



	Organisation	What's On Offer	Information Brief	Links/ Attachments
31/03/25	British Army & Rangers Soccer Academy ARMY BE THE BEST	DYW, RANGERS SOCCER ACADEMY & THE BRITISH ARMY REGIONAL ENGAGEMENT TEAM ACTIVITY EVENT DYW, The British Army & Rangers Soccer Academy are planning a Regional Engagement Event at the Hamilton Palace Sport & Recreation Grounds in Hamilton. This will be a fun event for any DYW LED High school pupil to enjoy and take part in and will feature fun learning experiences & teamwork activities to enhance the learning environment away from the classroom. Enhance your pupils' skills in TEAMWORK • RESILIENCE• INITIATIVE • PROBLEM SOLVING • LEADERSHIP• ORGANISATIONAL SKILLS • COMMUNICATION• COACHING• This will be a great activity to take part in, with individual and Team Benefits GUARANTEED!!	Where: Hamilton Palace Sports & Recreation Grounds. We will be using sports pitches and meeting rooms inside the venue during part of the day. When: These events will run on consecutive days from the 20th – 2²nd of May and will run between 10am - 2.15 pm. Pupils are expected to join for at least 10-2, to get the most out of the experience. Please join the day that best suits your school or pupil. Provider: The British Army & Rangers Soccer Academy will provide this fantastic experience at your local Sports Club. Benefits All Young People. We develop their Life Skills, Leadership & Coaching to help improve their future prospects. Audience: Anyone working with young people, and no minimum group size & up to 250 pupils per day.	Cost: Free of charge, book your group in early to avoid disappointment with the DYW Regional Team. Lunch will also be provided for any pupil taking part. Contact: Please email the DYW Regional team on info@dywled.org to book your school or young people on this experience. MORE INFORMATION Scan QR code to learn more about the British Army and lots more, contact our team for more information or review the attached flyer for some of last year's event where we hosted over 600 pupils over 3 days.





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31/03/25

British Army & Rangers Soccer Academy











31/03/25

Digital Dairy Chain Park Farm School Event





DYW, DIGITAL DAIRY CHAIN, SMART STEMS & PARK FARM SCHOOL ENGAGEMENENT EVENT

DYW, The Digital Dairy Chain & Smart STEMS are inviting any school to take part in an exciting working farm visit to find out more about the amazing STEM careers attached to the Dairy Industry.

This will be a fun event for any DYW LED S2-S6 High school pupil to enjoy

<u>Where:</u> Park Farm, Auldhouse near East Kilbride.

When: This event will run on the 4th of June only for up to 100 pupils. Pupils are expected to join for the whole day 10-2, to get the most out of the experience.

<u>**Provider:**</u> Digital Dairy Chain, Smart Stems, Park Farm & DYW

<u>Cost:</u> Free of charge, book your group in early to avoid disappointment with the DYW Regional Team. Lunch will also be provided for any pupil taking part.

<u>Contact:</u> Please email the DYW Regional team on <u>info@dywled.org</u> to book your school or young people on this experience.

MORE INFORMATION Please review the attached flyers for information, or check out the Digital Dairy Chain Website HERE: Homepage - Digital Dairy Chain





31/03/25	Smart STEMs QA Ltd	and take part in and will feature fun learning experiences & STEM Workshop activities to enhance the learning environment away from the classroom. Science, Technology, Engineering and Mathematics Think working in the dairy sector is just about milking cows?! Guess again. Job opportunities range from Animal Nutritionist to Milk Recorder, or Dairy Robotics Engineer to Hoof Trimmer. One of the aims of the Digital Dairy Chain is to engage with young people across the region to highlight the range of STEM (Science, Technology, Engineering and Mathematics) jobs available in the dairy industry and develop a long-term pipeline of talent for the sector.	Benefits: All Young People. Opportunity to showcase the industry to highlight the number of STEM career jobs attached to the thriving Dairy Industry. Audience: Anyone working with young people S2-S6, and no minimum group size with up to 100 spaces available. Please book early to avoid disappointment. How We Do This: We organise and host events with the aim of inspiring and engaging young people aged 12-18 with the range of careers in the four STEM pillars. Our events bring together industry, further education establishments and schools under one roof. There are so many amazing organisations and companies out there trying to spread the same message and we believe collaboration is the key to ensuring the future talent pipeline.	Think Dairy Careers Park Farm event (1).pt Join Digital Dairy Chain in for an exciting on-farm event! Showcasing careers in dairy Pupils will get a tour of the farm and dairy production facilities alongside interesting talks and workshops from agricultural businesses such as hauliers, farm vets, robotic farming equipment suppliers, and researchers. Pupils will also be able to get hands on with our partner SmartSTEMs who will be leading a dairy STEM workshop. Years: S2-S6 Date: 4th June 2025 Time: 10am - 2pm Location: Park Farm, Auldhouse, East Kilbride, G75 OQL In partnership with DWW LANARKSHIRE & EAST BUINBATTIONSHIRE DWW SUMMERSHIP BOWN STEMSHIP BOWN STEMSH
31/03/23	QA LIU	QA is a leading provider of apprenticeships and digital training,	 Marketplace Host – QA can set up a stall in your school, giving pupils the 	det in touch with Heather, our Schools & Community Engagement Officer at





