loans Company, ScotRail, Opito, CHUBB Insurance, City of Glasgow Marketing, City of Glasgow Built **Environment, City of Glasgow** Technology, City of Glasgow Photography, City of Glasgow Riverside, City of Glasgow Film & Production

DEVELOPMENT DAYS

The colleges are also supporting a next steps process and opportunity for further developmental learning to pupils that would like to learn more about the sectors we will feature on the day.

This will focus on pupils from S4, 5 & 6 and will include a 6-week faculty introduction and learning experience at the colleges over 6 development days from early April until the end of the academic year in June.

Example of learning delivered last year......

- -Sustainability Heat pumps, Solar & Photovoltaic Panels & Renewables
- -Architectural Drawings
- -Insulating Building treatments
- -Sustainable on-site campus house for EWI (Plasterers)
- -Insulating Building treatments
- -Sustainable on-site campus house for IWI (Joiners)
- -VR & BIM Modelling
- -Photography
- -Cooking & Bakery
- -Jewellery
- -Sport & Sports Science
- -Interior Design

SOUTH LANRKSHIRE COLLEGE BOOKING LINKS for Thursday 6th March

https://www.eventbrite.co.uk/e/step-into-futurejobs-event-south-lanarkshire-college-tickets-1214395984079?aff=oddtdtcreator









South Lanarkshire Colle	e 6th March		
Employers: RAF, AmcoG	fen, SPL		
Powerlines, ROSSCO Tra	ing, SNIPEF,		
RICS, NHS Lanarkshire w	h 2 stands		
for Employability & Labs	Pharmacy,		
NHS GGC with 2 stands f	r		
Apprenticeships & Pathy	ays, Gas		
Certification Company L	l, Remit		
Training (Automotive			
Apprenticeships), Wills E	os, CCG		
Construction, ACS, McCr	e Training,		
First Steps Future Training	g, Scottish		
Power SP Energy Netwo	s, Clyde		
Marine Training, Navy, A	my, Morgan		
Stanley, British Gas, Cen	ica, Harley		
Haddow, Turner Townse	d, KING		
Communications & Secu	ty, Arnold		
Clark, UWS, Dalkia, EDF,	ier		
Construction, CHUBB Ins	rance,		
Industrial Floor Treatme	ts,		
International Beverage (ompany,		
RTWS, South Lanarkshire	College with		
multiple faculty stands/t	urs,		
Warmworks, Dougall Ba	ie		
Associates, MAGE Contr	Systems,		
CHUBB Insurance, EDT			





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24/02/25

Strathclyde University



Applications are OPEN to all S5 pupils in Scotland for Scottish Space School 2025

The non-residential programme will be running on campus from 9-13 June.

Meet NASA astronauts & engineers and learn more about engineering study https://bit.ly/strathSSS



Application process

Applications will open in February for the programme which will run in June.

Please note the following key dates if you wish to apply: Key Dates – June 2025 Space School Programme

Applications Open Monday 17 February 2025
Application Deadline Monday 17 March 2025
Teacher Statement Deadline Monday 24 March 2025
Decisions Announced Tuesday 22 April 2025
Programme Taking Place Monday 9 - Friday 13 June 2025





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24/02/25

Strathclyde University



Exciting news Applications for Accelerate 2025 are officially OPEN! Don't miss your chance to be part of this incredible opportunity Apply now through our Website!

Website Link: Young Strathclyder | University of Strathclyde

Young Strathclyder

Young Strathclyder is a programme of long-term sustained contact and support for pupils from disadvantaged backgrounds throughout their compulsory schooling and is designed to raise awareness of higher education, support attainment, and offer learning opportunities.

Supported by Strathclyde student mentors, many of whom are from widening access backgrounds themselves, pupils participate in a range of engaging and interactive educational activities, helping them to build a sense of belonging and confidence within a Higher Education setting and to maintain a focus on their post-school goals through advice and guidance on subject choices and career opportunities.

Pupils receive credit for completing activities as they progress through the different levels of the Young Strathclyder programme and will have the opportunity to engage in tasks on sustainability, entrepreneurship and health & wellbeing, as well as finding out about the different courses and careers that relate to each of Strathclyde's faculties.







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24/02/25

Construction Work Tasters



Please see below from an opportunity for 'World of Work Tasters' there are still tickets left across the 4th, 5th, and 6th with more availability for the Weds 5th, to book places please scan the QR Code or link <u>here</u> to find out more and book spaces.

Support is available for up to 75% of travel costs to the event. This is subject to criteria, and can be accessed using the following link <u>Learning Visits | Historic</u>
Environment Scotland.

Access Full details for the event HERE:



Your exclusive invite! .pdf

Come along to gain an insight into the world of construction, the roles available, and how there really is a job for everyone. Groups will experience 7 interactive work tasters during the 6-hour session. These 6-hour sessions will take place as one event and this event will be repeated 3 times on the dates below:

Tuesday 4th March 2025 Wednesday 5th March 2025 Thursday 6th March 2025

This event is aimed at anyone aged 16 and over, and those who support them within education, employability, or a youth/community

Please be aware:

- Tickets are only required for young people attending, not their teachers/attending adult
- Lunch will be provided for ticket holders.
- A photographer/videographer will be present on the day and images may be shared online/used for advertising purposes thereafter. -Lanyards for excluding photography

As well as multiple hands-on experiences, there will be the opportunity to speak with the people who do the jobs on a daily basis - see below for more information on these work tasters.

