



	Organisation	What's On Offer	Information Brief	Links/ Attachments
17/11/25	ARC Scotland	Improving practice, informing policy and achieving real change to people's lives. We improve the lives of people with learning disabilities, autistic people, those with other additional support needs and their families. We bring together people with lived experience, professionals, planners, policymakers and many others to achieve a society that values everyone. A Compass for transitions Free online tools for young people with additional support needs and the adults in their lives	 Real info, from real people, on real life. Stories from other young people Help to set your goals See what progress you are making Young People Login: Compass For Professionals Stay on top of the transitions landscape. Get the latest info on essential topics Keep up to date with best practice Share your thoughts to improve transitions for everyone Professionals Login: Compass 	Por Parents and Carers Take control of transitions - now! Create a personalised to-do list Bust jargon with our Transitions A-Z Share your experiences to make things better Parents and Carers Login: Compass Contact You can reach out to the Arc Scotland team directly via their website portal HERE: Contact - ARC Scotland Or reach out to: lauren.lockhart@arcuk.org.uk





17/11/25	Uptree	KPMG Offer	KPMG is one of the 'Big 4'	Students can apply for the event via our website
		1	professional services firms. They	here: https://uptree.co/events/kpmg/2842365287/
	IMITAA	I am emailing to pass over some information about an incredible	offer Audit, Tax, Legal, Consulting,	
	Uptree	opportunity we have coming up for S5	Deal Advisory, and Technology	
		and S6 students with KPMG.	services.	
		and 30 students with Krivid.		
		We are running a KPMG event in		
		Glasgow on 4th December. We still	During the day, students will gain	
		have spaces available for the:	insight into what it's like to work at	
	KPMG	Classey KRMC Work Experience Day	KPMG and learn more about the	
		Glasgow: KPMG Work Experience Day Date: Thu 4th Dec	world of Tax, Audit, Business Services	
			and Advisory.	
		(4) Time: 10:00AM - 3:00PM		
		P Location: KPMG, 319 St Vincent St, Glasgow G2 5AS		
		Glasgow G2 SAS		
17/11/25	Glasgow Science Centre	Glasgow Science Centre are working	S1 – S4 Masterclasses last 2 hours and	To register your interest please complete the form <u>here.</u>
	_ ^ ^	in partnership with the National	we can deliver 2 per day for a	If you have any questions please contact
		Space Academy on their Space to	maximum of 20 students per session.	scotland@nationalspaceacademy.org
		Learn programme and they have free	S5-S6 have a choice of 2 x 2 hour	
	gloogow	Masterclass sessions available to	Masterclasses or a more in-depth 4	
	glasgow	Secondary schools in your area.	hour Masterclass for 20 students per session.	
	science	Space to Learn - Free Science	Space to Learn Masterclasses are free	
	centre	Masterclass Workshops for S1 – S6	of charge. For more information on	
		National Space Academy are delighted	eligibility and how places are	
		to offer free Masterclasses, delivered	allocated visit	
		in your school by specially trained		





		teachers, which provide hands-on learning experiences bringing science to life through the inspiring context of space.	https://nationalspaceacademy.org/space-to-learn/	
17/11/25	Skills Exchange Scotland Skills Exchange Scio	Let's Grow – Estate Maintenance Course Skills Exchange For 16–24-year- olds living in South Lanarkshire Looking to build practical skills and earn a qualification? Our next Let's Grow Course starts January 2026, offering an SQA in Estate Maintenance – ideal for anyone interested in outdoor work, gardening, landscaping, and hands-on learning.	What you'll learn: Grounds and garden maintenance Safe use of tools and equipment Teamwork and confidence building Starts: January 2026 Chocation: Skills Exchange ✓ Free to join ✓ Gain a recognised qualification ✓ Meet new people and grow your confidence To refer email lyn@skillscio.org	Start 2026 with purpose and positivity by joining our Realising Your Potential course at Skills Exchange! This free course is designed to help you build confidence, explore your strengths, and set meaningful goals for the future. Perfect for 16–24-year-olds living in South Lanarkshire who are ready to take the next step. Personal development Goal setting Supportive group sessions Confidence building, CV creation, Interview skills Starts: Monday 12th January 2026 Location: Skills Exchange Strathmore House East Kilbride email:lyn@skillscio.org
17/11/25	St Andrews University	University of St Andrews – Careers Support & Conference Invitation	Careers Fairs & Employability Events – St Andrews are	** Updated Email Address **





		Lauren Henderson, Regional Manager	happy to attend & engage	To invite St Andrews to your events or to learn more
	$\Diamond \bigcirc \Diamond$	for Scotland and Fair Access at the	with pupils about the uni.	about the conference, please contact Lauren Henderson
		University of St Andrews, is keen to	·	directly at: Lich1@st-andrews.ac.uk
		support schools across North and	Teachers Together Conference (June,	
		South Lanarkshire.	overnight at St Andrews) – open to	
	University of St Andrews		teachers, DYW coordinators, and SDS	
	St Andrews		colleagues, offering networking and	
			insight into studying at St Andrews.	
17/11/25	Skills Development	A modern career service innovating	Head of CIAG Operations at the	It also focuses on the career service's reach and
	Scotland	for the future	national skills body, Dave McCallum,	effectiveness in shaping Scotland's future workforce,
		Scotland's Career Service continues to	says: "From pioneering innovative	empowering people to thrive in a rapidly changing
		develop to meet the needs of	digital solutions and enhancing	world.
	Skills	Scotland's communities, helping	flexibility in our school and	
	Skills Development Scotland	people thrive in a changing world.	community offers, to fostering strong	Read the full report here.
	Scotland		partnerships and proactively	
		Skills Development Scotland (SDS)	supporting those most in need, we	
		provides an all-age career service in	have set a benchmark for excellence	https://www.skillsdevelopmentscotland.co.uk/n
		every state secondary school in	in careers support.	ews-events/2025/november/delivering-
		Scotland and from a network of SDS		scotlands-career-service-2024-25
		centres and community venues across	The report includes:	300ttarius-career-service-2024-25
		the country.		
		Dalissania - Cantland Va Canaan Canaia		
		Delivering Scotland's Career Service -		
		an annual report - highlights the	work with P7 to S3 Broad General	
		valuable contributions made by SDS's professional career information,	Education pupils, and S4 to S6 senior	
		1 •	phase pupils	
		advice and guidance (CIAG) advisers and partners through engagement in		
		schools and communities.		
		scribors and communities.		





