

DYW School Coordinator

Weekly Updates

All information has been shared to school coordinators with an interest in Developing the Young Workforce, Skills Development Scotland and the events programme highlighted for Lanarkshire & East Dunbartonshire. Offers highlighted are targeted for DYW Champions to cascade the Scottish Government DYW priorities.

	Organisation	What's On Offer	Information Brief	Links/ Attachments
27/10/25	 Social Security Scotland Tèarainteachd Shòisealta Alba	<u>Work Placement Opportunity</u> In line with the Scottish Government Procurement Policy Manual, Community Benefits in public procurement play a vital role in supporting the aims of the Sustainable Procurement Duty. Social Security Scotland is committed to maximising Community Benefits through its procurement activities. As part of our recent procurement of a Stakeholder Engagement System with service provider Tractivity, we are pleased to offer an exciting opportunity: a 12-month placement for a Junior Sales & Marketing Executive. This is a particularly exciting time to join Tractivity, as the company prepares to expand beyond the UK into other English-speaking markets such as Ireland, South Africa, and potentially the Netherlands. With a longer-term ambition to enter the US and wider European markets by early	Please see full placement outlined below: Role Title: Junior Sales & Marketing Executive Location: Fully Remote (UK-based) Reporting to: Head of Sales & Marketing Period: 12-Month Placement Closing date: As we are Fastly approaching November, and with vacation and the Christmas period we would say the 9th of January is the closing date. This gives us enough time to review CV applications for the role. that might be of interest based on the role advertised. Salary: This is a placement opportunity with no associated costs or salary contributions. The role will	Application Method: Submitted via Email to mark.rutter@tractivity.co.uk and myself (lucy.jolly@socialsecurity.gov.scot) with their CV and any previous work Key Responsibilities Social Media Management & Content Creation - Manage the company's social media presence across platforms (mainly through LinkedIn). - Plan and publish engaging posts, news, articles, and successful case stories to increase brand awareness and community engagement. - Collaborate with internal teams (sales, customer success, product) to share relevant stories, product updates, and new features. Marketing Campaigns & Lead Generation - Assist in developing and executing digital campaigns to promote Tractivity and services. - Research and identify new customer segments, sectors, and geographies (beyond the UK). - Use CRM and marketing automation tools (mainly via HubSpot) to manage campaigns and track performance. - Support email and LinkedIn outbound campaigns to generate interest and potential leads.

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		2027, there is a significant amount of strategic groundwork underway—including refining messaging, updating website content, and identifying target sectors. This placement presents a fantastic opportunity for a candidate to gain hands-on experience across a broad range of areas within a dynamic and growing organisation. With our headquarters based in Dundee and Glasgow, we prioritise engagement within these areas—particularly in communities facing economic challenges. However, we are very open to extending this initiative across Scotland where there is potential benefit.	be a 12-month period initially with potential employment at the end. Role Purpose To support the company's sales and marketing activities by driving awareness, engagement, and possible lead generation through creative online and offline marketing initiatives. This role is particularly focused on expanding the company's reach into new sectors and international markets, building a strong social media presence, and helping to convert interest into qualified opportunities for the sales team.	- Contribute ideas for improving inbound and outbound lead generation strategies. 3. Market Research & Expansion - Research emerging markets and potential customer sectors, identifying trends, challenges, and opportunities. - Support the creation of targeted campaigns for international audiences. - Build a database of potential clients and key contacts in new territories. 4. Sales Support - Research existing competitors, pricing and differentiators - Manage updates to the CRM system to ensure leads and interactions are tracked accurately. - Liaise with prospects and help schedule discovery calls, demos or provide initial product information. Key Skills & Attributes - Creative thinker with excellent written and verbal communication skills. - Strong social media and digital marketing knowledge (particularly LinkedIn and B2B marketing). - Enthusiastic, self-motivated, and eager to learn. Experience & Education - Currently studying towards, or recently completed, a degree (or equivalent qualification) in
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				Marketing, Business, Communications, Media, or a related field. • Open to candidates who are early in their career, including those undertaking placement years, internships, or graduate roles. • Some practical exposure to digital marketing, social media management, or sales - through coursework, part-time work, volunteering, or personal projects would be desirable. • An understanding or keen interest in SaaS, CRM, or technology-driven industries would be a strong advantage. • Most importantly, a willingness to learn, take initiative, and grow within a fast-paced, supportive environment.
27/10/25	UWS UWS UNIVERSITY OF THE WEST OF SCOTLAND	Welcome to our newsletter! We'll provide you with all the latest news and information you need to know about our upcoming virtual and physical events for staff and students to access and attend to discover more about #LifeatUWS. November Subject Showcase Events Our Subject Showcase Events gives your pupils the perfect opportunity to get in-person experience of their subject and course of choice before the UCAS application deadline on 14	Career Events & Presentations We are available to attend your careers events, host groups of pupils on campus for workshops, tours and events, and visit your school to deliver a wide range of interactive presentations. Please see below: • Choosing and applying to university • College to university • Graduate Apprenticeships @ UWS • Personal statement • Student finance	All of our presentations can be amended to suit your students' needs. We can support workshops and presentation for parents/ supporters at parents' evening. Email us at studentrecruitment@uws.ac.uk Best wishes, UWS Student Recruitment Team University of the West of Scotland www.uws.ac.uk