- Digital Den | Discover digital construction and technology's place in the built- environment.
- A Greener Future | Sustainable construction and our environment
- COUNT On Us | Calculating the cost of construction
- One Brick At A Time | A hands on practical brickwork workshop
- Let's Go Retro! | Learn about retrofit and building conservation
- Site Life | An insight into the trades and tools needed in construction
- Carving Out Construction | A hands on practical stonemasonry workshop

Simply select your tickets for the date you can make and come along!

Registration is from 0830 and the event will begin promptly at 0900.





24/02/25	NHS GGC NHS Greater Glasgow and Clyde	Please see attached flyers for our upcoming Get Ready For sessions: GrF Link	Get Ready for Podiatry FOR 2025 PODIATRY APPLICANTS THIS EVENT OPEN TO ANYONE WHO IS APPLYING TO STUDY PODIATRY IN OCTOBER 2025 WHO HASN'T PREVIOUSLY ATTENDED A PODIATRY PLACEMENT Better Care, Better Health, Better Value and Better Workplace.	Get Ready for Physiotherapy FOR 2025 PHYSIOTHERAPY APPLICANTS THIS EVENT OPEN TO ANYONE WHO IS APPLYING TO STUDY PHYSIO IN OCTOBER 2025 WHO HASN'T PREVIOUSLY ATTENDED A PHYSIO PLACEMENT Better Care, Better Health, Better Value and Better Workplace.
24/02/25	The Conservation Volunteers	DYW LED is delighted to be supporting The Conservation Volunteers to highlight a couple of opportunities for young people to get involved in wildlife conservation and develop your green skills. Thanks to the support of The National Lottery Heritage Fund, East Dunbartonshire Council, Falkirk Council, Scottish Canals & The City of Edinburgh Council, we are excited to announce our new traineeship project along The John Muir Way, to encourage suitable applicants to apply	On this iconic trail, we aim to enhance its biodiversity through the creation of green corridors within 4 different local authorities. To achieve this, we are now looking to recruit & upskill dedicated trainees aged 16-25 with barriers to employment, in wildlife conservation. This will address green skills gaps and create quality green spaces in areas of deprivation.	TCV Green skills Traineeship The TCV Green skills Traineeship is a 10 month, 3 day week, paid the real living wage role, where we are looking to recruit & upskill 24 dedicated trainees aged 16-25 with barriers to employment. With the recruitment of these Trainees across the Central belt of Scotland we aim to enhance biodiversity through the creation of green corridors along the John Muir Way. Work as part of a team Made possible with The National Lottery learning to the control of the control





		for the below opportunities, and get	Applicants can apply using the link	
		involved in a green skills project.	below.	
		miren ea ma green emine prejeen.		
		For more information on this role,	Job Vacancies The Conservation	
		please see below.	Volunteers Job Vacancies The	
		please see below.	Conservation Volunteers	
		TOV Cooks Chiller TOV Cooks Chiller	Conservation volunteers	
		TCV Green Skills: TCV Green Skills:	December 2 this construction to an	
		Transforming the John Muir Way	Presenting this opportunity to an	
		TCV	appropriate group can also be	
			arranged.	
			Please get in touch if you'd like to	
			discuss this role or potential applicant	
			suitability within the appropriate	
			areas below. 🗸	
			East Dunbartonshire:	
			daniel.mcewan@tcv.org.uk 👈	
24/02/25	Engineer A Career	You have an opportunity to join Josh	damei.meewan@tev.org.uk	
24/02/23	Liigilieei A Careei	Robertson, the Founder of the		PDF
	69	·	the The	Series 2
		amazing Engineer a Career Podcast.	Engineer Career	Invitation.pdf
		Please share across your network	Delact	a.spu
	Engineera Career		William Walter Con S. Look Car. Man. Co. P. L. A.	
		Thanks for helping again with the	SERIES 2	
	②	release Seres 2 of the podcast. You	POT THE SERIESE	
		can access the three poster prints and	STATE OF STA	
		the invitation letter via the link below.		
			CARELLA LINE CONT. L. CONT. CO. CO. CASALLE	
		The Engineer a Career Podcast	○ ひ ● ® in	
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team for 12-16 year olds.

This is a SAVE THE DATE aim from the youth production

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24/02/25	Digital Dairy Chain DIGITALDAIRYCHAIN	Digital Dairy Chain Careers As part of the Digital Dairy Chain's aim to attract new talent to join the Dairy sector, we are offering a signposting service to help employers find the right candidates.	The live jobs can be viewed via the following links: Engineering Apprenticeships – Arla Foods, EDEN Dairy Technologist Apprenticeships – Arla Foods, Process Engineer, Stores Person, and Field Service Engineer.	You can also like/share social media posts via Post Feed Post LinkedIn. Thank you for your support. We believe that this collaborative effort will help bridge the skills gap within the Dairy sector and the supply chain.
		Can we ask that you share the following jobs with your network to help reach a larger audience and aid in attracting the right candidates for these roles?		
17/02/25	ARMY BE THE BEST	Army Engagement Group 'Your Army' Presentation Forth Valley College, Falkirk at 6.30pm on Thu 13 Mar 25. I know some of you came to this in Hamilton in 2023 and that this is a bit out of area, but it would be great to see you in Falkirk, if you could make it. In any event, could you encourage other members of the DYW Lanarkshire and East Dunbartonshire team (particularly those closer to	You will all be very welcome. You can register for the event on Eventbrite using the QR code here:	Army Expo 2025. Army Expo 25 is coming to Edinburgh (Redford Bks) between 18 and 23 Aug 25. The Expo is a 90-minute 'performance' that showcases the Army, its key equipment and the future. A short YouTube clip showing what to expect is here: https://www.youtube.com/watch?v=fJJUE-xYwLs . Those coming will see the latest technology and the future Army, as well as the latest equipment (we're still trying to confirm what we'll get, but it is likely to include some or all of: Challenger 3 main battle tank; Apache helicopter gunship; Boxer and/or Ajax armoured fighting vehicles; Archer (artillery self-propelled gun)

Falkirk...) to come along?