		It procents both permative and	rocoarch with yours magalain ask ask	
		It presents both narrative and	research with young people in school,	
		statistics to demonstrate service	and their parents and carers	
		delivery performance across key		
		areas, with a look back and a look	-Key outcomes segmented by equality	
		forward.	characteristics	
			-Universal and Next Steps post-school	
			support offers	
			-The work of the SDS education team	
			-Support for those dealing with	
			redundancy through PACE offer	
			-Guidance and assistance through the	
			SDS Results Helpline offer	
			-Digital developments including the	
			launch of The 16+ Participation Portal	
			and My World of Work's My Profile	
			tool	
			-Service offer enhancements that will	
			aim to make our services more	
			flexible, digitally enabled, and tailored	
			to individual needs.	
10/11/25	In2MedSchool	I am excited to share some upcoming	2. Students Interview	Edinburgh In Person Mock MMI
		events being run by In2MedSchool	Preparation Webinar	Location: Western General Hospital, Edinburgh-full
		offering free interview support for		details released after registration





		T		T
	4HGAGEMENT DAD	students applying to medicine. I would	Date: Monday 2 nd December	Date: 23rd November 2025
	4th Topo	be grateful if you can this on to your	Time: 7:00pm	Timings: Allocated after registration
	70 GR	schools and relevant pupils.	Sign Up Link: Students' Interview	Sign Up Link: https://forms.office.com/e/kSRKYhdbXA
	GRAMME JOHNS	Interview Webinars	<u>Preparation Webinar</u>	
	25 111111111111111111111111111111111111			Updated Team Information and Contacts:
			Please get in touch if you have any	We have 2 new co-ordinators for the academic year,
		1. The Med School Game Plan:	questions.	with Rebecca covering Lanarkshire and Elowen covering
	In2MedSchool	interview edition		East Dunbartonshire. Your support has been so valuable
				to us in previous years in arranging visits, and to help us
		Date: Wednesday 26 th November	Kind regards,	attend even more schools in the area.
		Time: 7:30pm	Claire Murray (BSc (Hons)) (lead	
		Who: open to Faculty, Parents and	contact)	Rebecca.Saunders@in2medschool.com: Lanarkshire
		Students	Claire.Murray@in2medschool.com	Schools Contact.
		Sign up link: The Med School Game		Elowen.Clarke@in2medschool.com : East
		<u>Plan</u>		Dunbartonshire Schools Contact.
10/11/25	In2MedSchool	I'm getting in touch to let you know	It will be a fantastic opportunity for	If your school is interested in attending or would like
	4HGAGEMENT DAO	about an exciting UK Stroke Forum	students to:	further information, please don't hesitate to contact me
	4NO TOPO	Conference, taking place on Monday		at hannah.ferry@in2medschool.com
	OCHOOL 4	24th November from 10am-1pm at	 Hear talks from a range of 	and diane.munro@dyw.org.uk at DYW North East.
	S HHHH Z	P&J Live, Aberdeen . I understand this	healthcare professionals	We'd be delighted to welcome pupils from your school
	25 0000 1 0000 35	will be far to travel for some of you	 Take part in interactive 	to what promises to be an inspiring and informative
		but I shared with everyone just	workshops, including sessions	day.
		incase.	on the FAST stroke	
	In2MedSchool	This event is being organised by the	recognition tool	Kind regards,
		UK Stroke Forum in partnership with	Explore a careers fair with	
		DYW North East as an outreach	stalls from universities,	Hannah Ferry
		initiative, and is designed for \$3-\$6	healthcare organisations, and	hannah.ferry@in2medschool.com
		pupils with an interest in healthcare,	professionals	
		life sciences, medicine, nursing, or		
		related fields.		





			Attend a "Bringing It All Together" lived experience talk The day is completely free to attend, though pupils / schools will need to arrange their own travel. Pupils should also bring a packed lunch on the day. This event will be particularly valuable for pupils considering applications to medicine, nursing, or other health-related courses — and would be a strong experience to reflect on in personal statements.	
10/11/25	Barclay's Graduate Apprenticeship Roles	We have closed our apprenticeship roles for our 2026 hiring; however, we	Compliance Analyst Higher Apprenticeship Programme 2026	Operations Analyst https://search.jobs.barclays/job/glasgow/operations-
	BARCLAYS	have left four open as we need further candidates in the pipeline.	Glasgow https://search.jobs.barclays/job/glasg ow/compliance-analyst-higher- apprenticeship-programme-2026- glasgow/13015/86165127456	analyst-graduate-apprenticeship-programme-2026-glasgow/13015/86165127312
10/11/25	GetInto.Finance	Are you curious about a career in finance but not sure where to start?	Scotland's focus on green finance, fintech, and innovation positions us as a forward-looking hub ready to meet the challenges and opportunities of	 What can you do here? Learn the Skills employers value. Search for Courses to boost your knowledge.





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getinto.finance

Scotland's rich heritage in financial and professional services extends over three centuries since the establishment of the Bank of Scotland in 1695.

As the largest UK financial centre outside London, our sector is a key part of both the Scottish and UK economies. Known for its resilience and innovation, Scotland's financial services sector continues to lead globally, attracting significant foreign direct investment and nurturing a vibrant ecosystem of expertise and innovation.

