



	Organisation	What's On Offer	Information Brief	Links/ Attachments
10/11/25	In2MedSchool In2MedSchool In2MedSchool	I am excited to share some upcoming events being run by In2MedSchool offering free interview support for students applying to medicine. I would be grateful if you can this on to your schools and relevant pupils. Interview Webinars 1. The Med School Game Plan: interview edition Date: Wednesday 26 th November Time: 7:30pm Who: open to Faculty, Parents and Students Sign up link: The Med School Game	2. Students Interview Preparation Webinar Date: Monday 2 nd December Time: 7:00pm Sign Up Link: Students' Interview Preparation Webinar Please get in touch if you have any questions. Kind regards, Claire Murray (BSc (Hons)) (lead contact) Claire.Murray@in2medschool.com	Edinburgh In Person Mock MMI Location: Western General Hospital, Edinburgh- full details released after registration Date: 23rd November 2025 Timings: Allocated after registration Sign Up Link: https://forms.office.com/e/kSRKYhdbXA Updated Team Information and Contacts: We have 2 new co-ordinators for the academic year, with Rebecca covering Lanarkshire and Elowen covering East Dunbartonshire. Your support has been so valuable to us in previous years in arranging visits, and to help us attend even more schools in the area. Rebecca.Saunders@in2medschool.com: Lanarkshire Schools Contact. Elowen.Clarke@in2medschool.com: East
10/11/25	In2MedSchool THERENT SPORMANYE In2MedSchool	I'm getting in touch to let you know about an exciting UK Stroke Forum Conference, taking place on Monday 24th November from 10am-1pm at P&J Live, Aberdeen. I understand this will be far to travel for some of you but I shared with everyone just incase. This event is being organised by the UK Stroke Forum in partnership with	It will be a fantastic opportunity for students to: • Hear talks from a range of healthcare professionals • Take part in interactive workshops, including sessions on the FAST stroke recognition tool	Dunbartonshire Schools Contact. If your school is interested in attending or would like further information, please don't hesitate to contact me at hannah.ferry@in2medschool.com and diane.munro@dyw.org.uk at DYW North East. We'd be delighted to welcome pupils from your school to what promises to be an inspiring and informative day. Kind regards,





		DYW North East as an outreach initiative, and is designed for S3–S6 pupils with an interest in healthcare, life sciences, medicine, nursing, or related fields.	 Explore a careers fair with stalls from universities, healthcare organisations, and professionals Attend a "Bringing It All Together" lived experience talk 	Hannah Ferry hannah.ferry@in2medschool.com
			The day is completely free to attend , though pupils / schools will need to arrange their own travel. Pupils should also bring a packed lunch on the day. This event will be particularly valuable for pupils considering applications to medicine, nursing, or other health-related courses — and would be a strong experience to reflect on in personal statements .	
10/11/25	Barclay's Graduate Apprenticeship Roles	We have closed our apprenticeship roles for our 2026 hiring; however, we have left four open as we need further candidates in the pipeline.	Compliance Analyst Higher Apprenticeship Programme 2026 Glasgow https://search.jobs.barclays/job/gla	Operations Analyst https://search.jobs.barclays/job/glasgow/operations -analyst-graduate-apprenticeship-programme-2026- glasgow/13015/86165127312
	BARCLAYS		sgow/compliance-analyst-higher- apprenticeship-programme-2026- glasgow/13015/86165127456	

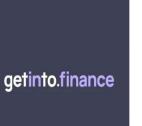




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10/11/25

GetInto.Finance



Are you curious about a career in finance but not sure where to start?

Scotland's rich heritage in financial and professional services extends over three centuries since the establishment of the Bank of Scotland in 1695.

As the largest UK financial centre outside London, our sector is a key part of both the Scottish and UK economies. Known for its resilience and innovation, Scotland's financial services sector continues to lead globally, attracting significant foreign direct investment and nurturing a vibrant ecosystem of expertise and innovation.

Financial and professional services are at the heart of Scotland's economy, making up around 9.6% of the country's total economic output and providing jobs for roughly 136,000 people. The sector covers a broad range of industries, including banking, insurance, pensions, wealth and asset management, professional services, and fintech. These areas are

Scotland's focus on green finance, fintech, and innovation positions us as a forward-looking hub ready to meet the challenges and opportunities of the future. Our strong ties with London, combined with our unique regional advantages, make Scotland an attractive destination for investment and growth in the financial services sector.

Join us as we continue to build on our legacy and strive to become a leading global financial centre, fostering innovation, sustainability, and excellence across our industry.

GetInto.Finance is here to guide you every step of the way. Whether you're exploring options, building skills, or ready to apply for your first role, this platform helps you shape your own journey.

Financial services are all about people and opportunities. No matter your background or stage in education, there's a place for you in this dynamic sector. From learning essential skills to finding courses, selecting roles, and

What can you do here?

- Learn the Skills employers value.
- Search for Courses to boost your knowledge.
- Select Your Role based on your interests.
- **Apply for Positions** and kick-start your career.
- Get Into Finance with confidence.

Explore pathways, training, and roles that fit your ambitions. Your journey starts now—where will it take you?

Explore Finance Careers in Scotland – Get Into Finance





		supported by Scotland's emphasis on education and innovation, with some of the world's leading universities and research centres helping drive advancements in data, AI, and new technologies.	applying for positions, you'll find everything you need to start your career.	
10/11/25	Deloitte.	Women in Business Early Careers Webinar We have spaces remaining to join our Women in Business Early Careers webinar on Thursday 13th November, 5:30pm-6:30pm. The webinar will cover our Apprenticeships and Work Insight Programmes. Offering students the opportunity to gain insights into our Early Careers programmes and explore potential pathways at Deloitte. We would really appreciate it if you could please share below with students, parents, teachers and Careers Advisors who might be interested in signing up to learn more.	Women in Business Early Careers Webinar Learn more about our Early Careers opportunities! Including our Work Insight Programmes (opportunities for S2 - S5), BrightStart Apprenticeships (school leavers), Placements & Graduate Programmes. Are you a student (S2 - S6) looking to explore exciting career paths? We invite students, parents and teachers to join us for our webinar. Join Deloitte, one of the Big Four professional services firms and a leading employer in Business and Finance, for our exclusive Women in Business: Early Careers webinar.	Meet our Women in Business – our leaders, apprentices and graduates will share their Deloitte journey. Explore our Early Careers programmes. We have Work Insight Programmes (\$2 – \$5, virtual), Entry Level Apprenticeships (\$4, Newcastle and Cardiff), BrightStart Apprenticeships (school leavers, UK wide) and our Graduate Programme. Learn more about the application process and hints & tips to succeed. Joining Instructions: Sign up here to reserve your spot. Please note that sign-ups close at 3pm on Thursday Date: Thursday 13th November Time: 5:30pm - 6:30pm





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for the day.

10/11/25 | Verdancy Group



Building Futures

Discover your future in sustainable construction

Please see attached event flyer:

Can I ask that you register on
Eventbrite as the lead teacher for this
Building Futures Event Tickets, Fri, Dec
12, 2025 at 9:30 AM | Eventbrite

Overview for Teachers and School Staff

Give your students the chance to explore how innovation, technology, and sustainability are shaping the construction industry of tomorrow.