				Bus Hire may be provided by the Army for free and will be updated This email is a 'save the date(s)' at this stage. As soon as we have organised and agreed the registration process, I will start to issue firm invitations and load onto Marketplace for all schools.
17/02/25	BAE SYSTEMS	BAE Systems Application Support Session Wednesday, March 5, 2025 from 5:00 PM to 7:00 PM (United Kingdom Time) Applied Shipbuilding Academy - BAE Systems • Glasgow G14 0XN Get tickets Get my tickets	Next event from BAE Systems previously advertised Wed, Feb 19 at 5:00 PM BAE Systems Application Support Session Applied Shipbuilding Academy - BAE Systems • Glasgow G14 0XN View more	Apply for BAE Systems Apprenticeships & Early Careers here & filter Glasgow APPRENTICESHIPS : Experienced professional jobs Careers in the UK BAE Systems
17/02/25	EKGTA EKGTA	EKGTA Open Day Open Day - Scottish Apprenticeship Week 2025 Event by EKGTA Wed, Mar 5, 2025, 10:00AM - 6:00PM	About We're throwing the doors open for Scottish Apprenticeship Week 2025. Come along to find out how we can help you achieve your dream career in	OPEN DAY BOOKING LINK https://ekgtaopenday25.eventbrite.com Candidate Applications





		East Kilbride Group Training Association, 3 Law Place, Glasgow, Scotland, GB, G74 4PP	Engineering or find out how your organisation can access our programs.	Join us on a journey that allows you to work, learn, and earn all at once with our Modern Apprenticeship program.
		Free food truck on the day for all participants between 10am and 6pm.	There will be 150 places up for grabs and we anticipate over 1500 applications going by previous years.	https://ekgta.com/apprenticeships/application/ EKGTA School Leavers A4.pdf
17/02/25	NHS Lanarkshire Lanarkshire	NHS Lanarkshire Apprenticeships NHS Lanarkshire is pleased to announce that we are offering guaranteed interviews to individuals who are registered with an Employability Partner and meet the essential criteria for our job vacancies. This will hopefully help broaden the opportunities of those in our local communities and encourage more people to consider the NHS as a career pathway. To take part, candidates must indicate their registration with an Employability Partner in Box 3 of the	Our Employability Team will then get in touch with the partner to check eligibility. I have attached a leaflet on this which provides further information on this and which you can use to promote this to clients. If you have any questions, please do not hesitate to contact me and feel free to pass to your colleagues.	NHS Lanarkshire Interview Leaflet.pdf





17/02/25	Routes to Work South	NHS Lanarkshire application form on JobTrain: https://jobs.scot.nhs.uk/ Please see an update on what's coming up at Routes to Work South over the next 2 weeks.	Telephone 0800 731 0444	Job Clubs.pdf Upcoming Training.pdf
	work south	If you have any questions or queries, please do not hesitate to reach out to the team on info@rtws.org .	https://www.southlanarkshirejobs.or g.uk/contact/	
Ongoing	Centrica/ British Gas	Centrica British Gas Open Day Opportunity- ALL SCHOOLS Please find below an opportunity to engage with the Centrica British Gas teams for a Careers Insight & Pathways Open Day. This opportunity is available for all schools to negotiate the best time to suit both your school and the employer. I have attached some of the pictures from the event we held in November, as part of our Bothwell Futures engagement programme. This gives	At Centrica, they have a number of opportunities to showcase what they have on offer as a business Contact Centre (get an overview of customer calls, get opportunity to listen to customer call and see how they could resolve this) Learning & Development (speak to our training teams and learn about their own career journey) Smart Metering live demo boards, look at safe/unsafe situations) Recruitment (speak to our team and learn about apprenticeships on offer, covering qualifications required, training schedule & salaries)	The majority of the stalls will be interactive so the pupils will get involved and learn more about each role. Karim Awadia is leading on the event and he would be happy to put a call or invite teachers over for an engagement session ahead of any event, if you think this would be beneficial. Please reach out to Karim to coordinate for your school or let us know if you have any questions.





you an idea of the depth of support on offer from the employer to inspire the next generation of apprenticeships etc into their business.	 Net Zero/Installs (speak to our installers and learn about central heating as well as Net Zero Air Source Heat Pumps) Electrical Services (speak to our engineers and learn more about their day-to-day role) Boiler Service and Repair (speak to our engineers and learn more about their day-to-day role) Safety (speak to Safety Rep, look at the PPE we use and discuss why its important) 	CAREERS British Gas CAREERS ENGAGEMENT This Opportunity will feature multiple Centrica &
	look at the PPE we use and discuss	ENGAGEMENT This Opportunity will