Financial and professional services are at the heart of Scotland's economy, making up around 9.6% of the country's total economic output and providing jobs for roughly 136,000 people. The sector covers a broad range of industries, including banking, insurance, pensions, wealth and asset management, professional services, and fintech. These areas are supported by Scotland's emphasis on education and innovation, with some of the world's leading universities and

the future. Our strong ties with London, combined with our unique regional advantages, make Scotland an attractive destination for investment and growth in the financial services sector.

Join us as we continue to build on our legacy and strive to become a leading global financial centre, fostering innovation, sustainability, and excellence across our industry.

GetInto.Finance is here to guide you every step of the way. Whether you're exploring options, building skills, or ready to apply for your first role, this platform helps you shape your own journey.

Financial services are all about people and opportunities. No matter your background or stage in education, there's a place for you in this dynamic sector. From learning essential skills to finding courses, selecting roles, and applying for positions, you'll find everything you need to start your career.

- Select Your Role based on your interests.
- **Apply for Positions** and kick-start your career.
- Get Into Finance with confidence.

Explore pathways, training, and roles that fit your ambitions. Your journey starts now—where will it take you?

Explore Finance Careers in Scotland – Get Into Finance









Students will take part in real-life	Students will rotate through three	
activities, meet industry profession	als, exciting learning zones, spending	
and discover the growing	around 30 minutes in each:	
opportunities in sustainable		
construction.	Finishes & Rendering Workshop – Get	
	hands-on with sustainable materials	
	and techniques.	
You can find out more about us he	re: Factory & Site Tour – Go behind the	
www.theverdancygroup.com	scenes of a real construction	
	environment.	
Should any opportunities arise who	ere The Heat Gun Challenge – Explore	
we could work together, I'd really	energy efficiency with thermal	
welcome the chance to collaborate	e. imaging tools.	
David Cunningham	12:00 – 12:30 Networking & Lunch	
dc@theverdancygroup.com	Enjoy refreshments while chatting	
	with professionals from SIKA UK, The	
If you're involved in career fairs,	Verdancy Group, and other schools. A	
community events, or sustainabilit	chance for students and staff to ask	
initiatives, we'd love to support or	questions, discuss career paths, and	
take part. You can share event det	ails reflect on what they've learned.	
or invite us using this short form: I	<u>he</u>	
Verdancy Group - Event Invitation	12:30 – 13:00 Wrap-Up & Reflection	
Form – Fill in form	Group discussion and closing remarks,	
	followed by an optional group photo	
	and information on future	
	opportunities in sustainable careers.	





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10/11/25 Arnold Clark Here at Arnold Clark Early Careers, we As well as this we have some online Any questions please pass on to the team early.careers@arnoldclark.com or 0141 406 4868. have now launched our new look events throughout November - as part of Scottish Careers Week next week website just in time to launch our **Arnold Clark** March intake opportunities alongside we will have an online Q&A session as our graduate accountant roles for next well as later in the month 2 info year. We would really appreciate if sessions all around Girls with Skill and you could share these opportunities what this programme entails. Online out with, your network. Link below sessions will be the 26th and 27th of Success November with registrations for the https://www.arnoldclark.com/earlyprogramme opening that same week dates now confirmed for Glasgow careers starts GWS will be Tuesday 3rd February and Edinburgh GWS will be Thursday here 5th February 2026. If you could also promote these events, we would be very grateful https://www.arnoldclark.com/earlycareers/events **Arnold Clark**

10/11/25



Careers Advisers have shared relevant information with schools and SDS are working with Young Enterprise on the delivery of the Circular Economy Skills Challenge (info attached). They are hoping schools will confirm involvement in the next couple of weeks. DYW may already be linked

For the DYW LED Region

We only appear to have Larkhall Academy registered.

If this information is incorrect, then please pass on the teacher information.



SDS Teacher Info Pack - Circular Econo





*An industry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. *A housing crisis requires substantial increases in industry capacity and skills to deliver the homes the country needs. *Our Goals 1. Achieve a broader base of recruitment to improve diversity equity and inclusion within the sector 2. Enhance life opportunities for disadvantaged parts of society 3. Attract talent to respond to skills gaps 4.To ensure the sector is better understood 5.To equip the professional bodies, *An industry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. *A housing crisis requires substantial increases in industry capacity and skills to deliver the homes the country needs. *The delivery of complex regeneration projects requires new thinking. *Town planning must address years of under investment. *Example of a schools partnership can be accessed HERE: with a 3 minute video from Brighouse High School that makes the case of MEMF better than we ever could, and of complex and unrepresentative of society must be tackled. *An overkforce that is top heavy in age and unrepresentative of society must be tackled. *An industry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. *A housing crisis requires substantial increases in industry capacity and skills to deliver the homes the country needs. *The delivery of complex regeneration projects requires new thinking. *A mindustry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. *A housing crisis requires substantial increases in industry capacity and skills to deliver the homes the country needs. *Built Environment Schools Trust – the chari www.beschoolstrust.org *My Environment Submer Schools Prome www.neemf.careers *Example of a schools provide a careers pathway for the study of Geography which something that has been missing and is bein we	10/11/25	Built Environment Schools Trust Built Schools Trust	Building Futures We believe that every young person should have the opportunity to learn about the careers within the built environment and have access to the resources and support needed to pursue them. Our Goals 1. Achieve a broader base of recruitment to improve diversity equity and inclusion within the sector 2. Enhance life opportunities for disadvantaged parts of society 3. Attract talent to respond to skills gaps 4.To ensure the sector is better understood 5.To equip the professional bodies, businesses and people in their schools	significant recruitment challenges. • An industry responsible for 42% of all CO2 emissions is demanding new skills and approaches to deliver decarbonization. • A housing crisis requires substantial increases in industry capacity and skills to deliver the homes the country needs. • The delivery of complex regeneration projects requires new thinking. • Town planning must address years of under investment. • Fulfilling the potential of AI requires a new type of talent. • A workforce that is top heavy in age and unrepresentative of society must be tackled. Schools Programme Offer	 The Launch of the Built Environment Schools Trust - BEST We are a charity, funded by donations from the sector, and so everything is free to the schools and employers. Built Environment Schools Trust – the charity www.beschoolstrust.org My Environment My Future – MEMF – www.memf.careers Example of a schools partnership can be accessed HERE: with a 3 minute video from the Brighouse High School that makes the case for MEMF better than we ever could, and of course, providing feedback straight from the "horse's mouth" Our materials provide a careers pathway for the study of Geography which is something that has been missing and is being
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Automotive