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	Learn. To Change.
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partnering with over 5,000 companies to help young people launch successful careers in tech, business, and beyond.

chance to have an informal chat, pick up marketing materials, and explore live apprenticeship opportunities. We can arrange this flexibly to fit around exam timetables.

• Information Sessions – We offer interactive sessions to introduce pupils to apprenticeship pathways and guide them through the application process.

heather.wheatley@qa.com to arrange a session or learn more: www.qa.com



31/03/25 East Dunbartonshire Council



Reminder for ALL East

Dunbartonshire Schools that the EDC

Apprenticeship Opportunities are

OPEN NOW!!

We have opportunities on our Modern Apprenticeship Programme for enthusiastic hard workers in the fields of Early Years, Greenspace & Environment, Youth Work, Heath & Social Care and Roads.

If you're 16-24 yrs old (16-29 if disabled or care experienced) and either live in East Dunbartonshire or went to school here, have a look at what's on offer and apply by Mon 4 May 2025. You'll earn, learn and get hands-on work experience. Apply via the link in the comments below.

https://www.facebook.com/share/p/ 1B4yubv4NM/?mibextid=wwXlfr







31/03/25	In2MedSchool	In2MedSchool is United Kingdom's Leading Widening Participation Initiative	We Provide Free Support Through: 1-to-1 mentorship from a UK medical student or doctor;	School Engagement Programme <u>Are you interested in receiving a visit from the SEP team?</u>
	In2MedSchool	Initiative In2MedSchool is an award-winning, registered charity. Our community of volunteers work with students, schools and communities to support students from disadvantaged backgrounds apply to study Medicine and healthcare-related degrees at university. LEARN MORE: https://www.in2medschool.com/abou	Online and in-person events related to medical school applications, lifestyle medicine, and medical career options; School visits introducing younger students to healthcare careers; Resources related to the medical school application process; Work experience opportunities through our collaborations with hospitals,	If you would like to register your interest for our SEP team to deliver a visit to your school during the academic session, please complete this form and a member of our team will contact you to discuss arranging a visit. Contact our SEP team here: SEPenquiries@in2medschool.com
		<u>t</u>	GP surgeries and nursing homes.	





			InziriadSchool SEP@inzmedschool.com UCAS medical application timeline UCAT July - September An admissions test PERSONAL STATEMENT August - Mid-October A focused essay (a series of questions will be provided) where you show your motivation + state your work experience to stand out to your chosen medical schools INTERVIEWS November-April An opportunity to showcase your skills and qualities to your school of choice INTERVIEWS November-April An opportunity to showcase your skills and qualities to your school of choice OFFERS January-May Your chosen medical schools will write to you to offer you a place, subject to conditions! (exam grades) Exam Results!	Are you in secondary school and come from a widening participation background? In2MedSchool is a free initiative created to support aspiring medical students! Widening participation criteria: Widening partici
24/03/25	Young Stem Leader	North Lanarkshire Tutor Assessor Training Levels 2-7	Time & Location May 06, 2025, 9:30 AM – 12:00 PM	As well as allowing Young STEM Leaders to develop important leadership, communication and employability skills, working towards a Young STEM Leader Award will