This engaging half-day experience is designed for S2–S4 pupils who enjoy hands-on learning and are starting to think about their school subject choices and future careers.

Students will take part in real-life activities, meet industry professionals, and discover the growing opportunities in sustainable construction.

Event Schedule
09:30 – 09:45 | Welcome &
Introduction
Kick off the morning with an
introduction to The Verdancy Group
and SIKA UK, and hear what's in store

09:45 – 10:15 | Building a Sustainable Future

Hear from sustainability and construction experts about how the industry is going green — and how young people can build exciting careers that make a difference.

10:15 – 10:30 | Safety Briefing & Group Overview
A short site induction before the group rotations begin.

10:30 – 12:00 | Rotational Learning Experiences
Students will rotate through three exciting learning zones, spending around 30 minutes in each:

Finishes & Rendering Workshop – Get hands-on with sustainable materials and techniques.

Who Should Attend

S2–S4 students interested in sustainability and low carbon construction.

Teachers, careers advisers, and support staff.







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			Factory & Site Tour – Go behind the	
			scenes of a real construction	
		You can find out more about us here:	environment.	
		www.theverdancygroup.com	The Heat Gun Challenge – Explore	
			energy efficiency with thermal	
		Should any opportunities arise where	imaging tools.	
		we could work together, I'd really	12:00 – 12:30 Networking & Lunch	
		welcome the chance to collaborate.	Enjoy refreshments while chatting	
		David Cunningham	with professionals from SIKA UK, The	
		dc@theverdancygroup.com	Verdancy Group, and other schools. A	
			chance for students and staff to ask	
		If you're involved in career fairs,	questions, discuss career paths, and	
		community events, or sustainability	reflect on what they've learned.	
		initiatives, we'd love to support or		
		take part. You can share event details	12:30 – 13:00 Wrap-Up & Reflection	
		or invite us using this short form: The	Group discussion and closing remarks,	
		<u>Verdancy Group - Event Invitation</u>	followed by an optional group photo	
		<u>Form – Fill in form</u>	and information on future	
			opportunities in sustainable careers.	
10/11/25	Arnold Clark	Here at Arnold Clark Early Careers, we	As well as this we have some online	Any questions please pass on to the team
		have now launched our new look	events throughout November - as part	early.careers@arnoldclark.com or 0141 406 4868.
		website just in time to launch our	of Scottish Careers Week next week	
	Arnold Clark	March intake opportunities alongside	we will have an online Q&A session as	
		our graduate accountant roles for next	well as later in the month 2 info	
		year. We would really appreciate if	sessions all around Girls with Skill and	
		you could share these opportunities	what this programme entails. Online	
		out with, your network. Link below -	sessions will be the 26th and 27th of	
			November with registrations for the	
		https://www.arnoldclark.com/early-	programme opening that same week -	
		<u>careers</u>	dates now confirmed for Glasgow	
		· ·		





			GWS will be Tuesday 3 rd February and Edinburgh GWS will be Thursday 5 th February 2026. If you could also promote these events, we would be very grateful - https://www.arnoldclark.com/early-careers/events	Success starts here Arnold Clark
10/11/25	YES & SDS Young Enterprise Enterprise Medicard J. Woodonda Registered Charley no. 53697	Careers Advisers have shared relevant information with schools and SDS are working with Young Enterprise on the delivery of the Circular Economy Skills Challenge (info attached). They are hoping schools will confirm involvement in the next couple of weeks. DYW may already be linked	For the DYW LED Region We only appear to have Larkhall Academy registered. If this information is incorrect, then please pass on the teacher information.	SDS Teacher Info Pack - Circular Econo
		into these activities as we know in some areas DYW supports with the		





		employer engagement for Circular Economy Challenge.		
03/11/25	Built Environment Schools Trust Built Environment Schools Trust	Economy Challenge. DYW LED Launches Partnership with Built Environment Schools Trust Shaping Careers Building Futures We believe that every young person should have the opportunity to learn about the careers within the built environment and have access to the resources and support needed to	Challenges for the Sector to Address The Built Environment Schools Trust can help the industry address its significant recruitment challenges. • An industry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. • A housing crisis requires substantial increases in industry capacity and	All resources and offers from the Built Environment Schools Trust is FREE for all schools to access and their website link is HERE: The Launch of the Built Environment Schools Trust - BEST • We are a charity, funded by donations from the sector, and so everything is free to the schools and employers. • Built Environment Schools Trust – the charity -
		pursue them. Our Goals 1. Achieve a broader base of recruitment to improve diversity	skills to deliver the homes the country needs. • The delivery of complex regeneration projects requires new thinking. • Town planning must address years	 www.beschoolstrust.org My Environment My Future – MEMF – www.memf.careers Example of a schools partnership can be accessed HERE: with a 3 minute video from the Brighouse High School that makes the case for
		equity and inclusion within the sector 2. Enhance life opportunities for disadvantaged parts of society 3. Attract talent to respond to skills gaps 4.To ensure the sector is better	 of under investment. Fulfilling the potential of AI requires a new type of talent. A workforce that is top heavy in age and unrepresentative of society must be tackled. 	MEMF better than we ever could, and of course Max, made this video on his phone for us, providing feedback straight from the "horse's mouth" Our materials provide a careers pathway for the study of Geography which is something that has been missing and is being
		understood 5.To equip the professional bodies, businesses and people in their schools engagement strategies My Environment My Future	Schools Programme Offer My Environment My Future Embeds knowledge, resources and guidance on careers within the built environment into the delivery of the	 welcomed in schools. Geography teachers like the fact that all the materials are editable and can be used however they see fit, and as we develop we will ourselves be expanding to other STEM subjects.





03/11/25	Uptree	Developed collaboratively by teachers and industry professionals, this program highlights the built environment's impact on our society and environment. Information Download Pack Brief BESchoolsTrust Launch Presentation I Welcome to the November edition of our Teachers' Bulletin! This month, Uptree is excited to bring you a wealth of new opportunities -	School Competition Challenge young people ages 11-18 years old to redesign a local building or space. • Support young people to engage with their local environment. • Develop employable skills such as problem solving and teamwork. • Inspire young people to take action.	can also be entered into the national competition. • Offered to run with HES (for the Heritage sector) where the area of the built environment to be improved could be one of the many heritage buildings in Scotland. Link: National: Travers Smith, Virtual Insight Insight
		from exclusive employer placements to inspiring apprenticeships for your students. We know how important your role is in shaping the future, and we're here to support you every step of the way.	SMITH	For: Year 12 and 13 students Date: Wed 26th Nov Where: Virtual event





		You'll find our latest jobs and placements in the leaflet below simply click 'Download our leaflet here' below to explore and begin sharing them with your students. We also have incredible Law and Marketing insight events this and upcoming months. If you'd like us to support your students in learning more about these events, please email educationteam@uptree.co to book a virtual or in-person assembly (subjectto availability).	PUBLICIS GROUPE Jobs and placements	Link: National: Publicis Groupe, Media & Marketing Virtual Webinar For: Year 12 and 13 and Gap Year Date: Thu 11th Dec Where: Online event Link: Degree & Graduate Apprenticeships Application deadline date: Thu 13th Nov Start date: Tue 1st Sep 2026
03/11/25	SSERC STEM News Updates	Ocean Winds has funded a new "Learner Research Placement Programme" in addition to the Research Placements & Experiences Programme leading to 110 placements available for summer 2026. Info sessions for S5 students Tues 25th Nov 4:30-5pm or on Wed 26th Nov 4:30-5pm.	STEM Ambassador networking event in Glasgow 4 th Nov 5-7pm Events STEM Ambassadors Scotland Business Breakfast on Learning for Sustainability 3 rd Dec open to STEM Ambassadors and employers/organisations Events STEM Ambassadors Scotland	 Continuing to be involved in Sciences and IDL CIC work and promote RAiSE resources - RAISE - STEM Nation YSLP continues to offer free live Tutor Assessor training almost every week so please encourage sign up to enable staff to deliver this programme https://www.youngstemleader.scot/events.