Ongoing	DYW	DYW LED New Website Launched It's Landed. Check out our new website https://dywled.org/ Whether, you're looking to be a Pilot, Flight Crew, Travel Agent or Air Traffic Controller, DYW LED works directly with Employers, Educators and Influencers to support Scotland's young people. Discover how you can get involved and reach for the sky. Developing the Young Workforce plays a key part in the delivery of the Young Person's Guarantee. We are employer led, and it's our priority to make it easier for employers to connect with young people in schools and colleges across Scotland. ✓	Get involved to influence education and find out how we are also teaming up with Action for Children. Contact our team on info@dywled.org ← Easier Access for Pupils, Parents and the School Departments The new website will include more ways to interact with DYW and allow you great access for sharing our information, events and activity with the young people in our schools. DYW Weekly Comms loaded up to share across your school network This will include a live news feed from ALL socials Updated Events programme Documents and programmes to share with employers	Weekly Updates Dyw Weekly Comms Update
		It's a team effort to support young people to prepare for the world of work. Through DYW, employers can provide inspirational opportunities for young people to help them understand and develop the skills they need to succeed.	 Our DYW News will be directly loaded onto the site as a feed. Connect with us for more information Video's, content and jobs created by our partner organisation 	Access our Site Here: Developing the Young Workforce Lanarkshire East Dunbartonshire (dywled.org) Access our Weekly Comms Here: Weekly Updates DYW Lanarkshire East Dunbartonshire (dywled.org)
Ongoing	Skills Development Scotland	Marketplace Monday Offers New offers published this week	Heriot-Watt Graduate Apprenticeship Recruitment Fair	Open Doors - Design, Engineering, & Digital Modelling Toddbrook Reservoir





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Skills Development **Scotland**

Here's your summary of all offers published this week on Marketplace.

Select an offer to view the details or select see all offers to view the complete list.

See all offer here: See all offers



Construction as a Career of Choice Influence the Influencer Provided by Developing the Young Workforce

This webinar is aimed at the parents, guardians, carers and educators in the sphere of influence of young people's career choices.

Part of the response to the critical skills shortage within the industry, the CITB-funded Construction Work Tasters project has sought to encourage more young people to take up careers in construction.

Offer details Set date

5th March 2025 (18:00 - 18:40)

Location

Online Related industries
Construction and built environment
Audience
Educators, Parents, carers and guardians

Secondary S4 to S6

Supporting web link: Opens in a new

windowhttps://www.eventbrite.co.uk/e/scottish-

apprenticeship-week-2025-con

Ongoing

DYW Scotland & Scottish Government Update



DYW Regional Group & School Coordinator Resource Hub

Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators.

This internal page has been created to help support you with planning of activity and communications at a local level. This page is for DYW Regional Groups and School Coordinators only.

Updates this Week



DYW Orveloping the Young Workdonce

Calling parent/carers, educators and others who influence young people's career decisions

■

Come along to our session on 5th

Access the portal using the following link: <u>DYW</u>
Regional Group Resource Hub - DYW - Scotland

It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password.....

East Dunbartonshire: rmcmillan@dywled.org
North Lanarkshire: acairney@dywled.org
South Lanarkshire: spurdon@dywled.org





			March to explore why apprenticeships could be an ideal pathway for young people you support. Book: https://ow.ly/R8gr50UYrxm	
		Featured Ap	prenticeships Offers	
24/02/25	DIAGEO	Engineering Apprenticeship – Glasgow Our four-year programme is designed to bring out the best in you. Over a 4-year programme you will split your time between college and on site while working towards your HNC. From mastering engineering fundamentals to hands on experience this programme gives you the best of both learning and earning. Job Description 2025 Engineering Apprenticeship	Who are we looking for? Academically we are looking for 3 National 5's (or Global equivalent) including English, Mathematics and a relevant technical or science subject. Please note that we will only be able to accept applications from people who have already achieved these grades. We encourage anybody who is interested in this programme to apply, we encourage all backgrounds, abilities, religions, gender identities, sexualities, and ethnicities.	Feel inspired? Then this may be the opportunity for you. Worker Type: Employee Primary location: Glasgow, Scotland Job Posting Start Date: 4th February 2025 Job Details Diageo
		(Multi-Skilled) Glasgow	We know that for Diageo to thrive and realize its ambition, we depend on having diverse talent with a range of backgrounds, skills and capabilities in	





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First Year Base Pay £24,897.60 + Bonus + Pension + Shares + More Benefits!

Ever wondered what it's like to be part of a team that crafts iconic brands enjoyed around the world? At Diageo, our apprentices get the best of all worlds

.

Why Choose Diageo Apprenticeships?

Hands-On Experience: Our varied programme is designed for fast learning. Perfect for those who are curious and eager to learn.

Respected Skills: Gain skills that are not just respected but will help build a career you'll to be proud of.

Supportive Environment: Be part of an inclusive culture where your growth is supported every step of the way.

About the Site

Opened in April 1979, Diageo Shieldhall produces circa 27 million each of the 180 countries in which we operate and to reflect our broad consumer base.

We view diversity as one of the key enablers that helps our business to grow and our values, purpose and standards set the conditions for us to respect the unique contribution each person brings.

Having great communication skills and the ability to work as a team are key skills for this apprenticeship. Having an interest in Digital journeys, being able to solve problems, and thinking critically will help to set you up for success.

What are the rewards?

The First-Year apprentice salary is decided by the Real Living Wage which means we offer very competitive starting salaries for our apprenticeships along with an industry leading benefits package (Bonus, pension and access to share schemes all from day one). With everything you can learn here, and the long-term opportunities we have on





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cases of Scotch Whisky each year, bound for 180 countries around the globe – contributing 25% of the total worldwide Scotch Whisky industry. We have over 500 employed at the site and operate a near 24/7 operation.