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		My Environment My Future The My Environment My Future (MEMF) School Programme is an innovative, free initiative designed to raise awareness about career opportunities in the built environment sector. Developed collaboratively by teachers and industry professionals, this program highlights the built environment's impact on our society and environment. Information Download Pack Brief BESchoolsTrust Launch Presentation I	Embeds knowledge, resources and guidance on careers within the built environment into the delivery of the core Geography curriculum at GCSE, A-Level and from 2025-26 all years in secondary schools. Free and fully funded to all schools making it accessible to all young people to create a diverse pipeline of talent. School Competition Challenge young people ages 11-18 years old to redesign a local building or space. • Support young people to engage with their local environment. • Develop employable skills such as problem solving and teamwork.	 they see fit, and as we develop we will ourselves be expanding to other STEM subjects. Teachers who use the materials in an innovative way can also be entered for a prize. The competition is flexible, there is a UK competition already, and we can run a Scottish, or more local version quite easily, however would make most sense; indeed local entrants can also be entered into the national competition. Offered to run with HES (for the Heritage sector) where the area of the built environment to be improved could be one of the many heritage buildings in Scotland.
10/11/25	Remit Training	Open Day Invitation	 Inspire young people to take action. Thursday 20th November 2025 	Who Are We?
		I am pleased to share that we have a confirmed date for our upcoming	The day will include	Apprenticeships and Training in Scotland. Empowering Scotland's Workforce Through Skills
		open day!	Verbal, Numerical and	Development.
	remit _		Mechanical assessment	From one-day training to long-term apprenticeships, we
	•••	If you have any applicants in mind	 Meet and greet with RCS 	help Scottish businesses and learners gain real-world
		who would like to attend or if any fellow career advisors have interested		skills that improve performance and future careers. Sectors
		Tellow career advisors have interested		<u> </u>

learners, please let me know. I would





		like to make sure we can accommodate everyone on the day	Niomi Brown Recruitment Administrator T: 01506 411944 E: Niomi.Brown@remit.co.uk	 Business & Leadership Digital & IT Food Manufacturing Hospitality Public Sector NHS Training
10/11/25	UWS	Heads of S5/6, Careers Guidance &	Careers in creative industries (3D	Learning about the world around you - studying the BA
		DYW Coordinators	Animation, Video Games, Visual	(Hons) Social Sciences at UWS
	I A A I/O LIMIT/EDCITY OF THE	Discover Your Future in Events and	Effects, and Film)	The Social Sciences team will introduce your pupils to
	UWS WEST of SCOTLAND	Tourism with UWS		how we, at UWS, study politics and sociology. Through a
			This session 30–40-minute session will	taster lecture and an interactive exploration of a current
		Staff from the UWS BA (Hons) Events	be of interest to senior pupils studying	political issue, of what is 'left' and what is 'right', or
		and Tourism	art, graphics, design, digital art, or	what significance 'class' has today, we give your pupils
		Management programme are pleased	other creative fields. will cover	an insight into what becoming a social scientist
		to offer engaging talks for school	various career paths within creative	involves.
		pupils studying travel, tourism, events,	industries such as 3D Animation,	
		and business-related subjects.	Video Games, Visual Effects, and Film,	
		These sessions introduce the global	as well as serious applications like	If you would like to request a visit on any of the above,
		events and tourism industries,	Architectural Visualisation, Virtual	email us at studentrecruitment@uws.ac.uk outlining
		exploring their impact and the wide	Reality (VR), Augmented Reality (AR),	which topic is of interest.
		range of exciting career	and Real-time Simulation and	
		opportunities they offer. Pupils will	Visualisation.	We want every pupil to know that they can find their
		also gain insight into studying at	I will advertise our programme and	place at UWS.
		university, with a spotlight on the BA	explain how the BSc (Hons) Animation	
		(Hons) Events and Tourism	Arts course at UWS equips students	University of the West of Scotland
		Management, staff expertise, and	with the skills for creative production	www.uws.ac.uk
		student life.	roles like Concept Artist, 3D Modeller,	
		Talks can be tailored to focus on	Digital Sculptor, Texturing Artist,	
		specific areas of interest, from event		





		planning and marketing to sustainable tourism if required, ensuring relevance to your learners. We want every pupil to know that	Character Rigger, Animator, VFX Compositing Artist etc.	
		they can find their place at UWS. With the Glasgow 2026 Commonwealth Games fast approaching, the events and tourism sectors are increasingly in need of a skilled and specialised workforce. This presents an excellent opportunity for		
		students to develop their careers.		
Ongoing Offer	Juniors Juniors Get ready to PLAY	The Juniors Skills Academy Opportunity for school groups to sign up to the Juniors Skills Academy. This Academy is a 6-week program empowering young people in the 5 th or 6 th year cohorts in Lanarkshire, Scotland. By designing, packaging, and marketing and selling Junior's coffee and cookies (where 100% of the profits go to supporting children in poverty in local communities through social work child in need family support) participants gain entrepreneurial, sales, and self-development skills, fostering	Program Activities: The academy operates in four phases: 1. Orientation (Weeks 1): Participants learn entrepreneurship, self-development (e.g., confidence, communication), and product creation. 2. Business Development (Weeks 2): Teams design products, create marketing campaigns on and off line, and manage production/logistics, emphasising innovation.	Gain their certification by: Selling in Shopping Centres/Asdas/Organised Events supervised by the Juniors team: Participants sell Junior's products at Asda, Spar's, shopping centre pop-up stalls, gaining real-world sales experience. This builds confidence, adaptability, and customer engagement skills, directly enhancing employability





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employability and opening job opportunities.