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		Ocean Winds VR welding kits now		
		available as a resource for schools.		
		Primarily for teachers attending		
		SSERC PL in welding to borrow.		
		Welding Competition for schools		
		and college students in Aberdeen		
		15th December.		
10/11/25	Remit Training	Open Day Invitation	Thursday 20th November 2025	Who Are We?
		I am pleased to share that we have a		Apprenticeships and Training in Scotland.
		confirmed date for our upcoming	The day will include	Empowering Scotland's Workforce Through Skills
	no 100 th	open day!	 Verbal, Numerical and 	Development.
	remit		Mechanical assessment	From one-day training to long-term apprenticeships, we
	HOMINING	If you have any applicants in mind	 Meet and greet with RCS 	help Scottish businesses and learners gain real-world
		who would like to attend or if any	_	skills that improve performance and future careers.
		fellow career advisors have interested		Sectors
		learners, please let me know. I would	Niomi Brown Recruitment	Automotive
		like to make sure we can	Administrator	Business & Leadership
		accommodate everyone on the day	T: 01506	Digital & IT
			411944 E: Niomi.Brown@remit.co.uk	Food Manufacturing
				Hospitality
				Public Sector
				NHS Training
10/11/25	UWS	Heads of S5/6, Careers Guidance &	Careers in creative industries (3D	Learning about the world around you - studying the BA
		<u>DYW Coordinators</u>	Animation, Video Games, Visual	(Hons) Social Sciences at UWS
	Y A A C LINIVERSITY OF THE	Discover Your Future in Events and	Effects, and Film)	The Social Sciences team will introduce your pupils to
	UWS WEST of SCOTLAND	Tourism with UWS		how we, at UWS, study politics and sociology. Through a
			This session 30–40-minute session will	taster lecture and an interactive exploration of a current
			be of interest to senior pupils studying	political issue, of what is 'left' and what is 'right', or





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Staff from the UWS BA (Hons) Events and Tourism

Management programme are pleased to offer engaging talks for school pupils studying travel, tourism, events, and business-related subjects.
These sessions introduce the global events and tourism industries, exploring their impact and the wide range of exciting career opportunities they offer. Pupils will also gain insight into studying at university, with a spotlight on the BA (Hons) Events and Tourism
Management, staff expertise, and student life.

Talks can be tailored to focus on specific areas of interest, from event planning and marketing to sustainable tourism if required, ensuring relevance to your learners.

We want every pupil to know that they can find their place at UWS.

With the Glasgow 2026 Commonwealth Games fast approaching, the events and tourism sectors are increasingly in need of a skilled and specialised workforce. This art, graphics, design, digital art, or other creative fields. will cover various career paths within creative industries such as 3D Animation, Video Games, Visual Effects, and Film, as well as serious applications like Architectural Visualisation, Virtual Reality (VR), Augmented Reality (AR), and Real-time Simulation and Visualisation.

I will advertise our programme and explain how the BSc (Hons) Animation Arts course at UWS equips students with the skills for creative production roles like Concept Artist, 3D Modeller, Digital Sculptor, Texturing Artist, Character Rigger, Animator, VFX Compositing Artist etc.

what significance 'class' has today, we give your pupils an insight into what becoming a social scientist involves.

If you would like to request a visit on any of the above, email us at studentrecruitment@uws.ac.uk outlining which topic is of interest.

We want every pupil to know that they can find their place at UWS.

University of the West of Scotland www.uws.ac.uk





03/11/25	Skills Exchange Scotland Skills Exchange SCIO	presents an excellent opportunity for students to develop their careers. Let's Grow – Estate Maintenance Course Skills Exchange For 16–24-year-olds living in South Lanarkshire Looking to build practical skills and earn a qualification? Our next Let's Grow Course starts January 2026, offering an SQA in Estate Maintenance – ideal for anyone interested in outdoor work, gardening, landscaping, and hands-on learning.	What you'll learn: • Grounds and garden maintenance • Safe use of tools and equipment • Teamwork and confidence building Starts: January 2026 Chocation: Skills Exchange Free to join Gain a recognised qualification Meet new people and grow your confidence To refer email lyn@skillscio.org	Start 2026 with purpose and positivity by joining our Realising Your Potential course at Skills Exchange! This free course is designed to help you build confidence, explore your strengths, and set meaningful goals for the future. Perfect for 16–24-year-olds living in South Lanarkshire who are ready to take the next step. Personal development Goal setting Supportive group sessions Confidence building, CV creation, Interview skills Starts: Monday 12th January 2026 Location: Skills Exchange Strathmore House East Kilbride email:lyn@skillscio.org
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03/11/25	Capgemini	Apprenticeships at Capgemini Details Capgemini is excited to invite you to an exclusive webinar where we'll be sharing everything you need to know about our apprenticeship opportunities! Whether you're curious about who we are, eager to kickstart your career through our programmes, or want to hear directly from current apprentices about their journey, this session is designed to give you the insights and answers you need.	 Agenda Who are Capgemini? Our programmes Recruitment Process Apprentice Talk - Laiyba & Lisa Any questions? Date: Tuesday 4th November 2025 Time: 4:30pm – 5:30pm (on Microsoft Teams) 	Join us to discover how you can shape your future with Capgemini. We look forward to seeing you there! REGISTER HERE: Microsoft Virtual Events Powered by Teams
03/11/25	BAE SYSTEMS	If you are wanting to find out more about the BAE Systems Women in Engineering Insight 2026, we are delighted to let you know that there will be a Webinar held on Wednesday 5 November 2025 at 4:15pm. This session is aimed at Parents, Teachers and Young People and will provide an overview of the programme and application process. Please join us to have all your questions answered via the link:	Webinar topic: Women in Engineering Insight 2026 - Information Session Date and time: Wednesday, November 5, 2025 4:15 PM (UTC+00:00) Dublin, Edinburgh, Lisbon, London Join link: https://baesystemsukrow.webex.co m/baesystemsukrow/j.php?MTID=m ebef1dfd75a61f025f59b3a9571a216a	WIE Business unit promo poster naval sl