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		January 2026. We'll be offering tours, interactive activities and much more to let you see what studying at UWS is really like. • Paisley Campus – 8th November • Lanarkshire Campus – 13th November • Dumfries Campus – 27th November • Ayr Campus – 29th November Register to attend our Open Days here.	• Student life • Transition from school to university • UWS courses and facilities	
27/10/25	Scottish Power 	Graduate Apprenticeships We're helping to shape the future of energy and we're looking for people who want to make a real difference.	At ScottishPower, accelerating net zero is at the heart of everything we do — imagine being part of that. Our graduate programmes offer exciting opportunities for aspiring engineers, technical experts, and future business leaders. We're invested in your development, providing hands-on learning, technical training, and cohort events to help you build real-world experience and achieve your career goals. Every day brings fresh challenges, with a strong	Browse our Graduate Roles HERE: https://www.scottishpower.com/pages/graduate_programme_search.aspx

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			support network to guide your journey. As part of Iberdrola, one of the world's largest utility companies, you could even have the opportunity to undertake a placement in one of our international locations. Start your career in clean energy with us and see where it takes you! For all our programmes, we'd like you to have an honours degree at 2:2 (or equivalent) in a relevant discipline.	
27/10/25	NextGen 	Please see below an email from the NHS Scotland Youth Academy. I would be really grateful if you could share this with any S5/S6 pupils who are considering a future in medicine. Do you want to study medicine? Share your views and you could win a £50 amazon voucher! The Medical Schools Council (MSC), in collaboration with UK medical schools,	The survey is voluntary, will take around 15 minutes and all results will be reported anonymously to relevant stakeholder groups. The decision whether or not to participate will not affect any current or future application to university in any way. Please get in touch with Dr Imogen Shaw (imogen.shaw@medschools.ac.uk) at	 Invite text for teachers.docx  Invite text for students.docx  Pre-application survey with link.pdf  Flyer QR.pdf 

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		are conducting a survey of school pupils in their last two years of secondary school* interested in a career in medicine. A link to the survey is available below. https://forms.office.com/e/SbTXDiiQY8	the Medical Schools Council if you have any questions.	
27/10/25	JPMorganChase JPMorganChase 	Virtual Insight Event- JPMorganChase I am pleased to invite your students to an exciting Virtual Insight Event happening on November 27th, designed for those graduating in 2027 or later! This event will provide valuable information about our Degree Apprenticeship opportunities at JPMorganChase - students will have the chance to hear directly from our panel of speakers, who will share their experiences and insights into why JPMorganChase is an exceptional place to start and grow a career.	Please find the attached flyer with all details – we encourage you to share it with any eligible students who may be interested. Questions? Please contact firmwide.emerging.talent.delivery@jpmchase.com	 JPMC EC Flyer - Degree Apprenticeshi

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27/10/25	BAE Systems BAE SYSTEMS	<u>WOMEN IN ENGINEERING INSIGHT EXPERIENCE</u> There is still time to apply for the BAE Systems Women in Engineering programme, an fantastic four day hybrid event which will introduce candidates to the exciting world of engineering and what it is like to work for BAE Systems. Upon successful completion of the experience, candidates may be offered an interview for a full time position on one of BAE Systems Engineering Apprenticeships, starting in August 2026. Applications: Women in Engineering or via the QR code on the attached flyer Applications close 10 November (or earlier, depending on the volume of applications)	<u>APPRENTICE RECRUITMENT EVENT</u> Our main recruitment window for all our Apprenticeship roles is open 3 November 2025 - 28 February 2026. If you would like to chat to Early Careers staff, Development Coaches and current Apprentices to see which role is best suited to you, we are holding an Apprentice Recruitment Event on Wednesday 10 December 2025, 1700 - 2000 in our Applied Shipbuilding Academy on South Street. To reserve a ticket, go to the Eventbrite website at the following link: BAE SYSTEMS APPRENTICE RECRUITMENT EVENT	 WIE National promo poster. pdf.pdf Please feel free to share with anyone who you think might be interested and if you have any questions do not hesitate to contact me. Kind regards Deborah Deborah Lynch Early Careers & Skills Practitioner (Education Services) BAE Systems Shared Services E: deborah.lynch@baesystems.com
20/10/25	QA Ltd	As part of Scottish Careers Week 2025, we're excited to invite your senior pupils, particularly this year's winter leavers, to a free event designed to support them in taking their next steps after school.	We'd be grateful if you could: Share this opportunity with your S4–S6 pupils, especially those considering leaving school this winter. Encourage them to sign up via the Eventbrite link above.	 Register via Eventbrite here: Winter Leavers Event: Kickstart Your Career with QA Apprenticeships This event will introduce pupils to apprenticeship opportunities available now with QA, provide insights