The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in the employability, leadership and social skills for young people with long term aim of gaining a full SCQF qualification.

Welcome to Juniors Kindness Range – our Coffee and Cookie Company sold in 57+ Asda and retail stores.

Our mission is simple yet powerful: to make a positive impact on the lives of hungry children across Scotland.

We believe that no child should ever go to bed hungry, and we are committed to playing our part in ending food insecurity.

Through our delicious coffee and cookies, we aim not only to delight your taste buds but also to provide vital nourishment and support to those who need it most.

With every purchase you make, you're helping us move closer to a future

- 3. Sales and Pitching (Weeks 3): Participants sell at Shopping Centres, local markets, gala days etc, developing customer service and sales skills in high-traffic settings.
- 4. Sales and Pitching (Weeks 4):
 Participants sell online through social media outlets such as TikTok,
 Instagram and developing customer service and sales skills in high-traffic settings.
- 5. Final Challenge (Week 5): Participants call B2B businesses, conduct door-to-door sales, and present business plans to peers, earning certificates and career support.
- 6. Feedback & Mentoring (Week 6): Participants give and receive feed back about course, learn how to put their experience into words, discuss employment and mentoring opportunities.

Mentorship by Successful Participants:

Juniors Charity Cookie Challenge

An Apprentice-Style 8 Week Challenge for Secondary Schools

Two Teams, One Product, One Mission.

Students will take part in an exciting 8-week enterprise challenge, competing to sell Juniors Charity Cookies — where 100% of profits go directly to children in need across Scotland.

Pupils will learn sales, marketing, and teamwork skills before facing the ultimate **Boardroom Finale**.

Week 1 - Kick-Off & Roles	Week 2 – Sales & Marketing Training
Week 3 – Strategy & Planning	Week 4 – Social Media Launch
Week 5 – Business-to-Business Outreach	Week 6 - General Public Sales
Week 7 – The Big Event	Week 8 – Boardroom Finale

■ 8 Weeks – 1 Afternoon Per Week
■ Culminates in the Boardroom Finale
■ www.juniorscharity.org.uk ⊠ contactus@juniorscharity.org.uk





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where every child has access to healthy, nutritious meals.

Together, let's make a difference — one cup of coffee and one cookie at a time!

The Academy
Interative Training
and Work Program

The Academy is a 6-week program empowering young people aged 15 - 18
per cohort in Lanarkshire Scotland. By designing, packaging, and marketing
and selling Junior's offer and cookies (where 100% of the profits go to
supporting children in powerty in local communities through social work child
integed rainly support participants gain entreprenaural, sales, and selfdeneed rainly support participants gain entreprenaural, sales, and selfsupporting children in powerty in local communities through social work child
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anarkshire and intends to make a huge impact in employability, leadership ar
social skills for young people
For More information please contact Lesley Robertson on 07943571892 or b
emailing contactus@familiesilikeus.org.uk

Tunious

Scottier

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Successful graduates return as mentors for new cohorts, sharing insights from their sales and B2B experiences. Mentoring fosters leadership, reinforces skills, and inspires incoming youth. This peer-led model creates a supportive community, ensuring sustained impact and program continuity.

To get your school signed up for this 6–8-week Academy or find out more information, then contact the DYW team on info@dywled.org to link in with the team.

DYW Scotland & Scottish Government Update



DYW Regional Group & School Coordinator Resource Hub

Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators.

This internal page has been created to help support you with planning of activity and communications at a local

Updates this Week

'A World of Work Tasters' - Engine Shed, Stirling March 2026 Morgan Sindall will be delivering a fourth 'A World of Work Tasters' event at the Engine Shed in Stirling, in partnership with Historic Environment Scotland and supported by the CITB, SIKA, FES Group, Lesterose Scotland, Speedy Hire & more!

Access the portal using the following link: <u>DYW</u>
Regional Group Resource Hub - DYW - Scotland

It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password.....

East Dunbartonshire: rmcmillan@dywled.org





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level. This page is for DYW Regional Groups and School Coordinators only.

Young Scot: Join the Future of Work Experience Event

Young Scot is inviting young people to take part in an exciting new opportunity — Join the Future of Work Experience Event — taking place next month.

Event Details

- Date: Tuesday 18 November
- Time: 10am 3pm
- Location: Forth Valley College, Falkirk Campus (Grangemouth Rd FK2)
- Who: YP aged 15–25

SIGN UP:

https://surveys.young.scot/s/YT3XTX/

The free to attend event will provide valuable insight and 'hands-on' experience across a range of roles including digital construction, stonemasonry, bricklaying, quantity surveying, mechanical & electrical, retrofit, scaffolding, and more.

Aimed at senior secondary school students (16+) - these work tasters will be led by industry experts, and are designed to engage and inspire the future workforce.

Tickets go on sale on Eventbrite on 20th November 2025

FIND OUT MORE: 6d943159-0398-034b-5a6d-a9e47eb83f08.png (1179×1644)

DYW Internal Marketing and Comms Hub - DYW - Scotland DYW National Resources & Toolkits DYW Pledge Transition Pack North Lanarkshire: acairney@dywled.org South Lanarkshire: spurdon@dywled.org





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Ongoing

Skills Development Scotland

Skills Development Scotland

Marketplace Monday Offers

New offers published this week

Here's your summary of all offers published this week on Marketplace.