03/11/25	EDT	FINAL CALL- Industrial Cadets Bronze Award Registration for EDT's FREE funded, accredited STEM project for S1/S2 pupils is now open! We would like to invite you to register for the 25/26 Industrial Cadets Bronze Project. A 20-hour STEM project for a team of 4-6 S1/S2 pupils. Pupils will develop and expand their skills, horizons and networks with support from a mentor, complementing school learning. The project will launch with a virtual	Webinar number: 2363 230 4488 Webinar password: iNjSeug3?37 (46573843 when dialing from a phone or video system) Join by phone 0800-026-6257 United Kingdom Toll Free +44-20-7660-8149 United Kingdom Toll Access code: 236 323 04488 Students gain: • Industrial Cadets Bronze Award • Young STEM Leaders Award Level 4 (nf) • Eligible for a CREST Award - Bronze Level • Key skills for learning, life and work • Insight into STEM industry through company mentors • Team working opportunity	Please feel free to get in touch with any questions, or if you'd like to receive the Bronze Project brochure with further details. EDT are an established STEM Education charity, dedicated to inspiring young people into STEM careers and providing vital industry engagement through accredited activities. Our Twitter page is a great place to get an insight of our activities https://x.com/EDTScotland . Please feel free to forward this email to colleagues you think could be interested, we have a range of teachers taking part: Science, D&T, Maths and Geography.
		The project will launch with a virtual Teams event on the 22 nd of January ,	opportunity	





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		with a virtual assessment taking place	Benefits for you/school:	Kiana Callan
		at the end of April. In May we will	 Aligned to Curriculum 	Delivery & Development Lead – Scotland
		then invite all three hubs to a larger	for Excellence	EDT (Engineering Development Trust)
		celebration event where pupils can	 CPD opportunity for 	Tel: 0115 8573 805 Email: K.callan@etrust.org.uk
		meet their peers from different	teachers	
		regions.	 Industrial Cadets 	
			certificate for the school	
			 Industry engagement 	
		If you would like to register a team,	No cost to school to participate as	
		please complete the short registration	Viridor kindly sponsor the project for	
		form found at this link. (MS Forms)	Glasgow, South Lanarkshire and Clyde	
			Valley schools, however places are	
			limited.	
03/11/25	Nurture @ Academy	Welcome to Nurture @ Academy. Our	6 week course – Nurture @ Academy	
		founders Michelle and Audrey are	Who this course is suitable for	
	NURTURE @ Academy	experienced hairstylists and assessors	Beginners/school pupils – Those new	Nurture
	NORTORE () (Conting	working in the industry for over 25	to hairdressing who want to learn	@ Academy
		years. They have achieved TCI training	fundamental skills.	Offer SQA-Accredited Hairdressing Courses.
		and Trauma training to understand,	Salon Assistants – Individuals working	Traindressing Courses.
		support and be proactive around	in salons who want to improve their	
		presenting behaviours that may occur	basic techniques.	
		and to really connect with the young	Beauty Professionals – Makeup artists	
		people who are referred to the	or beauticians looking to add	
		Academy.	hairdressing to their services.	
		reademy.	Self-Stylers – People who want to	https://nurtureacademy.co.uk/ Unit 84 Morris Park 35 Rosyth Road Clasgow .
			style their own or others' hair with	Get in touch with us Academyrignurtureone.co.uk
			professional techniques.	
		We believe that talent deserves a	Career Explorers – Those considering	
		chance to shine. As a social enterprise,	a career in hairdressing but want a	
		•	a career in handressing but wallt a	
		our mission is to support		





		T		
		disadvantaged young people in	short introduction before committing	
		building successful careers in	to a longer course.	
		hairdressing. Through hands-on		
		training, mentorship, and industry	Advanced course – Nurture @	
		experience, we help aspiring	<u>Academy</u>	
		professionals develop the skills and		
		confidence they need to thrive.		
03/11/25	Tractivity	Work Placement Opportunity	Please see full placement outlined	Application Method: Submitted via Email to
			below:	mark.rutter@tractivity.co.uk and myself
		In line with the Scottish Government		(lucy.jolly@socialsecurity.gov.scot) with their CV and
	Tractivity [®]	Procurement Policy Manual,	Role Title: Junior Sales & Marketing	any previous work
	"I'd civicy	Community Benefits in public	Executive	
		procurement play a vital role in		Key Responsibilities
		supporting the aims of the Sustainable	Location: Fully Remote (UK-based)	
		Procurement Duty.		1. Social Media Management & Content Creation
			Reporting to: Head of Sales &	Manage the company's social media presence
		Social Security Scotland is committed	Marketing	across platforms (mainly through LinkedIn).
		to maximising Community Benefits		 Plan and publish engaging posts, news, articles,
		through its procurement activities. As	Period: 12-Month Placement	and successful case stories to increase brand awareness
		part of our recent procurement of a		and community engagement.
		Stakeholder Engagement System with	Closing date: As we are Fastly	Collaborate with internal teams (sales, customer)
		service provider Tractivity, we are	approaching November, and with	success, product) to share relevant stories, product
		pleased to offer an exciting	vacation and the Christmas period we	updates, and new features.
		opportunity: a 12-month placement	would say the 9 th of January is the	
		for a Junior Sales & Marketing	closing date. This gives us enough	2. Marketing Campaigns & Lead Generation
		Executive.	time to review CV applications for the	Assist in developing and executing digital
			role.	campaigns to promote Tractivity and services.
		This is a particularly exciting time to		Research and identify new customer segments,
		join Tractivity, as the company		sectors, and geographies (beyond the UK).
		prepares to expand beyond the UK		, 30





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into other English-speaking markets such as Ireland, South Africa, and potentially the Netherlands. With a longer-term ambition to enter the US and wider European markets by early 2027, there is a significant amount of strategic groundwork underway—including refining messaging, updating website content, and identifying target sectors.

This placement presents a fantastic opportunity for a candidate to gain hands-on experience across a broad range of areas within a dynamic and growing organisation.

With our headquarters based in Dundee and Glasgow, we prioritise engagement within these areas—particularly in communities facing economic challenges. However, we are very open to extending this initiative across Scotland where there is potential benefit.

that might be of interest based on the role advertised.

Salary: This is a placement opportunity with no associated costs or salary contributions. The role will be a 12-month period initially with potential employment at the end.

Role Purpose

To support the company's sales and marketing activities by driving awareness, engagement, and possible lead generation through creative online and offline marketing initiatives. This role is particularly focused on expanding the company's reach into new sectors and international markets, building a strong social media presence, and helping to convert interest into qualified opportunities for the sales team.

- Use CRM and marketing automation tools (mainly via HubSpot) to manage campaigns and track performance.
- Support email and LinkedIn outbound campaigns to generate interest and potential leads.
- Contribute ideas for improving inbound and outbound lead generation strategies.

3. Market Research & Expansion

- Research emerging markets and potential customer sectors, identifying trends, challenges, and opportunities.
- Support the creation of targeted campaigns for international audiences.
- Build a database of potential clients and key contacts in new territories.
- 4. Sales Support
- Research existing competitors, pricing and differentiators
- Manage updates to the CRM system to ensure leads and interactions are tracked accurately.
- Liaise with prospects and help schedule discovery calls, demos or provide initial product information.