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	 Learn. To Change.	Kickstart Your Career with QA this Scottish Careers Week  Date: Thursday, 13th November  Time: 14:00-16:00  Location: QA HQ, Glasgow City Centre	Consider attending yourself to find out more about how QA supports young people into positive destinations. If you have any questions or would like more information, feel free to get in touch. Heather.Wheatley@qa.com	into what employers are looking for, and offer practical advice on how to apply and succeed.
20/10/25	Tigers 	<u>East Dunbartonshire Schools Only!!</u> Our Pre Apprenticeship programme will help you take your first steps into Construction and gain real work experience along the way! learnwithtigers.co.uk Learners will receive training to support both practical and theoretical knowledge in the construction industry. Practical training will include Ground Preparations, Shuttering joinery, Bricklaying, Monoblocking and Drainage with theoretical training including, Health and safety, Asbestos Awareness, Abrasive Wheels and Working at Heights. We will also	<u>East Dunbartonshire Schools Only!!</u> We provide a whole person approach, focusing on wellbeing, to support learners to confidently engage with employers. Learners will have the opportunity to gain work experience within the construction industry, enhancing their knowledge and understanding of the role. We will support learners to explore their career options, whilst providing a focus on all aspects of construction and wellbeing, which will support their progression to a positive destination on successful of a work placement	Who is the course for? Age 16+, living in East Dunbartonshire When does it happen? Monday - Thursday, 8AM - 3PM for 16 weeks Where is the course? Tigers Construction Academy, Unit 4, Huntershill Village, 5 Auchinairn Road, Glasgow, G64 1RX Does it cost? No! It is funded by East Dunbartonshire Council Is there a course allowance? Yes! £65 per week if eligible I have another question Great! Contact 0141 771 5200 or office@tigersltd.co.uk  NOLB Cons EDun 120126.pdf

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20/10/25	University of Strathclyde 	help learners gain their Green Labourer CSCS Card! We are hosting our next Graduate Apprenticeship Recruitment Showcase on Thursday 4th December 2025 and would greatly appreciate if you could share the attached flyer with your partner schools and wider networks. Our primary aim is to reach underrepresented young people, providing them with an opportunity to learn more about Graduate Apprenticeship opportunities and meet directly with some of the businesses recruiting for a 2026 start.	Please note the earlier date, several organisations have indicated they are opening and closing their recruitment windows earlier than usual. The booking link to book for delegates is - https://forms.office.com/e/V3tQYB9LTf Thank you so much for your continued support.	
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20/10/25

Des Hamilton Casting

DES HAMILTON
CASTING

We're [Des Hamilton Casting](#), a BAFTA winning casting company. We're currently working on a TV series adapted from Scottish author Graeme Armstrong's best-selling novel [The Young Team](#), and we're looking to cast young men from Glasgow, Lanarkshire and the surrounding areas.

We're especially keen to hear from individuals with no previous acting experience. Many of our successful castings have come from first-time actors, for example, we cast the TV series *Top Boy* through reaching out to youth clubs and schools. We'd be very grateful if you could share the attached flyer within your network, whether by email, WhatsApp, social media, or community bulletin boards.

About the roles:

Who: Young men aged 15–19

Where from: Glasgow, Lanarkshire and the surrounding areas

Experience: No acting experience required

Pay: All roles are paid

Filming: Spring 2026 in Scotland

Apply via our website: www.deshamilton.com/opencastings

If you or anyone has any questions, feel free to reach out at streetcasting@deshamilton.com, using the subject line "THE YOUNG TEAM"



BAFTA-winning **Des Hamilton Casting** (*Top Boy*, *MobLand*) are casting for a TV series adapted from Scottish author Graeme Armstrong's best-selling and award-winning novel **THE YOUNG TEAM**.

We are looking for:

YOUNG MEN

AGED 15 – 19 YEARS OLD

FROM GLASGOW/LANARKSHIRE AND SURROUNDING AREAS

If you or someone you know fits the brief, we'd love to hear from you. No acting experience needed.

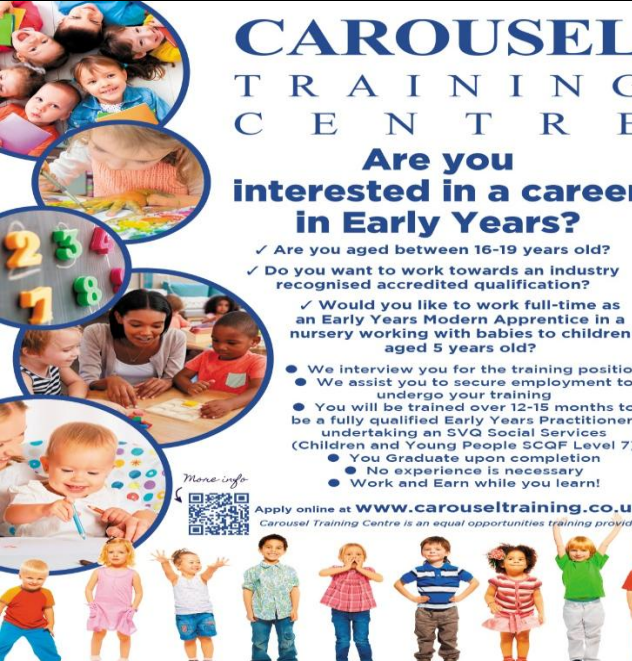
This is a paid role.