Select an offer to view the details or select see all offers to view the complete list.

See all offer here:

See all offers

Barclays LifeSkills - Smarter Shopping Skills: Smarter Shopping Skills

Set date 25th November 2025

Type: Work Inspiration and

Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.uk/offers/12438

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Startup Careers Fair - Scotland 2025
Just a quick note to share the Startup
Careers Fair 2025, powered by
Creator Campus. This national virtual
event brings together students and
graduates from across Scotland. At
the fair, you'll be able to:

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelop mentscotland.co.uk/offers/12505

Barclays LifeSkills - Safe & Sensible Spending

Safe and Sensible Spending

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12437

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Green Careers Week Festival - online events with Green Jobs for Nature: For Green Careers Week, Green Jobs for Nature (GJfN) with Lantra has a range of free online events to inspire the next generation and help raise awareness of the ecological and environmental sectors. Aimed at 10-12 year olds but also suitable for a wider age range.

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12480

Audience: Secondary S1 to S3 (11-14 year old); Primary school pupil; Educators; Parents, carers and guardians; Primary school pupils





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Featured Apprenticeships Offers

17/11/25 | Morgan Stanley



Graduate Apprenticeship 4 positions available

Accountancy Graduate Apprenticeship Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Glasgow Caledonian University:

Training provider

SCQF level 11:SCQF qualification level

Accounting

Job Overview

In the Finance division, we act as a partner to business units around the globe by providing management,

What will I learn?

Whilst working at Morgan Stanley, we will support you to achieve your degree. You will benefit from theory-based learning as well as the opportunity to develop practical accounting and financial skills whilst developing your grasp of business. It is designed to give students expertise that they can use in the real world, an opportunity to learn the theory of accounting while putting it into practice too.

Your Responsibilities:

A passion for Accountancy and an interest in the Financial Markets
Preparation of files and reports for month-end and daily processes
Data gathering/mining and data analysis
Assisting in the preparation of financial statements for Hedge Funds
A basic understanding of the types of work undertaken within Fund

Apply for this apprenticeship
Think this is the right apprenticeship for you? Click
the "Apply now" LINK or QR Code to start your new
career with this apprenticeship.

Vacancy details







	review, analysis and advisory services	Administration	
	of the Firm's financial and capital	Effective communication skills, both	
	resources.	written and verbal	
		Good attention to detail	
	Since 1935, Morgan Stanley is known		
	as a global leader in financial services,	What qualifications or qualities are	
	continuously evolving and innovating	required?	
	to better serve our clients and our	You are working towards, or have	
	communities in more than 40	achieved, a minimum of 5-Scottish	
	countries around the world.	Higher Grades at BBBBB, including	
		Mathematics and English. Graduate	
	We currently have opportunities for	Apprenticeships are for those based in	
	school leavers to undertake a five-year	Scotland.	
	Graduate Apprenticeship in MAcc		
	Master of Accountancy delivered in	These opportunities, funded by the	
	partnership with Glasgow Caledonian	Scottish Government through Scottish	
	University, beginning in September	Funding Council and SAAS. You can	
	2026. This course will enable	check your eligibility for funding	
	successful candidates to exit with both	directly with SAAS.	
	an MAcc in Accountancy and		
	Chartered Accountant status with	Please note that the Apprenticeship	
	ACCA.	programme is open to Scottish	
		Students, in their 5th or 6th year of	
		High School.	
		Early Applications are encouraged, as	
		recruitment is ongoing.	





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17/11/25 Morgan Stanley



Graduate Apprenticeship 4 positions available

Technology Graduate Apprenticeship Morgan Stanley

£26,000 per yearSalary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

University of Strathclyde: Provider

SCQF level 10: SCQF qualification level

IT: Software Development

Job Overview

In the Technology division, we leverage innovation to build the connections and capabilities that power our Firm, enabling our clients and colleagues to redefine markets and shape the future of our communities.

What will I learn?

- A passion for technology & an interest in programming
- A keenness to forge a career in technology, particularly within the financial sector
- Effective communication skills, both written and verbal
- Good attention to detail

Morgan Stanley Technology consists of both Software Development and Nondevelopment Technology teams. Our degree programmes will help you to develop the skills required for all aspects of software development, such as:

- Software development & testing
- Agile development practices
- Requirements capture
- Deployment automation
- Production management
- Collaborating with our distinguished engineers across diverse technologies

The Technology mission is to ensure the Firm manages its global businesses and serves clients on a market-leading technology platform that is resilient, Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

Whilst working at Morgan Stanley, we will support you to achieve your degree at one of our industry renowned partner universities. You will benefit from theory-based learning as well as the opportunity to develop practical software development skills, which you will apply as you gain a valuable insight into the financial industry. During the 4- year apprenticeship, you will rotate into different areas of the Technology division, to fulfil both your degree requirements and to ensure you have a well-rounded experience.

safe, efficient, smart, fast, and flexible, and the team rotations will provide you with insight to how this mission is achieved

What qualifications or qualities are required?

You will need a minimum of 4-Scottish Higher Grades at BBBB including either Mathematics, Computing Science, or Physics, and preferably National 5 English at grade C or above. (Will consider HNC/D). Graduate Apprenticeships are for those based in Scotland.

Please note that the apprenticeship programme is open to Scottish Students, in their 5th or 6th year of High School. These opportunities, funded by the Scottish Government through Scottish Funding Council and SAAS.

This programme will start in September 2026. Early Applications are encouraged as recruitment is ongoing.

In addition to the Application Development Graduate Apprenticeship Programme, an alternative Technology





	Apprenticeship track known as 'IT Management for Business' is also available. Further details on the Application Development graduate apprenticeship track can be found on our Careers page.	