About the Role

Our Apprentice Engineers are working towards a qualification in HNC Engineering (Multi-Skilled). Your time will be split between on site and in college learning. As you progress through your apprenticeship you will be given more responsibility as you go, eventually leading towards executing a maintenance plan in your 3rd and 4th year.

offer, the Diageo Engineering apprenticeship could just be the best decision you've ever made.

What are the Career Paths after the programme?

At the end of the programme, you will have obtained your Engineering HNC.

As an Engineer, you will have deep understanding of our operations. Depending on your interests, you can also work towards a variety of Manufacturing roles, such as Manufacturing Excellence roles, Capability or Team Leadership.

What should I expect from the selection process?

Selecting the right individuals to join our programme is crucial to us — we want to see all that complete this Apprenticeship succeed and keep crafting a satisfying career!

This is why we have built a robust selection process:

1st STEP – CV application and Pymetrics assessment





At this stage, it is important that you submit your updated CV, clearly stating your highest acquired education and your experience. No prior experience is required to be considered for the apprenticeship program. A brief description of your part time jobs, volunteering, sports, and hobbies can be a fantastic way to introduce yourself. Right after your CV submission, you will receive an email with a link to Pymetrics to participate in an online game based assessment. Please make
sure to complete the set in a quiet environment with no distraction and stable Wi-Fi.
If you successfully pass the first screening stage, you will then be invited to the second step. 2nd STEP – Video Interview (Hirevue) 3rd Step – Assessment Centre





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24/02/25

McLaughlin & Harvey



Graduate Apprenticeship 1 positions available

Trainee Quantity Surveyor
McLaughlin & Harvey Construction
Limited

Job overview

McLaughlin & Harvey are one of the leading Building and Civil Engineering Contractors operating throughout the UK and Ireland.

We are seeking to recruit a passionate and engaging Trainee Quantity Surveyor.

Responsibilities

The McLaughlin and Harvey Trainee programme will give you the opportunity to train as a Quantity Surveyor. From day one, our programme is designed to give you the best mentored, relevant and practical experience on site, tailored to suit your chosen career. Join McLaughlin and Harvey's Trainee programme and you'll gain a nationally recognised qualification

What will I learn?

We offer a fully funded scheme where on completion you will gain a degree. Training will include time in relevant departments offering a broader understanding of how the business operates getting involved in interesting and challenging work. At the same time, you'll be earning a competitive salary. Recent projects include; Farnborough Airport expansion, Alexander Stadium, Birmingham and Boclair Academy, Bearsden.

You will be enrolled onto a Graduate Apprenticeship Scheme with a local university this will be to study, BSc (Hons) Construction and the Built Environment (QS).

How will I spend an average working week?

You'll spend one day a week attending university studying towards your interested degree. It's not all about study and exams though. When you're not in University you'll be putting into practice what you've learned by

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" link to start your new career with this apprenticeship.

Vacancy details







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coupled with invaluable hands on experience, ready to begin your career in one of the most exciting industries around!

As a Trainee Quantity Surveyor you will undertake a degree in Quantity Surveying and develop into the role of a Quantity Surveyor who is responsible for negotiating and concluding a contract for the supply of work, goods, materials and services. During the development period the Trainee Quantity Surveyor will assist the Quantity Surveyor and carry out the following duties:

Assist with the procurement of Sub-Contractors
Assist with the preparation of Sub-Contract Orders
Contribute to the preparation of
Monthly Valuations
Assist with Payment of Sub-Contractors and Cash Flow Forecasting
Support the Quantity Surveyor with
the preparation of Costs and Budgets
Review and undertake site
measurements

working with experienced colleagues on a range of high profile projects.

You will get responsibility from an early stage in your career and will play a key role in helping deliver projects on time and under budget. You will also have opportunities to work on our highprofile projects.

Don't worry, you're not alone, you'll be supported by both a Buddy and a Mentor.

What qualifications or qualities are required?

How do I know if it's right for me?

Joining our Trainee Scheme is easy! All we require is that you are over 16 years of age and have achieved the required entry requirements for the appropriate University, as detailed at the bottom of this advert.

What do we need from you?

High personal standards of professionalism at all times particularly in relation to health and safety culture





Assist with the preparation of internal	Fully embrace the principles of the	
& external monthly reports	Considerate Constructors' Scheme and	
Liaise with all members of the Site	provide active input to maximise the	
team, e.g. Project Manager, Site	company's performance in the scheme	
Manager, Design Manager	Commitment to studying towards	
Liaise with other departments within	professional qualification	
the business e.g. Estimating & Finance	Strong analytical, written,	
	communication and presentation skills	
	Willingness to develop your existing	
	skills and acquire new ones	
	Ability to work independently and in a	
	team, with a dedicated approach to	
	meeting deadlines	
	Eligibility to work and live permanently	
	in the UK	
	Hold a full UK Driving Licence	
	(desirable) or access to private/public	
	transport	
	What are the entry requirements?	
	For new employees applying directly	
	from school:	
	Scottish Higher: BBCC or equivalent	
	Foundation Apprenticeships	
	We accept selected Foundation	
	Apprenticeships, in combination with	