	YOUNGSTEM led by SSEPTO	Tue, May 06 Coatbridge High School Become a Tutor Assessor for both the non-formal (aligned to Curriculum for Excellence Second, Third and Fourth Level) and formal (aligned to SCQF Levels 4-7) YSLP. Most suitable if you work with young people aged from upper primary to ages 16+ Open to all educators in North Lanarkshire Council.	Coatbridge High School, 17 Park St, Coatbridge ML5 3NP, UK About the Event Want to empower young people to inspire, lead and mentor their peers in STEM? Join over 1000 Young STEM Leader Delivering Centres across Scotland. The Young STEM Leader Programme (YSLP) is an exciting leadership award which aims to spark greater interest and participation in STEM among young people in Scotland. The Scottish Government funded programme is led by SSERC.	also motivate the young people to continue to progress their STEM studies and perhaps eventually embark on a career in STEM. Above all else, this programme aims to promote STEM curiosity in young people in a fun and engaging way. Sounds Like you? Find out more information here: North Lanarkshire Tutor Assessor Training Levels 2-7 Young STEM Leader North Lanarkshire Tutor Assessor Training Levels 2-7 Tue, May 06 Events Young STEM Leader Programme
24/03/25	Founders4Schools F4S	inspiring future Scottish entrepreneurs. All course content Thank you for considering Ignite. You'll find all the weekly content here. Ignite Course Content - F4S	From Week 1 Who can be and Entrepreneur: https://f4s.org.uk/ignite-week-one/ to Week 8 Week 8: Coming on the 23rd of April!	Sign up to our newsletter Join our newsletter community to be the first to hear about our learning programmes, events, and resources to support educators and students! Ignite Course Content - F4S





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24/03/25 NHS Lanarkshire

NHS Lanarkshire

NHS Lanarkshire Guaranteed Interview Scheme for those registered with employability partners

I wanted to send a reminder of our NHS Lanarkshire Guaranteed Interview Scheme for those registered with employability partners – please see leaflet attached. At NHS Lanarkshire, we are committed to supporting our local communities by creating employment opportunities and improving life chances. As an Anchor Organisation, we work closely with local Employability Partners to connect job seekers with NHS career pathways. We look forward to helping you take the first step in your career with NHS Lanarkshire!



NHS Lanarkshire Interview Leaflet.pdf

NHS Lanarkshire also have several locally based entry level roles HERE:

- https://apply.jobs.scot.nhs.uk/Job/JobDetail?JobId=211647
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?Jobld=210527
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?JobId=210536
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?Jobld=209643 Udston Hospital, Domestic assistant
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?Jo bld=209460
 Stonehouse Hospital, Domestic assistant
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?Jobld=209990 UHW, Domestic assistant
- https://apply.jobs.scot.nhs.uk/Job/JobDetail?JobId=210515, UHW, Catering assistant





24/03/25	MRP- Monklands Replacement Project New University Hospital Monklands	MRP Summer School Offer to All Schools Please find attached the flyer for the MRP 2025 Summer School. This year the focus is on Engineering and the Summer School will be led by MRP partners Wallace Whittle. I would be grateful if you could circulate through your networks. I know Engineering is always a popular career destination and we hope the Summer School will be able to provide some real-life industry experience for young people with an interest.	We will run half day sessions but if there is sufficient interest, we will run both morning and afternoon sessions based on the requests from schools and pupils this year as we now have our additional project space. Contact Lesley Aitken MRP Community Benefits Engagement Lead University Hospital Monklands if you would like to know more information: Lesley.Aitken@lanarkshire.scot.nhs.uk	MRP Summer School MRP Summer School Flyer 2025 1B (1).pptx Flyer 2025 2B.pptx Monklands Calling all future engineers Summer School 2025 Monday 2B July to Priday 1Aogust, Five half day sessions Well and the properties of th
24/03/25	tigers	North Lanarkshire Future in Construction - Pre Apprenticeship I am reaching out to make you aware we still have space on our latest Future in Construction Pre Apprenticeship programme aimed at school leavers aged 16+. Please note if any referrals have exams to sit, we will ensure they can return to school for exams. **North Lanarkshire Pupils Only**	The programme involves a 12-week programme with 8 weeks at our training academy in Bishopbriggs where young people will participate in practical training, gain their CSCS card and participate in employability training ahead of going out into a 4 week work placement with one of our construction partners who currently have a potential opportunity. Please note, due to the work placement element of the programme	Please send referrals directly to alisonnichol@tigersltd.co.uk or office@tigersltd.co.uk with the following details: Contact Name Age and DOB Phone Number Email Address and Postcode School attended





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and the overall aim to support the young person into employment, the programme is aimed at young people who are work ready.

If you have any questions, please don't hesitate to reach out.