Apply by scanning the barcode or visiting:
deshamilton.com/opencastings

For any questions, email us at:
streetcasting@deshamilton.com



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20/10/25		CAROUSEL TRAINING CENTRE – EARLY YEARS MODERN APPRENTICESHIP Do you know a young person who is interested in pursuing a career in Early Years / Childcare through a Modern Apprenticeship? If so, we would be grateful if you could share the information below with them: Young people wishing to apply or learn more can do so online via our website: www.carouseltraining.co.uk. Applications are accepted all year round.	Application timelines: Christmas School Leavers 2025 – applications are open now. Summer School Leavers 2026 – applications open from 1st April 26. For further details or to submit an application, please visit our website. If you have any queries before applying, please do not hesitate to contact me on 0141 332 0030 or karen.fleming@carouseltraining.com. Website: www.carouseltraining.co.uk/ Facebook: www.facebook.com/carouseltraining/ YouTube: Carousel Training Centre - YouTube	 CAROUSEL TRAINING CENTRE Are you interested in a career in Early Years? ✓ Are you aged between 16-19 years old? ✓ Do you want to work towards an industry recognised accredited qualification? ✓ Would you like to work full-time as an Early Years Modern Apprentice in a nursery working with babies to children aged 5 years old? • We interview you for the training position • We assist you to secure employment to undergo your training • You will be trained over 12-15 months to be a fully qualified Early Years Practitioner, undertaking an SVQ Social Services (Children and Young People SCQF Level 7) • You Graduate upon completion • No experience is necessary • Work and Earn while you learn! Apply online at www.carouseltraining.co.uk Carousel Training Centre is an equal opportunities training provider
20/10/25		Shine the spotlight on Scotland's rural stars at ALBAS26 Nominations are now open for Lantra Scotland's 2026 ALBAS Awards, celebrating the fantastic individuals, schools, businesses, and partnerships shaping the future of land-based & aquaculture industries -submit yours today!	With categories covering everything from animal care and aquaculture to vet nursing and trees and timber, the ALBAS honour standout trainees of all ages, alongside awards for schools, research projects, apprenticeships, and inspiring partnerships. Not only do they boost careers and confidence, but they also spotlight the passion, ambition, and learning journeys that drive our rural economy,	Secondary Schools nominations close Monday 27 October, and deadline for all other entries is Friday 28 November. Winners are announced on Thursday 5 March 2026 at a glittering ceremony in the Crieff Hydro Hotel. We've full details of categories available and of how to apply on our nominations page, but if you have any queries, email Lantra Scotland or call us on 01738 310164.

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20/10/25	Laing O'Rourke 	Have you Graduated and looking for a role in the construction sector? Our early talent opportunities for September 2026 are now live. Please find below the links to the current opportunities. Of particular interest may be our Engineering Summer Placements, which will run approximately from June to September 2026. We ask candidates to commit to a minimum of 8 weeks, though they're welcome to stay longer if they wish.	Degree Graduate Roles 2026 Graduate (Scotland) Civil Site Engineer - Glasgow, United Kingdom 2026 Graduate (Scotland) Design Management - Glasgow, United Kingdom 2026 Graduate (Scotland) Planner - Glasgow, United Kingdom 2026 Summer Civil Engineering (Scotland) - Glasgow, United Kingdom	I would be very grateful if you could distribute these opportunities across all your networks, especially to young people who may be interested in gaining experience in the built environment and engineering sectors. Graduate & Trade Modern Apprenticeship roles will be launching soon, so please keep a look out on the Laing O'Rourke: Early Careers
20/10/25	Education Academy Scotland 	The Ignite Scholarship The Gas Certification Company (GCC) https://gascert.co.uk/ is proud and excited to launch The Ignite Scholarship, developed in partnership with The Education Academy Scotland (TEAS). The Ignite Scholarship is a pioneering programme, providing education and career enhancement opportunities for young people in South Lanarkshire	View the class and workshop schedule here. https://educationacademyscotland.co.uk/wp-content/uploads/2025/07/The-Ignite-Scholarship-Schedule-2026.pdf In addition to the core offers above, Ignite Scholars will also: learn more about the range of apprenticeship opportunities available to them locally and nationally	APPLY HERE LINK: https://forms.gle/igU65tJD4nuR4PAr6 Application Information By completing an application, you are accepting all of the following terms and conditions: Scholarships are awarded by a judging team and their decision is final

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and neighbouring areas to access a rewarding career in the gas engineering sector. The opportunity has two core offers:

a complete programme of educational support from TEAS's fully qualified teachers - specifically to attain the two key "gateway qualifications" to the industry: National 5 Maths and Physics. With a series of 5 Weekly Lessons and 1 Grade Booster Day for each subject via Saturday morning sessions in GCC's modern classrooms across January to March in 2026, Ignite Scholars will be given the best possible chance of success in their SQA exams.

delivery of meaningful, developmental and sought-after industrial experience in the gas engineering sector with hands-on skills development activities led by GCC's talented and skilled trainers at their state of the art training workshops, covering: soldering, gas safety testing, programming, electrical skills and other key practical abilities that sector employers look for in new recruits.

be given CV, interview and employability guidance understand the key requirements/expectations that employers and colleges have for new apprentices build their self-confidence and meet new peers and adults to enhance their communication and employability skills. It is hoped that the young people who complete the scholarship will be left not just with the necessary qualifications, skills and knowledge to enter the industry, but that they will be fully inspired and encouraged to learn and work in the gas engineering and its related disciplines.