SQA Highers, for entry to our degree
programmes. Your Foundation Apprenticeship will take the place of
one SQA Higher qualification for our
standard entry requirements and will
be treated as equivalent to a B grade at
Higher.
Modern Apprenticeships
If you have completed a Modern
Apprenticeship at SCQF level 6 in a
relevant discipline this would be
equivalent to two Highers at B.
Recognition of Prior Learning (RPL)
For applicants with prior work
experience and professional
qualifications, there is a possibility to
be considered through the university's
flexible entry system through Recognition of Prior Learning (RPL).
Accognition of Frior Learning (M. L).
What's in it for you?
At McLaughlin and Harvey we offer a
fantastic benefits package including the
following:





	33 Ge Life If t ple bu	ompetitive salary B days annual leave entitlement enerous pension contributions Fe Assurance this sounds like the role for you, ease apply by clicking the apply utton! cLaughlin & Harvey are an equal eportunities employer	





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17/02/25

SSE



Higher Graduate Apprenticeship -Smart Building Controls Engineer

Job Number: 551527

Closing at: Mar 10 2025 - 23:55 GMT

Higher Apprenticeship – Smart Building Controls Engineer-Glasgow

Salary: £24,580 + a range of other benefits to support your family, finances, and wellbeing. Salary upon finishing the Apprentice programme is circa £33,000 per annum

Working Pattern: Fixed-Term | Full Time - field-based

Start date: August 2025

What is the role?

A Building Energy Management System (BEMS) controls engineer is a professional specialising in design, implementation, and maintenance of systems that monitor and optimise energy usage within buildings. The controls engineer is responsible for developing and deploying control strategies, and graphics interfaces,

What do I need?

We are looking for the right candidates to help our team build a future that's more sustainable and inclusive. If you want to be a part of our team, we'd be keen to hear from you. We know it's not all about qualifications, we're more interested in your innate strengths and the qualities you can bring to SSE.

To apply, you will need:

- A strong interest in technology, as you will be working with automated control systems
- An interest in engineering or an interest in solving practical solutions
- An appreciation for our core values, particularly safety and the desire to do well
- Great communication and interpersonal skills
- To enjoy working as part of a team.

What's in it for you?

We offer an excellent package with 34 days annual leave entitlement. Enhanced maternity/paternity leave, discounted healthcare, salary sacrifice car leasing and much more, view our full benefits package on our careers site.

As an equal opportunity employer we encourage diversity and are committed to creating an inclusive environment for all employees. We encourage applicants from all protected characteristics and commit to providing any reasonable adjustments you need during the application, assessment and upon joining SSE. Search for 'Inclusion & Diversity at SSE' to find out more.

APPLY LINK OR QR

Higher Apprenticeship – Smart Building Controls Engineer (9 Vacancies) Glasgow -

http://careers.sse.com/caw/en/job/551527?lApplicationSubSourceID=12096





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integrating sensors and actuators, and configuring software algorithms to manage environmental conditions, lighting, and other building systems. The goal is to achieve optimal energy performance, minimise environmental impact, and meet sustainability objectives through intelligent and automated control of building energy systems.

This Level 4 Apprenticeship is designed to develop apprentices into tomorrow's Smart Buildings specialists. During this 3-year programme, you will receive comprehensive training which will enable you to develop your skills and technical knowledge, allowing you to achieve industry accreditations. Whilst on this apprenticeship programme you will learn:

- Design and maintain automation hardware solutions
- Understand how intelligent automation solutions interact with the real world through smart devices, sensors and control technology

- For this apprenticeship candidates need to be 18+ when they start the programme (Aug 2025)
- It would be beneficial, but not essential, if you have an electrical installation/engineering background e.g. accredited qualification or handson experience working as an electrician's mate

About Us

At SSE Energy Solutions, we're at the forefront of cutting-edge Building Management Systems technology. We're not just a company; we're a movement towards smarter, more efficient, and sustainable buildings. Our team is comprised of industry experts, committed to pushing the boundaries of what's possible in the world of building automation.

We design, install, monitor, maintain and optimise Smart Building control systems.

Our business helps achieve optimised working environments leading to







	reductions in buildings' energy	
- Understand a range of IT and other	consumption through the installation	
network solutions that enable building	and maintenance of a variety of	
controls to communicate and interact	building control technologies, including	
with other systems to optimise	Building Energy Management Systems	
building performance	(BEMS), and the application of data	
	analytics to provide building	
- Design and develop automation	performance insights.	
control software	F • · · • · · · · · · · · · · · · · · ·	
	What happens next?	
- Design and generate user interfaces	The state of the s	
to allow the building operators to	All applications should be submitted	
make the most of their intelligent	online. Closing date Monday, 10th	
building systems	March, 2025.	
Samaning Systems		
- Coordinate with suppliers to ensure	We ask you to complete only one	
that they provide the right	application during the apprentice and	
technologies first time	trainee recruitment cycle. If we feel	
teermologies mat time	there is a more suitable programme for	
- Be involved in delivering projects	you, we'll let you know during the	
from initial conception to handover to	application process.	
the customer	application process.	
the custoffier	annronticocandtrainooc@cco.com by	
	apprenticesandtrainees@sse.com by	
	email to discuss application	





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17/02/25

SSE



Distribution Craft Apprentices - Scotland

Job Number: 551473

Closing at: Mar 10 2025 - 23:55 GMT

Base Location: Aberdeen, Islay, Shetland, Elgin, Inverness, Dingwall, Fort William, Wick, Kyle, Arran, Perth

Salary: Circa £14,894 per annum + a range of other benefits to support your family, finances, and wellbeing. Salary upon finishing the Apprentice programme is circa £32,000 per annum.