Future_in_Constructi on_NLan_24.03.pdf





24/03/25	Rewards Training Rewards Training Recruitment Consultancy (Scotland)	Please find attached a poster displaying our variety of live Modern Apprenticeship vacancies. We would really appreciate if you could display the attached poster in your office/school and help us to spread the word with anyone who would be interested in applying for a Modern Apprenticeship. This fantastic range of vacancies can also be found at https://www.rewardstraining.com/modern-apprenticeship-vacancies	If you would like more information on how Modern Apprenticeships work or the qualifications we deliver, please visit https://www.youtube.com/watch?v=c 4678d9IW6s&t=22s	Internal Audit Administrator
Ongoing	Centrica/ British Gas	Centrica British Gas Open Day Opportunity- ALL SCHOOLS	At Centrica, they have a number of opportunities to showcase what they have on offer as a business	The majority of the stalls will be interactive so the pupils will get involved and learn more about each role.





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Please find below an opportunity to engage with the Centrica British Gas teams for a Careers Insight & Pathways Open Day. This opportunity is available for all schools to negotiate the best time to suit both your school and the employer.

I have attached some of the pictures from the event we held in November, as part of our Bothwell Futures engagement programme. This gives you an idea of the depth of support on offer from the employer to inspire the next generation of apprenticeships etc into their business.

- Contact Centre (get an overview of customer calls, get opportunity to listen to customer call and see how they could resolve this)
- Learning & Development (speak to our training teams and learn about their own career journey)
- Smart Metering live demo boards, look at safe/unsafe situations)
- Recruitment (speak to our team and learn about apprenticeships on offer, covering qualifications required, training schedule & salaries)
- Net Zero/Installs (speak to our installers and learn about central heating as well as Net Zero Air Source Heat Pumps)
- Electrical Services (speak to our engineers and learn more about their day-to-day role)
- Boiler Service and Repair (speak to our engineers and learn more about their day-to-day role)
- Safety (speak to Safety Rep, look at the PPE we use and discuss why it's important)

Karim Awadia is leading on the event and he would be happy to put a call or invite teachers over for an engagement session ahead of any event, if you think this would be beneficial.

Please reach out to Karim to coordinate for your school or let us know if you have any questions.

karim.awadia@britishgas.co.uk







0	DVAV Castland Q Castrials	DVW Danianal Cuarra & Cabaal	Hadaka Abia Wash	Access the property of the following Buly DVA
Ongoing	DYW Scotland & Scottish	DYW Regional Group & School	Updates this Week	Access the portal using the following link: DYW
	Government Update	Coordinator Resource Hub	540.5	Regional Group Resource Hub - DYW - Scotland
		Welcome to the Developing the Young	F4S Founders for School Ignite	
		Workforce Resource Hub for Regional	Programme starts in April. You can	It has been highlighted to us that not every DYW
		Groups and School Coordinators.	find out more information here: Ignite	coordinator has been provided access to the DYW
	DVIVI		<u>Course Content - F4S</u>	Resource Portal. If you do not have the password for the
	Young Workforce Scottish Government	This internal page has been created to		site, then please email your Regional Team programme
		help support you with planning of		executive for the password
		activity and communications at a local		
		level. This page is for DYW Regional		East Dunbartonshire: rmcmillan@dywled.org
		Groups and School Coordinators only.		North Lanarkshire: acairney@dywled.org
				South Lanarkshire: spurdon@dywled.org
Ongoing	DYW	DYW LED New Website Launched	Get involved to influence education	DYW Installation About Us Get Involved Regional Groups Digital Resource Hub National Programmes What's Happening Contact Us Transportation of the Contract Us Transportation of
		🍌 It's Landed. 📠 Check out our new	and find out how we are also teaming	
		website https://dywled.org/	up with Action for Children. 💖	Weekly Updates
			Contact our team on	weekly opulies
		Whether, you're looking to be a Pilot,	info@dywled.org ←	
	DYW	Flight Crew, Travel Agent or Air Traffic	Easier Access for Pupils, Parents	DYW Weekly Comms Update
		Controller, DYW LED works directly	and the School Departments	It's a team effort to support young people to prepare for the world of work. Through DYW, our employer and partner network provide inspirational opportunities for young people to help them understand and develop the skills they need to succeed. Whether you are a pupil, parent, teacher, or careers partner, keep up to date with opportunities on
		with Employers, Educators and	The new website will include more	our events, offers, jobs and learning opportunities from our network, who influence education and help shape the future workforce Scotland needs.
		Influencers to support Scotland's	ways to interact with DYW and allow	
		young people. Discover how you can	you great access for sharing our	02/12/24 Weekly Update
		get involved and reach for the sky.	information, events and activity with	Catch up with whats happening this week at DYW LED.
			the young people in our schools.	Download
		Developing the Young Workforce plays	DYW Weekly Comms loaded	
		a key part in the delivery of the Young	up to share across your	25/11/24 Weekly Update Download
		Person's Guarantee. We are employer	school network	_
		led, and it's our priority to make it	This will include a live news	18/11/24 Weekly Update
		easier for employers to connect with	feed from ALL socials	
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		young people in schools and colleges across Scotland. It's a team effort to support young people to prepare for the world of work. Through DYW, employers can provide inspirational opportunities for young people to help them understand and develop the skills they need to succeed.	 Updated Events programme Documents and programmes to share with employers Our DYW News will be directly loaded onto the site as a feed. Connect with us for more information Video's, content and jobs created by our partner organisation 	We will be happy to share information and events from all our partner schools through info@dywled.org Access our Site Here: Developing the Young Workforce Lanarkshire East Dunbartonshire (dywled.org) Access our Weekly Comms Here: Weekly Updates DYW Lanarkshire East Dunbartonshire (dywled.org)
Ongoing	Skills Development	Marketplace Monday Offers	Science Insights	Activities include:
	Scotland	New offers published this week	Work Experience and Placements	Tours of scientific facilities on four University of
			Provided by The University of	Edinburgh campuses
	-	Here's your summary of all offers	Edinburgh	Presentations, workshops and discussions on topics
	Skills Development Scotland	published this week on Marketplace.	Science Insights is an exciting non-	including research ethics, the use of animals in research,
	Development Scotland	Calage an affairta viavo tha dataila an	residential, work experience	and diversity and inclusion in science Opportunities to
	Scotianu	Select an offer to view the details or	programme designed to give current	meet current University of Edinburgh students and
		select see all offers to view the	S5 high school pupils a real insight	researchers Small-group Science Taster Sessions,
		complete list.	into the work and life of research	providing hands-on experience of real research and
		See all offer here: See all offers	scientists.	work in science Skills session to help with future
			Science Incights provides an	university applications.
			Science Insights provides an opportunity for 40 pupils to spend a	Offer details Open date 20th July - 24th July 2025 (10:00 - 17:00)
			week of their summer holidays	20th July - 24th July 2023 (10.00 - 17.00)
			following a varied programme of	Venue location
			activities hosted by staff and students	Easter Bush Campus
			at four different University of	Edinburgh
			Edinburgh campuses, gaining a real	EH25 9RG
			insight into research and work in	
				Audience