All of the classes and workshops for The Ignite Scholarship will take place at GCC Headquarters, Third Road Blantyre Industrial Estate, Blantyre, Glasgow, G72 0UP



Ignite_Scholarship_Sponsorship_Request_I

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		These workshops will take place after each Saturday morning Physics/Maths class across January to March in 2026.		
20/10/25	Education Academy Scotland  CARERS TRUST SCOTLAND 	Young carers have told us that balancing school with caring responsibilities can be hard. However, with the right support, young carers can thrive. Carers Trust Scotland is delighted to launch the Young Carers Scholarship in partnership with The Education Academy Scotland and The Rangers Charity Foundation. The Young Carers Scholarship is a fully funded, one-of-a-kind programme designed to help young carers across Scotland thrive in their senior phase of secondary school and achieve their very best in their National 5 and Higher courses. This is more than just a scholarship, this pioneering programme goes far beyond financial and educational help. It's here to give young carers: Practical Educational Support – resources, study guidance, and	Scholars will be given fully-funded access to our range of tuition and revision offers for N5 and Higher subjects: Online Monthly Masterclasses In-person Weekly Lessons (Saturday mornings in Glasgow) In-person Grade Booster Days (typically Easter holiday weekdays) This is Scotland's first scholarship of its kind. It is innovative, unique, and designed with young carers at the heart. It's about more than education: it's about recognising your strengths, opening up new opportunities, and ensuring you feel supported both in and beyond the classroom. The Young Carer Scholarship is an exciting collaboration between: Education Academy Scotland – empowering young people to achieve their potential.	Why Apply? Because this scholarship has been built for you. If you're a young carer in Scotland, this is your chance to access not just financial and academic support, but a community that will inspire you, lift you up, and celebrate everything you achieve. Application Information & LINK: https://forms.gle/66kMFU6Aa1xUUSG3A By completing an application, you are accepting all of the following terms and conditions: Applicants must be in the senior phase of secondary school (S4, 5 or 6) and also be connected to a local carers centre Scholarships are awarded by a judging team and their decision is final Applicants must provide personal data which will be securely stored by TEAS and will be shared with Carers Trust Scotland Successful applicant data will be stored for up to 12 months after the scholarship is complete, applicants not chosen for the scholarship will have their data deleted immediately Applicants must provide the email address for a suitable staff member in their local carer centre (likely to be their carer worker or other relevant person) who will be

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		tailored help to give you the best chance of success in your exams. Wellbeing & Community – connect with a supportive network of other young carers who properly understand your journey. Professional & Peer Connections – opportunities to meet and learn from people working in the caring sector who want to champion your future. Inspiration & Role Models – special events with individuals who have been young carers themselves and gone on to achieve amazing things.	Carers Trust Scotland – the leading charity supporting unpaid carers across the UK. Rangers Charity Foundation – showing compassion to those in need, tackling inequalities and creating opportunities for people of all ages to change their lives for the better. Together, we are committed to breaking down barriers and giving young carers the tools, confidence, and belief they need to succeed.	asked to provide a reference on the suitability of the applicant for this programme; applicants must have the advance permission of this person to share their email address with us Applicants must also provide the email address for a suitable staff member in their school (e.g. Head of Year or Pupil Support Teacher) who will be asked to provide a reference on the suitability of the applicant for this programme; applicants must have the advance permission of this person to share their email address with us The parent/carer of the applicant will provide a supporting statement in the application Applications can not progress without a carer worker and teacher reference and a supporting statement from the parent/carer Successful applicants will commit to attending all relevant online and in-person classes (allowing for exceptional circumstances)
20/10/25	Education Academy Scotland 	The Education Academy Scholarship - funded and supported by ScottishPower The Education Academy Scotland Scholarship is for anyone. Whether you are a school pupil, home-educated learner or adult; whoever you are, whatever your background, The Education Academy	 Whilst the The Education Academy Scotland Scholarship does not target any particular demographic, we do look to support people who face barriers to their learning or who have faced other adversity. Scholarships aren't just awarded based on a	The Education Academy Scotland Scholars receive a fully funded educational support programme that is designed around them, giving them fully funded access to any of the following: • Tuition and revision • Monthly Masterclasses (online live lessons)