Key Skills & Attributes

- Creative thinker with excellent written and verbal communication skills.
- Strong social media and digital marketing knowledge (particularly LinkedIn and B2B marketing).





				• Enthusiastic, self-motivated, and eager to learn.
				Experience & Education
				 Currently studying towards, or recently
				completed, a degree (or equivalent qualification) in
				Marketing, Business, Communications, Media, or a
				Foundation Apprenticeship in related field.
				Open to candidates who are early in their
				career, including those undertaking placement years
				from school FA, internships, or graduate roles.
				 Some practical exposure to digital marketing,
				social media management, or sales - through
				coursework, part-time work, volunteering, or personal
				projects would be desirable.
				• An understanding or keen interest in SaaS, CRM,
				or technology-driven industries would be a strong
				advantage.
				Most importantly, a willingness to learn, take
				initiative, and grow within a fast-paced, supportive
				environment.
03/11/25	BAE Systems	WOMEN IN ENGINEERING INSIGHT	APPRENTICE RECRUITMENT EVENT	PDF
		<u>EXPERIENCE</u>		WIE National promo
			Our main recruitment window for all	poster. pdf.pdf
	BAE SYSTEMS	There is still time to apply for the BAE	our Apprenticeship roles is open 3	Freeze La Art
		Systems Women in Engineering	November 2025 - 28 February 2026.	Please feel free to share with anyone who you think
		programme, an fantastic four day	If you would like to chat to Early	might be interested and if you have any questions do
		hybrid event which will introduce	Careers staff, Development Coaches	not hesitate to contact me.
		candidates to the exciting world of engineering and what it is like to work	and current Apprentices to see which role is best suited to you, we are	
		for BAE Systems. Upon successful	holding an Apprentice Recruitment	Kind regards
		TOT DAL SYSTEMS. OPUM SUCCESSION	notating an Appletitive rectultine it	-





completion of the experience, candidates may be offered an interview for a full time position on one of BAE Systems Engineering	Event on Wednesday 10 December 2025, 1700 - 2000 in our Applied Shipbuilding Academy on South Street. To reserve a ticket, go to the	Deborah Deborah Lynch Early Careers & Skills Practitioner (Education Services)
Apprenticeships, starting in August 2026.	Eventbrite website at the following link:	BAE Systems Shared Services E: deborah.lynch@baesystems.com
Applications: Women in Engineering or via the QR code on the attached flyer Applications close 10 November (or earlier, depending on the volume of applications)	BAE SYSTEMS APPRENTICE RECRUITMENT EVENT	





customer engagement skills, directly enhancing

employability

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03/11/25	CAROUSEL TRAINING CENTRE	CAROUSEL TRAINING CENTRE – EARLY YEARS MODERN APPRENTICESHIP Do you know a young person who is interested in pursuing a career in Early Years / Childcare through a Modern Apprenticeship? If so, we would be grateful if you could share the information below with them: Young people wishing to apply or learn more can do so online via our website: www.carouseltraining.co.uk . Applications are accepted all year round.	Application timelines: Christmas School Leavers 2025 – applications are open now. Summer School Leavers 2026 – applications open from 1st April 26. For further details or to submit an application, please visit our website. If you have any queries before applying, please do not hesitate to contact me on 0141 332 0030 or karen.fleming@carouseltraining.com. Website: www.carouseltraining.co.uk/ Facebook: www.facebook.com/carouseltraining/ YouTube: Carousel Training Centre- YouTube	CAROUSEL TRAINING CENTRE Are you interested in a career in Early Years? Are you aged between 16-19 years old? Do you want to work towards an industry recognised accredited qualification? Would you like to work full-time as an Early Years Modern Apprentice in a nursery working with bables to children aged 5 years old? We ansist you to secure employment to we assist you to secure employment to be a full qualified Early Years Practitioner, undertaking an SVO Social Services (Children and Young People SCof Level 7) You Graduate upon completion No experience is necessary Work and Earn while you learn! Apply online at Www.carouseltraining.co.uk Carousel Training Centre is an equal apportunities training projeter
Ongoing	Juniors	The Juniors Skills Academy	Program Activities:	Gain their certification by:
Offer	Juniore	Opportunity for school groups to sign up to the Juniors Skills Academy.	The academy operates in four phases:	Selling in Shopping Centres/Asdas/Organised Events supervised by the Juniors team:
	Get ready to PLAY	This Academy is a 6-week program empowering young people in the 5 th or 6 th year cohorts in Lanarkshire, Scotland. By designing, packaging, and	1. Orientation (Weeks 1): Participants learn entrepreneurship, self-development (e.g., confidence, communication), and product	Participants sell Junior's products at Asda, Spar's, shopping centre pop-up stalls, gaining real-world sales experience. This builds confidence, adaptability, and

creation.

marketing and selling Junior's coffee

and cookies (where 100% of the

profits go to supporting children in





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poverty in local communities through social work child in need family support) participants gain entrepreneurial, sales, and self-development skills, fostering employability and opening job opportunities.

The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in the employability, leadership and social skills for young people with long term aim of gaining a full SCQF qualification.

Welcome to Juniors Kindness Range – our Coffee and Cookie Company sold

Our mission is simple yet powerful: to make a positive impact on the lives of hungry children across Scotland.

in 57+ Asda and retail stores.

We believe that no child should ever go to bed hungry, and we are committed to playing our part in ending food insecurity.

Through our delicious coffee and cookies, we aim not only to delight

- 2. Business Development (Weeks 2): Teams design products, create marketing campaigns on and off line, and manage production/logistics, emphasising innovation.
- 3. Sales and Pitching (Weeks 3): Participants sell at Shopping Centres, local markets, gala days etc, developing customer service and sales skills in high-traffic settings.
- 4. Sales and Pitching (Weeks 4):
 Participants sell online through social media outlets such as TikTok,
 Instagram and developing customer service and sales skills in high-traffic settings.
- 5. Final Challenge (Week 5): Participants call B2B businesses, conduct door-to-door sales, and present business plans to peers, earning certificates and career support.
- 6. Feedback & Mentoring (Week 6): Participants give and receive feed back about course, learn how to put their experience into words, discuss

Juniors Charity Cookie Challenge

An Apprentice-Style 8 Week Challenge for Secondary Schools

Two Teams. One Product. One Mission.

Students will take part in an exciting 8-week enterprise challenge, competing to sell Juniors Charity Cookies — where 100% of profits go directly to children in need across Scotland.

Pupils will learn sales, marketing, and teamwork skills before facing the ultimate **Boardroom Finale**.

Week 1 – Kick-Off & Roles	Week 2 – Sales & Marketing Training
Week 3 – Strategy & Planning	Week 4 – Social Media Launch
Week 5 – Business-to-Business Outreach	Week 6 – General Public Sales
Week 7 – The Big Event	Week 8 – Boardroom Finale

■ 8 Weeks – 1 Afternoon Per Week
■ Culminates in the Boardroom Finale
■ www.juniorscharity.org.uk ⊠ contactus@juniorscharity.org.uk





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your taste buds but also to provide vital nourishment and support to those who need it most.
With every purchase you make, you're helping us move closer to a future where every child has access to healthy, nutritious meals.