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		many different areas of biological,	Secondary S4 to S6 (14-18 year old)
		biomedical and animal sciences.	Supporting web link: Opens in a new
			windowhttps://edin.ac/3EKJuBd
			Contact The University of Edinburgh to find out more
			Email addressscienceinsights@ed.ac.uk





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Featured Apprenticeships Offers

31/03/25

STORY Contracting Ltd



Trainee Engineer Blantyre

24,960 + Company Car/ Allowance

Closes 04/04/2025

Are you conscientious, self-motivated and a team player? Can you deliver exceptional results on a range of projects? Do you want to make a difference in a growing business?

We have a number of exciting opportunities for Trainee Civil Engineers to join our Story Scotland Early Careers Programme, based in our Blantyre office with travel required to sites - and there has never been a better time to join!

At Story you will be supported by a welcoming and inclusive team to gain experience of a variety of Civils, Railway and Energy projects. As a Trainee Civil Engineer, you will be

Why Story Contracting?

Story Contracting is a privately-owned, award-winning infrastructure company who is financially secure and agile with a wide range of public, private and third sector clients who enjoy working with our talented and committed team. Our track record for delivery on time and to budget, safely and reliably, has meant repeat business from our clients, which is reflected in our motto of 'Do It Right!'

Our values are at the heart of everything we do - the way we work and the behaviours we display. We believe that this is what makes Story Contracting and our people exceptional.

 GROUNDED - Everyone is equal at Story. We are down to earth and treat each other with respect.

Think you'd be a good fit?

Apply today and start your story. The advert is live just now until Friday 4th April on this link – <u>Trainee Engineer</u> – <u>Story Contracting</u>







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learning on the job as a valuable member of the team, responsible for assisting in engineering disciplines whilst learning from our site team and will have the opportunity to manage and build client relationships. In addition to this, you will attend university part-time working towards your degree in BEng (Hons) Civil Engineering.

Entry Requirements

The ideal candidate will have the suitable entry requirements for the University course (SQA Highers at AAAB or ABBBB, or equivalent). Driving license will be advantageous. Experience in Construction or the Civils environment is not required as you will learn all of this with Story Scotland.