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		Scotland Scholarship supports our Scholars to educational success in a range of ways, from small interventions such as tutoring sessions, all the way through to gaining a full SQA National Qualification or Award. Open for Application Now!!! APPLY HERE: https://docs.google.com/forms/d/e/1FAIpQLSejejlwf9h2kQV-6ed9nfJY0j57Awe0wEyfF9pbW1g5kli2XA/viewform?usp=sharing	particular characteristic; each application is judged on a case-by-case basis; we are however particularly keen to work with those from disadvantaged backgrounds, underserved communities, and underrepresented groups. However, the single most important quality we look for in our scholars is a positive attitude to learning. We want to work with learners who have the determination and desire to succeed in their educational and personal development, people who we can be proud to have helped toward their next goal, whether that's in school, college, university, or employment.	• Weekly taught revision lessons (in-person Glasgow and/or Edinburgh) • Grade Booster Days (in-person Glasgow and/or Edinburgh) • 24/7 online support from subject teachers • A wealth of learning/study resources and materials Qualifications and awards • Higher and National 5 Maths • Higher and National 5 English • Higher and National 5 Biology • Higher and National 5 Chemistry • Higher Human Biology • Higher and National 5 Physics • Exam entry for private candidates • SQA Personal Development Award • The Young STEM Leader Programme/Awards (SCQF Levels 4 to 7)
Ongoing Offer	Juniors 	The Juniors Skills Academy Opportunity for school groups to sign up to the Juniors Skills Academy. This Academy is a 6-week program empowering young people in the 5th or 6th year cohorts in Lanarkshire, Scotland. By designing, packaging, and marketing and selling Junior's coffee and cookies (where 100% of the	Program Activities: The academy operates in four phases: 1. Orientation (Weeks 1): Participants learn entrepreneurship, self-development (e.g., confidence, communication), and product creation.	Gain their certification by: Selling in Shopping Centres/Asdas/Organised Events supervised by the Juniors team : Participants sell Junior's products at Asda, Spar's, shopping centre pop-up stalls, gaining real-world sales experience. This builds confidence, adaptability, and customer engagement skills, directly enhancing employability

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profits go to supporting children in poverty in local communities through social work child in need family support) participants gain entrepreneurial, sales, and self-development skills, fostering employability and opening job opportunities.

The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in the employability, leadership and social skills for young people with long term aim of gaining a full SCQF qualification. Welcome to Juniors Kindness Range – our Coffee and Cookie Company sold in 57+ Asda and retail stores.

Our mission is simple yet powerful: to make a positive impact on the lives of hungry children across Scotland.

We believe that no child should ever go to bed hungry, and we are committed to playing our part in ending food insecurity.

2. Business Development (Weeks 2): Teams design products, create marketing campaigns on and off line, and manage production/logistics, emphasising innovation.

3. Sales and Pitching (Weeks 3): Participants sell at Shopping Centres, local markets, gala days etc, developing customer service and sales skills in high-traffic settings.

4. Sales and Pitching (Weeks 4): Participants sell online through social media outlets such as TikTok, Instagram and developing customer service and sales skills in high-traffic settings.

5. Final Challenge (Week 5): Participants call B2B businesses, conduct door-to-door sales, and present business plans to peers, earning certificates and career support.

6. Feedback & Mentoring (Week 6): Participants give and receive feedback about course, learn how to put their experience into words, discuss

■ Juniors Charity Cookie Challenge

An Apprentice-Style 8 Week Challenge for Secondary Schools

Two Teams. One Product. One Mission.

Students will take part in an exciting 8-week enterprise challenge, competing to sell **Juniors Charity Cookies** — where **100% of profits go directly to children in need across Scotland.**

Pupils will learn sales, marketing, and teamwork skills before facing the ultimate **Boardroom Finale.**

Week 1 – Kick-Off & Roles	Week 2 – Sales & Marketing Training
Week 3 – Strategy & Planning	Week 4 – Social Media Launch
Week 5 – Business-to-Business Outreach	Week 6 – General Public Sales
Week 7 – The Big Event	Week 8 – Boardroom Finale

■ 8 Weeks – 1 Afternoon Per Week

■ Culminates in the Boardroom Finale

■ www.juniorscharity.org.uk @ contactus@juniorscharity.org.uk

DYW School Coordinator

Weekly Updates



All information has been shared to school coordinators with an interest in Developing the Young Workforce, Skills Development Scotland and the events programme highlighted for Lanarkshire & East Dunbartonshire. Offers highlighted are targeted for DYW Champions to cascade the Scottish Government DYW priorities.

		Through our delicious coffee and cookies, we aim not only to delight your taste buds but also to provide vital nourishment and support to those who need it most. With every purchase you make, you're helping us move closer to a future where every child has access to healthy, nutritious meals. Together, let's make a difference — one cup of coffee and one cookie at a time!	employment and mentoring opportunities. Mentorship by Successful Participants: Successful graduates return as mentors for new cohorts, sharing insights from their sales and B2B experiences. Mentoring fosters leadership, reinforces skills, and inspires incoming youth. This peer-led model creates a supportive community, ensuring sustained impact and program continuity. To get your school signed up for this 6–8-week Academy or find out more information, then contact the DYW team on info@dywled.org to link in with the team.	
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**The Academy
Interactive Training
and Work Program**

The Academy is a 6-week program empowering young people aged 15 - 18 per cohort in Lanarkshire Scotland. By designing, packaging, and marketing and selling Junior's coffee and cookies (where 100% of the profits go to supporting children in poverty in local communities through social work child need family support) participants gain entrepreneurial, sales, and self-development skills, fostering employability and opening job opportunities. The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in employability, leadership and social skills for young people.