Working Pattern: Full Time | 4 years apprentice programme

Start Date: August 2025

Are you looking for a hands-on, field-based career that plays a vital role in delivering electricity to homes and businesses? Our Distribution Apprenticeships offer exciting opportunities to train as a Fitter, Jointer or Linesperson, helping to maintain and develop the electricity network

What to Expect:

Earn While You Learn – Over 4 years, you'll gain valuable on-the-job experience, industry-recognised qualifications, and academic training at college and our internal training school.

Work That Matters – You'll play a crucial role in maintaining electricity supplies, responding to emergencies, and supporting the Net Zero transition.

Travel & Accommodation Support – Our block release training means you may need to stay away from home for several weeks at a time. SSE will fully support your travel and accommodation needs.

What We're Looking For:

We're more interested in your attitude and potential than just your qualifications. To succeed in this role, you should

• Be proactive and resilient – Able to use your initiative and adapt to changes in the energy sector

What happens now?

All applications should be made online, and I'll be back in touch after the vacancy closing date to let you know next steps.

If you would like to discuss any working differently requirements or adjustments you may require throughout the recruitment and selection process, please contact apprenticesandtrainees@sse.com by email or you are very welcome to request a call if you would prefer to discuss on the phone.

APPLY HERE LINK OR QR

Craft apprenticeship (14 vacancies) Based in Aberdeen, Islay, Shetland, Elgin, Inverness, Dingwall, Fort William, Wick, Kyle, Arran or Perth

http://careers.sse.com/caw/en/job/551473?lApplicationSubSourceID=12096







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Fitter – Works on electrical infrastructure, including maintaining and installing vital components across the network.

Jointer – Specialises in underground electricity cables, repairing faults, upgrading supplies, and connecting new properties.

Linesperson – Works at height on the overhead electricity network, ensuring power lines are built, maintained, and restored during supply faults.

If you enjoy working outdoors, solving problems, and using your hands to make a real impact, this could be the perfect career path for you!

About our Business

SSE has a bold ambition – to be a leading energy company in a net zero world. We're transforming the grid to provide greener electricity for millions of people and investing over £20 billion in homegrown energy, with £20 billion more in the pipeline.

SSEN Distribution, part of the wider SSE group, powers 3.9 million UK homes and businesses.

- Be a fast learner Have a passion for learning new skills, working with others, and embracing diversity.
- Prioritise safety Follow our key safety principle: "If it's not safe, we don't do it."
- Be comfortable working at height If applying for a Linesperson role, you must demonstrate confidence in working at height.
- Enjoy hands-on outdoor work You'll be working outside in all weather conditions to keep the lights on for customers
- Driving Commitment While not essential at the start, it's beneficial if you're learning to drive or already hold a licence. By the end of the programme, you'll be expected to have a full UK driving licence.

What You'll Gain

By joining SSEN, you'll gain an industryrecognised qualification, develop specialist skills, and build a rewarding career in an essential industry. If you're ready to take on a challenging, handson role with excellent career prospects, we'd love to hear from you!





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17/02/25

SSE



Multiple Roles and Apprenticeship Vacancies with SSE

About our Business

SSE has a bold ambition – to be a leading energy company in a net zero world. We're building the world's largest offshore wind farm.

Transforming the grid to provide greener electricity for millions of people and investing over £20 billion in homegrown energy, with £20 billion more in the pipeline.

SSE Renewables delivers the green energy the world needs today and tomorrow. We lead the way in the development, build, and operation of renewable power assets, including windfarms, hydro power stations, and solar and battery projects. Join a global team of 1,800 energy experts powering the transition to a net zero future.

What's in it for you?

We offer an excellent package with 34 days annual leave entitlement. Enjoy

Next Steps

All applications should be submitted online.

Before commencing employment with SSE, you'll be required to fully complete our pre-employment screening process consisting of a basic criminal records and credit check.

The deadline to submit your application is 10th March 2025.

Distribution Embedded Fitter Apprentices (2 vacancies) Based in Islay or Stornoway

http://careers.sse.com/caw/en/job/551565?lApplicationSubSourceID=12096

Multi-Craft Apprentice – Renewables (2 vacancies)
Based Tummel Workshop (Pitlochry, Aberfeldy),
Connon Valley (Ross-shire, Contin, Muir of Ord),
Dingwall Workshop (Contin)

http://careers.sse.com/caw/en/job/551539?lApplicationSubSourceID=12096

Trainee Project Manager – Orkney (1 vacancy)

http://careers.sse.com/caw/en/job/551329?lApplicationSubSourceID=12096

Trainee Site Construction Manager – Inverness & Aberdeen (2 vacancies)

http://careers.sse.com/caw/en/job/551331?lApplicationSubSourceID=12096

Qualifications required

Trainee Engineers (11 vacancies) Based in Inverness, Aberdeen, Elgin, Dunoon, Perth, Wick, Orkney, Inverness, Portree, Perth, Lochgilphead or Dunblane http://careers.sse.com/caw/en/job/551472?lApplicationSubSourceID=12096





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discounts on private healthcare and gym memberships. Wellbeing benefits like a free online GP and a range of benefits to support your mental health. Interest-free loans on tech and transport season tickets, or a new bike with our Cycle to Work scheme. As well as generous family entitlements such as maternity and adoption pay, and paternity leave, view our full benefits package on our careers site.