Benefits

At Story, we invest in our people. We provide award-winning training and development opportunities for all employees to help you get to where you want to be in your career.

- HARDWORKING We all pull our weight and work hard for each other.
- PROUD We are proud of our safety, our projects, our people, our clients and the success we create together.
- FAMILY We nurture, train, develop and keep our people safe, just like a family. We are inclusive and do the right thing for the business and its people.
- TRUSTED What we say is what we do. Our clients, our people and our communities trust us to do it right.
- WINNERS We are hungry for success and want to be the best performing contractor for our clients, our people and our communities.

Find out more about what it's like to be part of Team Story here. https://www.storycontracting.com/j obs/

Every Story Matters
We are proud to be a place where everyone can be part of the Story!





compa will be progra We of contri discou schem	pany car or allowance and salary of reviewed each year of the ramme. Offer company pension ributions, national retail ounts, access to our cycle to work me and flexible working from e options.	As part of our pledge to eliminate discrimination and encourage diversity among our Story Team, our 'Every Story' policy https://www.storycontracting.com/about-us/our-culture-values/ ensures all employees are a part of a diverse environment and always feel included. All applicants will receive careful consideration for employment regardless of who you are, where you come from or what you believe in.	
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31/03/25

J&D Pierce



Structural Steel Fabrication Apprenticeship with Strubeam Ltd – East Kilbride

<u>Positions available –</u> Apprentice Fabricators

Strubeam a subsidiary of J&D Pierce Contracts Ltd is the country's foremost structural steelwork contractor. We specialise in the design, fabrication, painting and site erection of structural steelwork, working with some of the largest construction projects in the UK . We are actively seeking Structural Steel Fabrication & Welding Apprentices to join our fabrication team at our Facility in East Kilbride

Duties will include:

Follow Health and Safety Policies and procedures.
Using communication within Engineering
Understanding drawings
learning and understanding structural steel fabrication & welding

Qualifications Required

Nat 5 Maths, English, Physics or Chemistry would be preferred but not essential, plus a practical subject e.g. metalwork or woodwork, but more importantly a willingness to learn and good work ethic are a priority

Qualities and Skills Required

Good numeracy skills
Problem-solving skills
Good timekeeping skills
Attention to detail
Ability to listen and follow instructions
Willing to learn

Career Prospects

Potential of a full-time position upon completion of the apprenticeship. Progression opportunities are available for the right candidate.

Things to Know

Training Provided at our Training Academy in Glengarnock Fabricator apprenticeship – 4 years

Salary in line with the Scottish Apprenticeship Rate.

Application Process

PLEASE EMAIL YOUR CV TO:- dlaw@jdpierce.co.uk

The closing date is 18th April 2025 with successful applicants being interviewed towards the end of April 2025. The apprenticeship itself will start end of June/beginning of July 2025



Apprentice advert for EK 2025.docx





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24/03/25

Scottish Water



Graduate Apprenticeship 2 positions available

Graduate Apprenticeship 2025 – Civil Engineering (Scotland Wide)

Civil Engineering Job purpose

Ready to own your future? Why choose between work and study when you can have both? With our Graduate Apprenticeships, you'll get hands-on experience, a salary, and a degree - all at once. Work full-time in a real role, while studying towards your qualification. It's the best of both worlds.

Join us as a Civil Engineering Graduate Apprentice, and in 4 years' time you'll be graduating debt-free with a BSc (Hons) with 4 years of work experience under your belt. It's an incredible way to start your career.

You'll join our Waste Water Service Strategy team from August 2025, working to protect public health and the environment by ensuring

What will I learn?

Over four years, you'll gain experience in:

Designing and maintaining wastewater networks and treatment facilities

Conducting site assessments and inspections to improve infrastructure

Using engineering software to model and analyse wastewater systems

Working on real projects that contribute to sustainable water management

Ensuring compliance with environmental and industry regulations

You'll work alongside experienced engineers and industry professionals, applying what you learn at university directly to real-world challenges.

By the end of your apprenticeship, you'll have a degree, four years of practical experience, and the technical expertise to launch a successful career in civil engineering.

£23,840 per year Salary

Full-time (35 hours) Weekly hours of work

6/4/2025 Vacancy closing date

GLASGOW: Job location

University of Strathclyde: Training provider

SCQF level 10: SCQF qualification level

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" link or QR to start your new career with this apprenticeship.