For More information please contact Lesley Robertson on 07943571892 or by emailing contactus@familieslikeus.org.uk

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Ongoing	DYW Scotland & Scottish Government Update 	<u>DYW Regional Group & School Coordinator Resource Hub</u> Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators. This internal page has been created to help support you with planning of activity and communications at a local level. This page is for DYW Regional Groups and School Coordinators only. Young Scot: Join the Future of Work Experience Event Young Scot is inviting young people to take part in an exciting new opportunity — Join the Future of Work Experience Event — taking place next month. Event Details • Date: Tuesday 18 November • Time: 10am – 3pm • Location: Forth Valley College, Falkirk Campus (Grangemouth Rd FK2) • Who: YP aged 15–25 SIGN UP: https://surveys.young.scot/s/YT3XTX/	Updates this Week V&A Dundee’s Streets Ahead Design Challenge. We believe that applying design process can support pupils and educators to be curious about their own learning to practically apply creative problem-solving skills to challenges inherent in education and the world of work. This challenge has been designed to support educational staff and pupils. Streets Ahead DYW Internal Marketing and Comms Hub - DYW - Scotland DYW National Resources & Toolkits DYW Pledge Transition Pack	Access the portal using the following link: DYW Regional Group Resource Hub - DYW - Scotland It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password..... East Dunbartonshire: rmcmillan@dywled.org North Lanarkshire: acairney@dywled.org South Lanarkshire: spurdon@dywled.org
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Ongoing	Skills Development Scotland 	<u>Marketplace Monday Offers</u> New offers published this week Here's your summary of all offers published this week on Marketplace. Select an offer to view the details or select see all offers to view the complete list. See all offer here: See all offers	Barclays LifeSkills - Smarter Shopping Skills Smarter Shopping Skills Type: Work Inspiration and Preparation Link: http://marketplace.skillsdevelopmentscotland.co.uk/offers/12438 Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old) Startup Careers Fair - Scotland 2025 Just a quick note to share the Startup Careers Fair 2025, powered by Creator Campus. This national virtual event brings together students and graduates from across Scotland. At the fair, you'll be able to: Type: Work Inspiration and Preparation	Barclays LifeSkills - Safe & Sensible Spending Safe and Sensible Spending Type: Work Inspiration and Preparation Link: http://marketplace.skillsdevelopmentscotland.co.uk/offers/12437 Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old) Green Careers Week Festival - online events with Green Jobs for Nature For Green Careers Week, Green Jobs for Nature (GJfN) with Lantra has a range of free online events to inspire the next generation and help raise awareness of the ecological and environmental sectors. Aimed at 10-12 year olds but also suitable for a wider age range. Type: Work Inspiration and Preparation Link: http://marketplace.skillsdevelopmentscotland.co.uk/offers/12480
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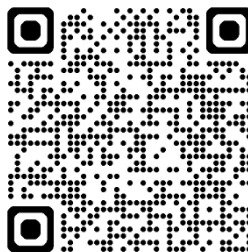
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			Link: http://marketplace.skillsdevelopmentscotland.co.uk/offers/12505 Audience: College	Audience: Secondary S1 to S3 (11-14 year old); Primary school pupil; Educators; Parents, carers and guardians; Primary school pupils
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Featured Apprenticeships Offers