Together, let's make a difference — one cup of coffee and one cookie at a time!

The Academy Interative Training and Work Program

The Academy is a 9-week program empowering young people aged 15 - 18 per cohort in Lanarkshire Scotland. By designing, packaging, and marketing and selling Junior's coffee and cookies (where 100% of the profits go to supporting children in powery in local communities through social work child useporting children in powery in local communities through social work child development skills, fostering empleyability and opening job opportunities. The program can be delivered across Socialand starting off with the area of Janarkshire and intends to make a huge impact in employability, leadership an social skills for young people.

For More information please contact Lesley Robertson on 07943571892 or be emailing contactus@familleslikeus.org.uk

employment and mentoring opportunities.

Mentorship by Successful Participants:

Successful graduates return as mentors for new cohorts, sharing insights from their sales and B2B experiences. Mentoring fosters leadership, reinforces skills, and inspires incoming youth. This peer-led model creates a supportive community, ensuring sustained impact and program continuity.

To get your school signed up for this 6–8-week Academy or find out more information, then contact the DYW team on info@dywled.org to link in with the team.





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DYW Scotland & Scottish Government Update

Ongoing



DYW Regional Group & School Coordinator Resource Hub

Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators.

This internal page has been created to help support you with planning of activity and communications at a local level. This page is for DYW Regional Groups and School Coordinators only.

Young Scot: Join the Future of Work Experience Event

Young Scot is inviting young people to take part in an exciting new opportunity — Join the Future of Work Experience Event — taking place next month.

Event Details

• Date: Tuesday 18 November

• Time: 10am – 3pm

• Location: Forth Valley College, Falkirk Campus (Grangemouth Rd FK2)

• Who: YP aged 15–25

SIGN UP:

https://surveys.young.scot/s/YT3XTX/

Updates this Week

Regional Spotlight - November's
Themed Weeks
From 10th - 14th November, DYW
Scotland will publish content to
support two national campaigns:
Scottish Careers Week and Discover!
Creative Careers Week.

UK Space Skills Landscape Map

If you are looking for ways to engage with the Space Sector and searching for some links to what is already available across the UK check out the recently published UK Space Skills Landscape Map which includes more than 150 organisations and initiatives related to skills in the UK space sector. UK Space Skills Landscape Map – Space Skills Alliance

DYW Internal Marketing and Comms Hub - DYW - Scotland DYW National Resources & Toolkits DYW Pledge Transition Pack Access the portal using the following link: <u>DYW</u>
Regional Group Resource Hub - DYW - Scotland

It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password.....

East Dunbartonshire: rmcmillan@dywled.org
North Lanarkshire: acairney@dywled.org
South Lanarkshire: spurdon@dywled.org





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Skills Development Scotland	
Skills Development Scotland	
	Scotland

Marketplace Monday Offers

New offers published this week

Here's your summary of all offers published this week on Marketplace.

Select an offer to view the details or select see all offers to view the complete list.

See all offer here:



Barclays LifeSkills - Smarter Shopping

Skills: Smarter Shopping Skills

Type: Work Inspiration and

Preparation

Link: http://marketplace.skillsdevelop mentscotland.co.uk/offers/12438

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Startup Careers Fair - Scotland 2025

Just a quick note to share the Startup Careers Fair 2025, powered by Creator Campus. This national virtual event brings together students and graduates from across Scotland. At the fair, you'll be able to:

Type: Work Inspiration and

Preparation

Link: http://marketplace.skillsdevelop mentscotland.co.uk/offers/12505

Barclays LifeSkills - Safe & Sensible Spending

Safe and Sensible Spending

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12437

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Green Careers Week Festival - online events with Green Jobs for Nature: For Green Careers Week, Green Jobs for Nature (GJfN) with Lantra has a range of free online events to inspire the next generation and help raise awareness of the ecological and environmental sectors. Aimed at 10-12 year olds but also suitable for a wider age range.

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12480

Audience: Secondary S1 to S3 (11-14 year old); Primary school pupil; Educators; Parents, carers and guardians; Primary school pupils





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Featured Apprenticeships Offers

10/11/25

Workman LLP



Graduate Apprenticeship 1 position available

Apprentice Building Surveyor Workman LLP

£19,000 to £22,000 per year: Salary

Full-time (35 hours): Weekly hours

23/12/2025: Vacancy closing date

Glasgow: Job location

Edinburgh Napier: Training provider

SCQF level 10:SCQF qualification level

Construction and the Built Environment ABOUT THE ROLE

You'll be part of an experienced team. assisting in the delivery of a full range of Building Surveying services across commercial properties. A key feature

WHAT MATTERS MOST IN THIS ROLE

Instructions are generally split 50:50 between professional and contract work, the majority of work is in relation to existing building often with a landlord or tenant aspect. Contract work can typically range from f10k to f2.5 million where we can be performing in the role of designer, contract administrator, project manager or a hybrid of all three. In addition, we perform the role of project manager of multi-discipline teams for instructions typically ranging from £2.5 million to £20 million. Work is typically split about 50:50 between work from the property management portfolio and work with clients where we do not have a management brief. Our clients are principally large institutional firms and property companies, such as Threadneedle, BlackRock, CBRE Global Investors. Goodman, Hansteen, Hammerson, Hermes, Intu, and Land Securities

Apply for this apprenticeship Think this is the right apprenticeship for you? Click the "Apply now" LINK or QQR Code to start your new career with this apprenticeship.

Vacancy details







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the op and do	tent client exposure—giving you portunity to build relationships evelop confidence in real-world	the majority of our drawing work but that apart we try to give all building	
and de	•	that apart we try to give all building	
	evelon confidence in real-world		
setting	evelop confidence in real world	surveyors a mixture of work – our	
3Ctting	gs from the outset.	experience is that the best surveyors	
		are those who are the most rounded	
We of	fer one pathway:	Duties will include:	
		Professional works will include	
• 5 Ye	ar programme designed to	Schedule of Dilapidation's, pre-	
suppo	rt you in completing a BSc in	acquisition surveys, party wall awards,	
Comm	nercial Real Estate and the APC	defect diagnosis, planned preventative	
to bed	ome a chartered Surveyor	maintenance reports, reinstatement	
		cost assessments, retail delivery and	
This p	osition is full-time, with on-the-	schedule of conditions.	
·	aining, complemented by		
attend	dance to external events and	What will I learn?	
forum	S.	Attention to detail, problem-solving,	
		time management and organizational	
		skills	
		Excellent interpersonal skills,	
		teamwork and relationship building	

required?
Pre-requisites

• 96 UCAS tariff points or equivalent & GCSE Grade 4 (or C) or above in English

What qualifications or qualities are





and Mathematics or equivalent	
qualification	
OR	
An Advanced Apprenticeship in	
Surveying or Construction Technical	
with a minimum DD profile or an	
equivalent qualification & GCSE Grade	
4 (or C) or above in English and	
Mathematics or equivalent	
qualification	
WHAT WE EXPECT FROM YOU	
Enthusiasm and commitment to client	
requirements	
Attention to detail, problem-solving,	
time management and organizational	
skills	
Excellent interpersonal skills,	
teamwork and relationship building	
with gravitas amongst clients	
Proactive and willing to take ownership	
of your training and career	
development.	
Readiness to take responsibility, act on	
your own initiative and remain calm	
under pressure.	
Enjoy working in different	
environments as you will be out on site	
as well as in the office.	
Resilience and positive attitude	