Vacancy details







migninghted for Lunarkshire & East Dunbartonshire. Offers highlighte	a are targeted for DTW Champions to cases	ue the Scottish Government DTW phonties.
Scotland's wastewater network operates efficiently and sustainably.	Your Journey with Us	
What does a Civil Engineering	Graduate Apprenticeships offer the	
Graduate Apprentice do?	incredible opportunity to combine an academic degree qualification at a	
As a Civil Engineering Graduate	Scottish University with up to four	
Apprentice in our Waste Water	years of hands-on work experience.	
Service Strategy team, you'll play a key role in maintaining and improving	Our Graduate Apprentices split their time between university and work,	
Scotland's waste water infrastructure.	learning to apply their knowledge and	
You'll work on projects that ensure waste water is safely collected,	skills in real time.	
treated, and returned to the	Over four years, you'll receive	
environment - helping to protect public health and Scotland's natural	dedicated training to become a fully qualified Service Planner, gaining the	
resources.	skills and confidence to make a real	
William and Property and Proper	impact.	
What qualifications or qualities are required?	This is your chance to earn as you	
Civil Engineering is a challenging	learn, working with industry-leading	
specialism, and you'll be studying at undergraduate level. So, it's important	teams to help deliver services that are essential to the daily lives of the people	
that you meet the university's entry	of Scotland.	
requirements:		
You'll need one of the following:	What's in it for you?	
	You'll be challenged and given the	
4 SQA Highers at BBBB including Mathematics and or;	opportunity to grow. We're committed	
ויומנוופווומנונג מווע טו ,	to helping you unlock your full	





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	potential with top-notch training,	
A-Levels at BBC including Mathematics	ongoing support, and a significant	
or;	investment in your personal and	
	professional development.	
Int. Baccalaureate 28 points or;		
	Earn while you learn. You'll start on	
SQA HNC in an engineering discipline	£23,840, with clear, scheduled pay	
with Engineering Mathematics 1 & 2	increases as you reach key milestones	
(or equivalent).	as you work towards your degree. As	
	you apply your learning directly to your	
We will also accept relevant	role, your studies will gain real-world	
Foundation Apprenticeships which will	relevance and impact. You'll also be	
be treated as equivalent to one SQA	eligible for an annual bonus and a great	
Higher at Grade B.	pension scheme.	
You will need to be fully committed to	Qualification. You'll earn a Civil	
gaining your degree. Some of your	Engineering BSc (Hons).	
learning will happen on campus. Some		
of it will happen at work. Both are	Real-world experience. Skip the theory	
equally important.	and dive straight into dynamic, hands-	
	on projects. You'll build practical	
But it's not all about qualifications. It's	experience that not only enhances your	
also about mindset. While your full-	learning but also accelerates your	

career.

time student friends might

you.

occasionally decide to have a lie in and skip an early morning lecture after a

night out, that won't be an option for

Unmatched support. You'll have a dedicated team of mentors at your side, guiding you through every step of the journey and ensuring you have everything you need to succeed.





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A driving licence would be useful – but we know that lessons and tests are expensive. If you haven't had the chance to pass your test, we can provide support to help you get your licence during your first year with us. A Note to Women Considering an Apprenticeship

> We're proud to see more women joining our apprenticeship programmes every year - but we know there's still work to do. Women are underrepresented in some of these roles, and we're committed to changing that.

> If you're reading this and wondering if an apprenticeship is right for you, here's the answer: it is. Don't let outdated ideas about who belongs in certain jobs hold you back.

Apprenticeships are for anyone with curiosity, drive, and a willingness to learn. If that sounds like you, we'd love to see you apply.

Career growth. Upon completing the programme, you'll be well-positioned to secure a permanent role, with both a degree and invaluable hands-on experience in your field.

Make a difference. You'll be providing a vital service to Scotland and your local community, helping to protect the natural environment and make a positive impact.

And the best part? You'll be part of a supportive, close-knit team that truly cares about your success - and who make every day at work enjoyable and rewarding.





At Scottish Water, you'll find a
supportive network of women and
men who've got your back. Whether
you're out in the field, in the lab, or in
the office, you'll be part of a team
that's here to help you grow, succeed,
and feel like you belong - because you
do.
The not-so-small print
We're accepting applications until
midnight on Sunday 6 April 2025.
There will be some fun (no, honestly!)
online assessment activity during late
April. Interviews will happen during
May. And we're aiming to get all our
new apprentices started on the 4
August.
For more information on our
apprentice programmes and
applications please visit our website:
www.scottishwater.co.uk/apprentice





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24/03/25

Scottish Water



Modern Apprenticeship 1 positions available

Modern Apprenticeship 2025 – Business Analytics Scottish Water Job purpose

Ready to own your future? At Scottish Water, our Modern Apprenticeships aren't about just sitting in classrooms all day. They're designed to get you out there, hands-on, learning real skills from the start. You'll earn while you learn, gain industry-recognised qualifications, and build a career that actually matters.