27/10/25	GTG Training Apprenticeships 	Modern Apprenticeship 1 position available Apprentice Heavy Mechanic £15,704 per year: Salary Full-time (40 hours:)Weekly hours 14/11/2025: Vacancy closing date East Kilbride: Job location GTG Training: Training provider SCQF level 7: SCQF qualification level Automotive Job Overview - Earn while you learn - Gain an SCQF automotive qualification - Work full time in a garage workshop	What will I learn? Regular assessment and reviews will be undertaken within the apprentice's own workplace with dedicated mentors from GTG and the apprentice's workplace, which aims to ensure they have the required skills to successfully complete their apprenticeship. You will train through GTG to SCQF Level 7 in Heavy Goods and Public Service Vehicle Maintenance and Repair. What qualifications or qualities are required? You must have or expect to gain National 4 or above in English, Maths, and either a Science or Technical Subject. What personal qualities are required?	Apply for this apprenticeship Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR to start your new career with this apprenticeship. Vacancy details 
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		- Job based in East Kilbride - Immediate start GTG Training are recruiting for an Apprentice Heavy Mechanic on behalf of an independent garage. This is a fantastic opportunity for those who are ready to advance their career within the automotive industry. The Modern Apprenticeship Programmes allow apprentices to work full time and earn while they learn putting theory into practice within a training environment. As well as attending the training centre for week block release of training, regular assessment and reviews will be undertaken within the apprentice's own workplace which aims to ensure they have the required skills to successfully complete their apprenticeship. What Might a Typical Day in this Job look like?	We are looking for candidates who want to kickstart their career in the automotive industry and who are keen to learn. You must be dedicated and have a proactive approach to your work and learning. You are able to prioritise and work to timelines. A willingness to work in a practical environment using your own initiative. A full UK Driving licence preferred but not essential. If you've got the right skills for the job, we want to hear from you. We encourage applications from the right candidates regardless of disability, gender identity, sexual orientation, religion, belief or race. Applications will be considered as they are received and therefore adverts may close early due to high volume. Are you ready to become an apprentice and start learning and earning? Apply now.	
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		You will be based within the garage workshop and will be involved in learning all aspects of vehicle repair and maintenance, including vehicle servicing, MOT preparation, removal, replacement and overhaul of major components and electrical fault diagnostics. Examples of the units covered are: · Materials, fabrication, tools and measuring devices used in the automotive environment · Inspection of heavy vehicles · Diagnosing and rectifying chassis units including pneumatic braking systems and components · Diagnosing and rectifying vehicle engine and component faults, vehicle transmission and component faults and vehicle electrical system faults · Isolating and re-energising high voltage systems on an electric vehicle		
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		· Ensuring your own actions reduce risks to health and safety · Contributing to workplace good housekeeping		
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20/10/25	Gallagher  Insurance Risk Management Consulting	Graduate Apprenticeship 6 positions available Chartered Accounting Graduate Apprenticeship Gallagher Global Brokerage £24,000 to £37,000 per year: Salary Full-time (37.5 hours): Weekly hours 8/12/2025: Vacancy closing date Glasgow: Job location Robert Gordon University: Provider SCQF level 11: SCQF qualification Accounting Job Overview If you're considering your options after leaving school, we've got an exciting opportunity for you to take the first step towards a successful career. At Gallagher, our Graduate Apprenticeship Programme in	What will I learn? By the end of the programme, you'll have achieved: An Honours degree in Accountancy and Finance from Robert Gordon University A Chartered Accountant qualification with ICAS Five years of hands-on experience in a global finance team A guaranteed full-time role with one of the world's largest insurance brokers What qualifications or qualities are required? About You Minimum of BBBB Highers (must include English and Maths) The ability to explain complex things in simple terms, and work well with others The ability to spot problems and work out how you might solve them Drive to learn and develop Passion for a career as an accountant The Scottish Government fully funds this programme through the Scottish Funding Council and SAAS. These	Apply for this apprenticeship Think this is the right apprenticeship for you? Click the "Apply now" link or QR Code to start your new career with this apprenticeship. Vacancy details 
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		Glasgow is designed to start your career in accounting. Through this programme, you'll gain a degree, a Chartered Accountancy qualification, and five years of hands-on experience, all while earning a competitive salary. From August 2026, successful candidates join this year's cohort of apprentices. A comprehensive support network is on hand to help you succeed every step of the way.	opportunities are available for eligible candidates. Check your funding eligibility here: Graduate Apprenticeships - Funding - SAAS	
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13/10/25	Barclays 	Apprenticeships at Barclays As an apprentice, you'll join us in real, permanent, well-paid jobs – doing real, challenging work from the very start. At the same time, you'll receive world-class training towards recognised, meaningful qualifications – up to Master's degree level. Every apprentice is given the same level of support, no matter where you start or where you come from. We'll guide you all the way, from the application process, through your training, to qualification and beyond. So, if you're thinking about your next steps, think differently. Think Barclays. Retail Banking Customer Care Branch Apprenticeship Programme 2026 Glasgow Key information Date live: 29/09/2025 Business Area: See job description Area of Expertise: Early Careers	Job description Closing Date: 31 October 2025 Annual Salary £25,000 + benefits Getting qualified. It's a huge achievement that can completely change your prospects – but it's not always open to everyone, whether that's due to the cost of university or the timing not being right. But with our apprenticeships, all that can change. Here at Barclays we offer a world-class programme that provides you with a permanent, full-time job with a competitive salary from day one - all whilst gaining a professional qualification at the same time. Whether you're a school-leaver looking for alternative options to the traditional university route or you're someone thinking differently about your future, we'll help you to build an extraordinary career at Barclays, no matter your background. Our programme is designed for school leavers and career changers, but is open to anyone, no matter your background or your age. So you'll be joining an Apprenticeship cohort who	What you get in return Our apprenticeships are open to anyone, from any background, and any age. And that's why we make sure to offer you a competitive package of benefits that are flexible to you, whatever stage of life you are in – from school leavers to return-to-work parents. Paid holiday Competitive salary of £25,000 Private medical care Enhanced parental leave Flexible working Life assurance Employee resource groups World-class office facilities APPLY HERE: Retail Banking Customer Care Branch Apprenticeship Programme 2026 Glasgow
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		Contract: Apprentice Reference Code: JR-0000073220	are from all different walks of life, whether that's school leavers starting their career, ex-military wanting to kick-start a career in the corporate world to parents wanting to return to work after having time off. If you have already have degree, make sure you visit https://search.jobs.barclays/graduates and consider our graduate opportunities.	
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