	1	I .	





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10/11/25 Workn

Workman LLP



Graduate Apprenticeship 1 position available

Apprentice Management Surveyor Workman LLP

£19,000 to £22,000 per year: Salary

Full-time (35 hours): Weekly hours

29/12/2025: Vacancy closing date

Glasgow: Job location

Edinburgh Napier: Training provider

SCQF level 10:SCQF qualification level

Construction and the Built Environment ABOUT THE ROLE

You'll be part of a team delivering a full range of property management services across a diverse portfolio of commercial, industrial, and retail properties. A key feature of our programme is early and consistent client exposure—giving you the opportunity to build relationships and

WHAT WE EXPECT FROM YOU

Enthusiasm and commitment to both client and tenant requirements. Attention to detail, problem-solving and time management skills. Excellent interpersonal skills, teamwork and relationship building. Resilience and positive attitude. Readiness to take responsibility, act on your own initiative and remain calm under pressure. Enjoy working in different environments as you will be out on site as well as in the office. Proactive and willing to take ownership of your training and career development

What will I learn?

Enthusiasm and commitment
Attention to detail, problem-solving
and time management skills.
Excellent interpersonal skills,
teamwork and relationship building.
Resilience and positive attitude.
Readiness to take responsibility.
What qualifications or qualities are
required?
Pre-requisites

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QQR Code to start your new career with this apprenticeship.

Vacancy details







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develop confidence in real-world • 96 UCAS tariff points or equivalent & settings from the outset. GCSE Grade 4 (or C) or above in English You'll also collaborate closely with our and Mathematics or equivalent ESG, Facilities Management, Property qualification Accounting, and Building Surveying OR teams, gaining broad exposure across • An Advanced Apprenticeship in disciplines. As part of the programme, Surveying or Construction Technical you'll earn your IOSH certificate and with a minimum DD profile or an equivalent qualification & GCSE Grade attend external events and forums. We offer one pathway: 4 (or C) or above in English and • 5 Year programme designed to Mathematics or equivalent qualification support you in completing a BSc in Commercial Real Estate and the APC to become a chartered Surveyor This position is full-time, with on-thejob training, complemented by attendance to external events and forums. WHAT MATTERS MOST IN THIS ROLE As a Management Surveyor you will oversee the day to day running and management of a varied portfolio of commercial property ranging from retail, office and industrial. You'll be responsible for providing landlords and tenants specialist advice on things such as lease obligations, repairs, and maintenance works, whilst overseeing





the management of rental and other
income owed by the tenant. You will
be working with the client (landlords)
to help enhance the value of their
portfolios when required. Our clients
are principally large institutional firms
(pension funds, insurance companies
etc.) and property companies.
Other duties will include:
Arranging and undertaking property
inspections.
Preparation and administration of
service charge expenditure.
Ensuring compliance with legislation
including Health and Safety and other
regulations.
Dealing with tenant applications for
consent to assign, sublet and alter.
Provide support and assistance to
clients in connection with value
enhancement opportunities including
rent reviews, lettings and lease
renewal programs.
Reporting to and working with
clients on tenure and physical
improvements to properties.





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03/11/25

BBC Apprenticeships



Junior Journalist Apprenticeship - BBC

Sport - Glasgow Job Description

Job Requisition ID: 31955

Job Closing Date: 13 November 2025

Glasgow, GBR, G511DA

Contract Type: Fixed-Term
Apprenticeship, Full-time for 24

months

Location: Glasgow - Pacific Quay

Salary: £22,950

COULD A BBC APPRENTICESHIP BE THE NEXT ROLE FOR YOU?

Join us as an apprentice at the BBC to give yourself the opportunity to kickstart your career in a job you'll love. We're committed to your skills and talent development. You'll learn onthe-job, developing your knowledge and skills in an area that interests you, while working towards your apprenticeship qualification with one of our learning providers.

WHY JOIN THIS SCHEME?

WHY JOIN THE TEAM?

BBC Sport Scotland is the home of the Scotland men's and women's national football teams, as well as the Premiership, the Championship, the SWPL, Scottish rugby and a range of other sports.

Our coverage extends across digital, television and radio, delivering the best live coverage, analysis, insight and interviews across a range of platforms and audiences.

As an apprentice, you will spend time working on each area of our output. This will involve writing and production for online, creating and editing video content for social media, cutting audio and radio production, and television production.

YOUR KEY RESPONSIBILITIES AND IMPACT

YOUR SKILLS AND ELIGIBILITY

We're interested in your passion for working at the BBC and your enthusiasm for delivering world-class content and operational excellence to our audiences. We're not focused on your qualifications; instead, we look for potential and offer you the opportunity to apply your transferable strengths and experience to work in different ways.

If you can bring some of these skills and experiences, along with transferable strengths, we'd love to hear from you and encourage you to apply:

Intensely curious about sport and the news stories surrounding it

Brimming with creative ideas and imaginative ways to tell stories

Passionate about producing sports content in news and current affairs across TV, audio, online and social media

Excited by writing

Flexible, motivated and have an adaptable approach to the fast pace of a sports newsroom.

Interested in this Role? Click the APPLY HERE LINK or

QR CODE: <u>Junior Journalist Apprenticeship - BBC Sport</u> - Glasgow Job Details | BBC





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The Junior Journalist Apprenticeship is ideal for curious individuals passionate about telling stories. If you're a recent school leaver or are about to finish school and university isn't for you, this program offers gold standard journalism training with the world's biggest public service broadcaster. You'll gain hands on experience while working towards the NCTJ Diploma in Journalism and the Creative Media Apprenticeship – setting you up for a future in the industry.

As a Junior Journalist Apprentice, this is brilliant opportunity to learn, grow, and contribute – you will:

Work alongside sports news teams to develop your journalistic skills creating and delivering quality content for the BBC

Get involved with all sports newsroom activities, such as sourcing and securing compelling contributors or guests, writing briefs for your team, or shooting and editing films
Find and create stories for diverse audiences - including coming up with new ideas, carrying out in-depth research and assisting with interviews
Learn from and work with experts in the field at the largest public service broadcaster in the world.

You'll study for an industry recognised apprenticeship qualification and the NCTJ Diploma in Journalism, learning both on and off the job (JRA26). This is assessed through exams and course work.







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03/11/25

BBC Apprenticeships



Data Analyst Apprenticeship - Level 4

- Glasgow **Job Description**

Job Requisition ID: 31820

Job Closing Date: 13 November 2025

Glasgow, GBR, G511DA **Contract Type: Fixed-Term** Apprenticeship, Full-time for 18

months

Department: BBC Archives

Location: Glasgow - Pacific Quay

Salary: £22,950

COULD A BBC APPRENTICESHIP BE THE NEXT ROLE FOR YOU?

Join us as an apprentice at the BBC to give yourself the opportunity to kickstart your career in a job you'll love. We're committed to your skills and talent development. You'll learn onthe-job, developing your knowledge and skills in an area that interests you. while working towards your apprenticeship qualification with one of our learning providers.