Fresh out of school? Ready for a career switch? Whatever your story, we've got opportunities that challenge you, support you, and help you grow.

Join our Transformation Delivery Team from August 2025.

What does a Business Analytics Modern Apprentice do?

As a Business Analytics Modern Apprentice in our Transformation

What will I learn? Your Journey with Us

Modern Apprenticeships combine onthe-job learning, with the opportunity to complete professional qualifications. Supported by our in-house Skills Academy team, each apprentice has both a day-to-day line manager, and a personal assessor who supports them through their qualification and ensures their training is of the highest standard.

Over 4 years, you'll receive dedicated training to become a fully qualified Business Analyst gaining the skills and confidence to make a real impact.

You'll be part of an expert, experienced team who will support you to develop your skills and knowledge while working towards a nationally recognised qualification. This is your chance to earn as you learn, working with industry-leading teams to help deliver services that are essential to the daily lives of the people of Scotland.

What's in it for you?

£23,840 per year: Salary

Full-time (35 hours): Weekly hours of work

6/4/2025: Vacancy closing date

Glasgow: Job location

Scottish Water Skills Academy: Training provider

SCQF level 8: SCQF qualification level

Business Administration Technical

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" link or QR to start your new career with this apprenticeship.

Vacancy details







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Delivery Team, you'll help shape the future of Scottish Water. Our business is evolving to keep up with modern life, customer expectations, and environmental challenges – all while continuing to deliver essential water and waste water services across Scotland. And that's where you come in.

Over 4 years, you'll develop key skills in data analysis, business intelligence, and problem-solving, working alongside experienced professionals. You'll support business change by gathering and interpreting data, improving processes and helping teams work smarter with tools like dashboards and automation.

It's not just about the numbers - you'll also get hands-on experience in delivering transformation projects, working with teams across Scottish Water and our delivery partners. You'll learn how we plan, communicate and implement change, making sure projects run smoothly and deliver real benefits.

You'll challenge and stretch yourself. We're here to help you make the most of your skills and abilities with first-class training, support, and a big investment in your development.

In your first two years, you'll work towards an SCQF Level 8 qualification in Data Analytics, with the option to progress to a Graduate Apprenticeship from your third year. Throughout your journey, you'll be supported by expert trainers and assessors from our external training provider.

Earn as you learn. You'll start on £23,840, with clear, scheduled pay increases as you reach key milestones throughout your training. You'll also be eligible for an annual bonus and a great pension scheme.

Job security. The vast majority of our apprentices choose to stay with us after completing their programmes. Many people even spend their entire careers with us! Some go on to become team leaders or managers, while





others focus on honing their technical
expertise.
You'll be providing an essential service
to Scotland and your local community,
helping to protect our natural
environment.
environment.
And the best bit? You'll be working as
part of a friendly, close-knit team that
genuinely wants to see you succeed -
and who make coming into work fun.
What qualifications or qualities are
required?
·
What you'll need
Vou pood to be at least 17 years old by
You need to be at least 17 years old by
1 August 2025.
A responsible attitude to learning and
work is essential. You'll be someone
people can trust and rely on.
F35 -3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
You'll have a minimum of five National
4 or 5s (or similar) and Maths and/or a
Science at Higher level is essential.
A driving licence would be useful -
especially in some of our more remote
locations - but we know that lessons
 <u>'</u>





and tests are expensive. If you haven't
had the chance to pass your test, we
can provide support to help you get
your licence during your first year with
us.
An interest in data and learning how to
analyse, interpret and visualise it,
would be preferred.
A Note to Women Considering an
Apprenticeship
We're proud to see more women
joining our apprenticeship programmes
every year - but we know there's still
work to do. Women are
underrepresented in some of these
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Apprenticeships are for anyone with
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	learn. If that sounds like you, we'd love to see you apply.	
	At Scottish Water, you'll find a supportive network of women and men who've got your back. Whether you're out in the field, in the lab, or in the office, you'll be part of a team that's here to help you grow, succeed, and feel like you belong - because you do.	
	The not-so-small print	
	We're accepting applications until midnight on Sunday 6 April 2025.	