As an equal opportunity employer, SSE will make any reasonable adjustments you need to ensure that your application and experience with us is positive. please contact apprenticesandtrainees@sse.com or you are very welcome to request a call if you would prefer to discuss on the telephone how we can support you.

We're dedicated to fostering an open and inclusive workplace where people from all backgrounds can thrive. We create equal opportunities for everyone to succeed and especially welcome applications from those who may not be well represented in our workforce or industry.

Data Analyst Higher Apprenticeship (2 vacancies)
Based in Inverness, Stornoway, Orkney, Thurso, Wick,
Aberdeen, Shetland, Elgin, Perth, Oban or Argyll
http://careers.sse.com/caw/en/job/551474?lApplicationSubSourceID=12096

Trainee Engineer – Aberdeen (1 vacancy)
http://careers.sse.com/caw/en/job/551330?lApplicati
onSubSourceID=12096

Trainee Data Engineer – Renewables (1 Vacancy)
Based in Glasgow
http://careers.sse.com/caw/en/job/551534?lApplicati

onSubSourceID=12096

Trainee Electrical Engineer – Renewables (1 vacancy) Based in Glasgow

http://careers.sse.com/caw/en/job/551532?lApplicationSubSourceID=12096

Hydro Trainee Engineer – Renewables (3 vacancies)
Based Perth, Tummel Valley (Pitlochry), Killin,
Inverness, Contin or Muir of Ord
http://careers.sse.com/caw/en/job/551544?lApplicationSubSourceID=12096





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17/02/25

Turner & Townsend



United Kingdom apprentice programme

Shape your career with us, where we blend education with impactful experiences.

A bright future ahead

With our marketleading <u>UK</u> apprenticeship programme, you'll be working with some of the best in the professional world while achieving an industryrecognised qualification.

Designed to be completed alongside your university or college studies, we'll give you the knowledge and practical skills you need to excel in your field.

Our offering Length

Our five-year apprentice development programme is carefully designed to help bring out your best, ensure you become a well-rounded consultant and accelerate your career.

Structure

Programme areas

We offer a wide range of development programmes to help grow our apprentices' technical and professional development.

Cost and commercial management

Work on a wide range of tasks in **cost** and commercial management, developing your skills to become a well-rounded consultant in the construction consultancy sector.

Project controls

Specialise in risk management, project planning and <u>cost control</u>, while learning how to utilise the latest software tools such as Primavera P6.

Project management

Learn the nuances of successful **project** management from the initial planning stage to final execution, all while ensuring client satisfaction.

Who we're looking for

Problem solvers

We value people who can come up with creative solutions to solve our clients' and society's biggest problems.

Inclusive

Inclusion is at the heart of how we work. We look for people who can bring a variety of perspectives and cultures to our company.

Self-motivated

We look for people who have the drive to do their best work autonomously and proactively.

How to apply

Step 1: Apply online

Start by <u>finding the listing</u> suited to your skills and interests, then upload your CV and answer our relevant questions. Make sure to specify your preferred locations.

Step 2: Complete our online assessments





You will typically work full-time and	Eligibility criteria	You'll receive a link to our timed online assessments,
attend university or college one day	The right to work	designed to see if our values and culture match. You
per week, giving you the chance to	Right to live and work in the UK and	will be given a week to complete these.
apply what you learn directly to real-	have lived in the EEA for the last three	
world projects.	years.	Step 3: In-person assessment
Studies and qualifications	GCSEs	You will be invited to our assessment centre where you
Our programme pairs on-the-job	At least five GCSEs at grades A*-C	will participate in a number of competency-based
training with part-time study. By the	including maths and English.	activities. These are designed to see if you will be a
end of the programme, you will be		good fit for our team.
awarded a qualification aligned to	A levels or equivalent	
your chosen discipline.	120 UCAS points.	Looking ahead
		Once you have completed these steps, you'll hear if
		you've been successful within roughly 10 working days.
		Apply?
		United Kingdom apprenticeship programme Turner &
		Townsend
		Applications close: Approx. March





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17/02/25 King Communications & Security
King Communications & Security
Communications & Security

Unit G, Dundyvan Enterprise Park 10 Dundyvan Way, Coatbridge, ML5 4FR Registered in Scotland No: 317976 VAT: 902 7425 53 0843 208 0888 www.kingcomms.com

Apprenticeship August 2025 Fire & Security Engineer Job Description

Due to continued expansion King

Communications & Security Ltd are recruiting two Apprentices for our Fire & Security Modern Apprenticeship commencing in August 2025.
This is an exciting opportunity for the right candidate. The role will be working within a fast-paced environment of the Fire and Security Industry utilising the latest cutting-edge technology.

The successful candidates will attend New College Lanarkshire (Kirkintilloch Campus) one day per week during term time to undertake a modern apprenticeship SCQF Level 6 Fire & Security Systems.

New College Lanarkshire have a specialist hub based in Kirkintilloch allowing our Apprentices to train with state-of-the-art equipment. Students complete thirteen logbooks over three years, relevant to what you will be learning onsite and in the College Workshop.

3 Year Apprenticeship Programme

During the three-year apprenticeship you will learn all aspects of Fire & Security installation/Service skills including but not limited to...

- Fire Alarm
- Intruder Alarm
- Access Control
- IPCCTV
- Disabled Toilet Alarm
- Disabler Refuge Alarm
- Induction Loop

Please can you share the role and flyer across your networks. Thanks





Apprentice Fire & King
Security Job DescriptiCommunications & So