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17/11/25 | Morgan Stanley



Graduate Apprenticeship 5 positions available

Operations Graduate Apprenticeship Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Strathclyde Uni: Training provider

SCQF level 10:SCQF qualification level

Business Management

Job Overview

In the Operations division, we partner with business units across the Firm to support financial transactions, devise and implement effective controls and develop client relationships, driving strategic automation solutions by embracing a transformation mindset and challenging the status quo.

What will I learn?

Whilst working at Morgan Stanley, we will support you to achieve a BA (Hons) degree in Business Management in partnership with the University of Strathclyde. You will benefit from the chance to grow and enhance your skills in a challenging, fast-paced environment, at the heart of our Operations division. During the apprenticeship, you will rotate into different areas of the Operations division, in order to fulfil both your degree requirements and to ensure you have a well-rounded experience.

Your responsibilities

- Trade Support & Reconciliation Learn key processes in the life cycle of a trade, from deal capture to final settlement, to identifying and resolving breaks and discrepancies.
- Data Analysis & Reporting –
 Preparation, compilation, and analysis of regular metrics and dashboards to support business decision and strategy.
- Projects & Systems Testing Take part in projects and initiatives, and use systems to efficiently mitigate risk,

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

At Morgan Stanley, we raise, manage and allocate capital for our clients – helping them reach their goals. We do it in a way that's differentiated – and we've done that for 90 years. Our values - putting clients first, doing the right thing, leading with exceptional ideas, committing to diversity and inclusion, and giving back - aren't just beliefs, they guide the decisions we make every day to do what's best for our clients, communities and more than 80,000 employees in 1,200 offices across 42 countries. At Morgan Stanley, you'll find an opportunity to work alongside the best and the brightest, in an environment where you are supported and empowered. Our teams are relentless collaborators and creative thinkers, fuelled by their diverse backgrounds and experiences. We are proud to support our employees and their families at every

whilst developing relationships with Technology to design, develop, and implement solutions to business requirements.

- Team Collaboration Work with team members of all levels to complete daily tasks, share market and systems knowledge, issue follow-ups and escalations, and create best practices.
- Client Relationship Development Understand the priorities of stakeholders to ensure business needs are met, adhere to and protect client confidentiality, and ensure top quality client experience.

What qualifications or qualities are required?

You are working towards, or have achieved, a minimum of 4 higher grades at BBBB including Mathematics and English

You have excellent leadership, interpersonal, and strong verbal and written communications skills

You pay close attention to detail, have analytical and problem-solving skills,





of an be Th wh wh wo ac pa ht	offering some of the most attractive and comprehensive employee benefits and perks in the industry. There's also ample opportunity to move about the business for those who show passion and grit in their work. To learn more about our offices across the globe, please copy and	and are able to understand and evaluate information quickly You are able to multi-task, prioritise accordingly and have excellent organisational skills Please note that the Apprenticeship programme is open to students in their 5th or 6th year of High school (or equivalent).	
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17/11/25	Morgan Stanley

Morgan Stanley

Graduate Apprenticeship

2 positions available

Technology Graduate Apprentice Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours)Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Strathclyde University: Provider

SCQF level 10:SCQF qualification level

IT: Management for Business

Job Overview

In the Technology division, we leverage innovation to build the connections and capabilities that power our Firm, enabling our clients and colleagues to redefine markets and shape the future of our communities.

What will I learn?

Roles and Responsibilities

- A passion for technology
- A keenness to forge a career in technology, particularly within the financial sector
- A basic understanding of the types of work undertaken within a technology division
- Effective communication skills, both written and verbal
- Good attention to detail

Morgan Stanley Glasgow Technology is spread across multiple disciplines providing key services for the Firm. The IT Management for Business degree covers a number of these areas, including data analytics, project management and computer networks. These skills will further enhance in the workplace where you will rotate across multiple Technology areas.

As an IT Management for Business apprentice, you can gain experience and develop a career in the following areas:

• Technology Infrastructure (Hardware, Networks, Storage etc.)

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

Whilst working at Morgan Stanley, we will support you to achieve your degree at one of our industry renowned partner universities. You will benefit from theory-based learning as well as the opportunity to develop practical skills in IT, which you will apply as you gain a valuable insight into the financial industry. During the 4- year apprenticeship, you will rotate into different areas of the Technology division, to fulfil both your degree requirements and to ensure you have a well-rounded experience. The delivery of this apprenticeship programme follows a day release model, where apprentices attend Strathclyde University (On campus) 1 day per week and work at Morgan Stanley 4 days per week.

- Cybersecurity & Technology Risk
- IT Project Management
- Agile Team Enablement
- Change Management (Management of code and technology changes)
- Business Management

The Technology mission is to ensure the Firm manages its global businesses and serves clients on a market-leading technology platform that is resilient, safe, efficient, smart, fast, and flexible, and the team rotations will provide you with insight to how this mission is achieved

What qualifications or qualities are required?

You will need a minimum of 4-Scottish Higher Grades at BBBB including either Mathematics, Computing Science, or Physics, and preferably National 5 English at grade C or above. (Will consider HNC/D). Graduate Apprenticeships are for those based in Scotland.