WHY JOIN THE TEAM?

As a Data Analyst apprentice (DAA26) at the BBC, you'll join a dynamic, collaborative team where you're learning goes far beyond the basics. You'll work on meaningful projects that shape the BBC's future, while developing cutting-edge skills in areas like machine learning, data visualisation, and ethical data use. With a culture that values growth, creativity, and real-world impact, you'll gain both professional confidence and a clear path toward a successful data career.

In this role, you'll work in BBC Archives Products and Services, the team who manages the physical and digital archives, content delivery systems and storage, making the archives accessible and searchable to all.

YOUR KEY RESPONSIBILITIES AND **IMPACT**

As a Data Analyst apprentice, this is brilliant opportunity to learn, grow, and contribute – you will:

Data Processing with Pandas.

YOUR SKILLS AND ELIGIBILITY

We're interested in your passion for working at the BBC and your enthusiasm for delivering world-class content and operational excellence to our audiences. We're not focused on your qualifications; instead, we look for potential and offer you the opportunity to apply your transferable strengths and experience to work in different ways.

If you can bring some of these skills and experiences, along with transferable strengths, we'd love to hear from you and encourage you to apply:

Love maths and algebra.

Are comfortable using Excel spreadsheets.

Enjoy working with data.

Using AI tools for increased productivity.

Have brilliant organisational skills and are great at problem-solving and negotiating.

Can manage multiple deadlines and demands on your time.

Have a calm and focused approach to changing circumstances.

Have a keen interest in the BBC and how people consume content, bursting with fresh ideas to introduce new perspectives.

Are an enthusiastic self-starter, as well as being flexible and adaptable.





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WHY JOIN THIS SCHEME?

Do you have a love of maths and data including Excel spreadsheets? If the answer to both is yes, fancy kickstarting your career with the BBC? We're looking for the next generation of Data Analysts to join us on our journey towards a data-driven future!

You'll learn python from scratch, so if you've always wanted to code, we'll teach you how to do it! So, if you thrive as part of a team and enjoy sharing ideas, we'd love to hear from you. You've got to be interested now, right?

Data Visualisation.

Power BI and Tableau.

Data Science for Business.

Databases & SQL.

Text Mining.

Introduction to Machine Learning.

Time Series Analysis.

Data Privacy, Ethics & Regulations.

You'll study for your industry recognised apprenticeship qualification, learning both on and off the job. This means you'll spend at least one day a week studying for a Level 4 Data Analyst qualification from our external Learning Provider. You will be supported with career development, employability training, and networking opportunities to help you take your next step within the BBC or elsewhere in the industry.

This scheme is aimed at non-graduates. If you have a degree and you're interested in similar roles at the BBC, we recommend applying for jobs at the BBC careers site or having a look at our other apprenticeship schemes.

Interested in this Role? Click the APPLY HERE LINK or QR CODE: Data Analyst Apprenticeship - Level 4 - Glasgow Job Details | BBC







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03/11/25

BBC Apprenticeships



Software Engineering Degree Apprenticeship - Level 6 - Glasgow

Job Description

Job Requisition ID: 31839

Job Closing Date: 13 November 2025

Glasgow, GBR, G511DA Contract Type: Fixed-Term Apprenticeship, Full-time for 46

months

Department: Software Engineering Business Systems and Apps/BBC Product Engineering

Location: Glasgow - Pacific Quay

Salary: £22,950

COULD A BBC APPRENTICESHIP BE THE NEXT ROLE FOR YOU?

Join us as an apprentice at the BBC to give yourself the opportunity to kickstart your career in a job you'll love. We're committed to your skills and talent development. You'll learn onthe-job, developing your knowledge and skills in an area that interests you, while working towards your

WHY JOIN THE TEAM?

As a Software Engineer Apprentice, you'll be placed in a front-end, backend or full-stack team and learn to use agile planning and delivery practices like pairing, code, documentation reviewing and continuous delivery. **BBC** Aggregated Metadata Platform (AMP) Team, integrates multiple scheduling and reporting systems to provide a single view of our entire programme catalogue. From when a programme is first commissioned through production, publication and archive. AMP ensures that the metadata associated with the programme is available to those who need it in an accessible and reliable form. You'll work with a diverse team, across different projects, using pair programming to boost your software engineering skills.

You'll practice quality control, write automated tests and work with others to integrate software with monitoring and support tools.

We'll need you to help troubleshoot and resolve issues throughout the

OUR SKILLS AND ELIGIBILITY

We're interested in your passion for working at the BBC and your enthusiasm for delivering world-class content and operational excellence to our audiences. We're not focused on your qualifications; instead, we look for potential and offer you the opportunity to apply your transferable strengths and experience to work in different ways.

If you can bring some of these skills and experiences, along with transferable strengths, we'd love to hear from you and encourage you to apply:

Have a love of maths.

A passion for coding.

Excited about embracing the latest AI and Machine Learning technologies to transform working practices. Have brilliant organisational skills and are great at problem -solving and negotiating.

Can manage multiple deadlines and demands on your time.

Have a calm and focused approach to changing circumstances.

Have a keen interest in the BBC and how people consume content, bursting with fresh ideas to introduce new perspectives.

Are an enthusiastic self- starter, as well as being flexible and adaptable.

This scheme is aimed at non-graduates. If you have a degree and you're interested in similar roles at the BBC, we recommend applying for jobs at the BBC





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apprenticeship qualification with one of our learning providers.

WHY JOIN THIS SCHEME?

As an apprentice within our team, you will be right at the heart of the BBC's digital first world, developing and maintaining the systems that audiences rely on every single day. Imagine this: The code you write helps deliver the suspense of EastEnders on iPlayer, the freshest tracks on Sounds, the minute-by-minute drama of a breaking news story, or the thrill of a live goal on Sport.

Your code, millions of users

Your work directly delights millions of people every week. When they tune in to a podcast, catch up on the news, or stream a live event, it's the platform you helped build that makes it happen.

You will learn to handle the massive digital challenge of running services that have to be fast, reliable, and available 24/7.

You will be working with world class software engineers to evolve the platform, ensuring the BBC remains at the forefront of digital media.

product life cycle with support from others in the team.

YOUR KEY RESPONSIBILITIES AND IMPACT

As a Software Engineering apprentice (SED26), this is brilliant opportunity to learn, grow, and contribute – you will: Gain hands-on experience in the beating heart of the BBC's software engineering teams responsible for TV, audio, online, and digital platforms. Develop your understanding of how the BBC's existing apps and websites are fit for purpose, ranging from analysis, design, code, build, test, implementation, and support. Develop your knowledge and skills on how to apply software engineering principles to all stages of the solution development life cycle, from gathering code and data requirements and ensuring they are secure. You will gain a new understanding on how to ensure the quality and reliability of software through rigorous testing and quality control practices. You will explore considerations and how to tackle troubleshooting concerns, guided by your team.

careers site or having a look at our other apprenticeship schemes.

Interested in this Role? Click the APPLY HERE LINK or

QR CODE: Software Engineering Degree

Apprenticeship - Level 6 - Glasgow Job Details | BBC