Please note that the apprenticeship programme is open to Scottish Students, in their 5th or 6th year of High School. These opportunities,





	funded by the Scottish Government through Scottish Funding Council and SAAS. This programme will start in September 2026. Early Applications are encouraged, as recruitment is ongoing. In addition to the IT Management for Business (ITMB) Graduate Apprenticeship programme, an alternative Technology Apprenticeship programme known as 'Application Development' is also available. Further details on the Application Development graduate apprenticeship track can be found on our Careers page.
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10/11/25

Workman LLP



Graduate Apprenticeship 1 position available

Apprentice Building Surveyor Workman LLP

£19,000 to £22,000 per year: Salary

Full-time (35 hours): Weekly hours

23/12/2025: Vacancy closing date

Glasgow: Job location

Edinburgh Napier: Training provider

SCQF level 10:SCQF qualification level

Construction and the Built Environment ABOUT THE ROLE

You'll be part of an experienced team, assisting in the delivery of a full range of Building Surveying services across commercial properties. A key feature of our programme is early and consistent client exposure—giving you the opportunity to build relationships

WHAT MATTERS MOST IN THIS ROLE

Instructions are generally split 50:50 between professional and contract work, the majority of work is in relation to existing building often with a landlord or tenant aspect. Contract work can typically range from £10k to £2.5 million where we can be performing in the role of designer, contract administrator, project manager or a hybrid of all three. In addition, we perform the role of project manager of multi-discipline teams for instructions typically ranging from £2.5 million to £20 million. Work is typically split about 50:50 between work from the property management portfolio and work with clients where we do not have a management brief. Our clients are principally large institutional firms and property companies, such as Threadneedle, BlackRock, CBRE Global Investors, Goodman, Hansteen, Hammerson, Hermes, Intu, and Land Securities We have an internal CAD team who do the majority of our drawing work but that apart we try to give all building surveyors a mixture of work - our

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







and develop confidence in real-world	experience is that the best surveyors	
settings from the outset.	are those who are the most rounded	
	Duties will include:	
We offer one pathway:	Professional works will include	
,	Schedule of Dilapidation's, pre-	
• 5 Year programme designed to	acquisition surveys, party wall awards,	
support you in completing a BSc in	defect diagnosis, planned preventative	
Commercial Real Estate and the APC	maintenance reports, reinstatement	
to become a chartered Surveyor	cost assessments, retail delivery and	
·	schedule of conditions.	
This position is full-time, with on-the-		
job training, complemented by	What will I learn?	
attendance to external events and	Attention to detail, problem-solving,	
forums.	time management and organizational	
	skills	
	Excellent interpersonal skills,	
	teamwork and relationship building	
	with gravitas amongst clients	
	What qualifications or qualities are	
	required?	
	Pre-requisites	
	• 96 UCAS tariff points or equivalent &	
	GCSE Grade 4 (or C) or above in English	
	and Mathematics or equivalent	
	qualification	
	OR	
	An Advanced Apprenticeship in	
	Surveying or Construction Technical	





with a minimum DD profile or an
equivalent qualification & GCSE Grade
4 (or C) or above in English and
Mathematics or equivalent
qualification
WHAT WE EXPECT FROM YOU
Enthusiasm and commitment to client
requirements
Attention to detail, problem-solving,
time management and organizational
skills
Excellent interpersonal skills,
teamwork and relationship building
with gravitas amongst clients
Proactive and willing to take ownership
of your training and career
development.
Readiness to take responsibility, act on
your own initiative and remain calm
under pressure.
Enjoy working in different
environments as you will be out on site
as well as in the office.
Resilience and positive attitude





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10/11/25 Workman LLP

Graduate Apprenticeship 1 position available

Apprentice Management Surveyor Workman LLP

£19,000 to £22,000 per year: Salary

Full-time (35 hours): Weekly hours

29/12/2025: Vacancy closing date

Glasgow: Job location

Edinburgh Napier: Training provider

SCQF level 10:SCQF qualification level

Construction and the Built **Environment ABOUT THE ROLE**

You'll be part of a team delivering a full range of property management services across a diverse portfolio of commercial, industrial, and retail properties. A key feature of our programme is early and consistent client exposure—giving you the opportunity to build relationships and WHAT WE EXPECT FROM YOU

Enthusiasm and commitment to both client and tenant requirements. Attention to detail, problem-solving and time management skills. Excellent interpersonal skills, teamwork and relationship building. Resilience and positive attitude. Readiness to take responsibility, act on your own initiative and remain calm under pressure. Enjoy working in different

environments as you will be out on site as well as in the office.

Proactive and willing to take ownership of your training and career

development

Pre-requisites

What will I learn?

Enthusiasm and commitment Attention to detail, problem-solving and time management skills. Excellent interpersonal skills, teamwork and relationship building. Resilience and positive attitude. Readiness to take responsibility. What qualifications or qualities are required?

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QQR Code to start your new career with this apprenticeship.

Vacancy details







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develop confidence in real-world • 96 UCAS tariff points or equivalent & settings from the outset. GCSE Grade 4 (or C) or above in English You'll also collaborate closely with our and Mathematics or equivalent ESG, Facilities Management, Property qualification Accounting, and Building Surveying OR teams, gaining broad exposure across • An Advanced Apprenticeship in disciplines. As part of the programme, Surveying or Construction Technical you'll earn your IOSH certificate and with a minimum DD profile or an equivalent qualification & GCSE Grade attend external events and forums. We offer one pathway: 4 (or C) or above in English and • 5 Year programme designed to Mathematics or equivalent qualification support you in completing a BSc in Commercial Real Estate and the APC to become a chartered Surveyor This position is full-time, with on-thejob training, complemented by attendance to external events and forums. WHAT MATTERS MOST IN THIS ROLE As a Management Surveyor you will oversee the day to day running and management of a varied portfolio of commercial property ranging from retail, office and industrial. You'll be responsible for providing landlords and tenants specialist advice on things such as lease obligations, repairs, and maintenance works, whilst overseeing





the management of rental and other	
income owed by the tenant. You will	
be working with the client (landlords)	
to help enhance the value of their	
portfolios when required. Our clients	
are principally large institutional firms	
(pension funds, insurance companies	
etc.) and property companies.	
Other duties will include:	
Arranging and undertaking property	
inspections.	
Preparation and administration of	
service charge expenditure.	
Ensuring compliance with legislation	
including Health and Safety and other	
regulations.	
Dealing with tenant applications for	
consent to assign, sublet and alter.	
Provide support and assistance to	
clients in connection with value	
enhancement opportunities including	
rent reviews, lettings and lease	
renewal programs.	
Reporting to and working with	
clients on tenure and physical	
improvements to properties.	