



	Organisation	What's On Offer	Information Brief	Links/ Attachments
24/11/25	HERIOT WATT UNIVERSITY	Exciting news from Heriot-Watt! We're delighted to let you know that our hugely successful Graduate Apprenticeship Recruitment Fair is coming back in 2026. The date has been confirmed as Wednesday 18 February 2026. This year's event will be bigger and better – with more employers and more opportunities for young people. As per the previous events, this careers fair style event features some of our key employer partners who will be showcasing live Graduate Apprenticeship opportunities. The event is aimed at senior phase school pupils, parents, people looking to upskill or looking for a career change.	It will be held at the Heriot-Watt Campus, between 5pm to 7pm. It's a fantastic opportunity for young people to interact with employers and learn more about career opportunities in construction, civil engineering, engineering, software development and business management. I appreciate this will be more relevant for some DYW regions than others (due to geography). We'd really appreciate any help you can provide in promoting this flagship event to schools, pupils, partner and parents if they would like to attend.	HERIOT Graduate Apprenticeships Recruitment Fair 18 February 2026 HWU Graduate Apprenticeship Recru
24/11/25	SRUC SRUC	SRUC School of Veterinary Medicine & Biosciences has launched VetExplore 2026. VetExplore aims to inspire S3 boys through practical activities, promote a range of veterinary careers and provide information about and	Participants will hear from SRUC staff, students and local vets who will provide insight into studying and working in the field of veterinary medicine, and the REACH programme. The programme is non-residential and therefore pupils should be able to	APPLY TO VETEXPLORE : VetExplore Application Form 2026





		support for applications to veterinary medicine. The programme will take place at the Aberdeen campus, from 31 March to 2 April 2026 and will involve a range of activities, including talks, laboratory classes and practicals with both models and animals.	make their way each day to SRUC's Craibstone Campus in Aberdeen (AB21 9YA). It is free to attend, and some applicants may be eligible for support with travel and accommodation. If you have any queries, please contact symboutreach@sruc.ac.uk Applications close on 5 December	
24/11/25	CAROUSEL TRAINING CENTRE	We are writing to let you know that Carousel Training Centre have Childcare Training opportunities available for any young person of the age 16-19 years wishing to apply for an Early Years Modern Apprenticeship. Many Employers in Glasgow, Renfrewshire, Lanarkshire, Edinburgh & Lothian and Dumbartonshire are making a start on their recruitment process for winter school leavers, or any young person age to start full time work whilst undergoing their qualification.	We are interviewing most applicants within 7-10 days of applying (depending on vacancies and opportunities available in their local area). We have attached below a link to an information video where our lovely Laura Porch, who is one of our Marketing Officers, explains the Early Years job role and training in order for any young person to consider this as a career choice. Please listen to the link and share with your team and young people.	CAROUSEL TRAINING CENTRE Are you interested in a career in Early Years? Are you aged between 16-19 years old? Are you aged between





		Any applicant requires to be of the age: 16-19years, and have a genuine interest in developing the young minds of children aged 0-5years in a Private Nursery or Out of School Care Setting whilst gaining their qualification through Carousel Training Centre.	https://youtu.be/5MP-Rps1rlk Thank you for your continued support to Carousel Training Centre.	
24/11/25	THE MELTING POT	Enterprise in Place Enterprise in Place Scotland has a strong entrepreneurial ecosystem, yet women currently make up only one-third of self-employed people, with significantly lower rates in rural areas, deprived communities, and certain age groups. The Melting Pot is a female-founded, woman-led enterprise. We know that women change the world. The Enterprise in Place project sets out to	So, what is Enterprise in Place? Enterprise in Place is a cocreated place-based programme of enterprise support for women and non-binary people in three contrasting communities delivered from November 2025 to March 2026. It will pilot a personalised approach to enterprise support so we can help female entrepreneurs in Scotland thrive.	Programme design principles The project is based on four interconnected design principles: Local navigation through Community Connectors – in each area, we have partnered with trusted, locally embedded facilitators who provide outreach,
		start dismantling the barriers women entrepreneurs face to starting a project, business or enterprise. We want to rewrite the story.	Alongside Community Connectors, we will co-design and embed inclusive, locally rooted enterprise support within Glasgow, Dunoon, and East Kilbride.	co-creation in context – the programme design and delivery will be shaped through Listening Labs, where participants influence the content, timing, and structure





All information has been shared to school coordinators with an intertest in Developing the Young Workforce, Skills Development Scotland and the events programme highlighted for Lanarkshire & East Dunbartonshire. Offers highlighted are targeted for DYW Champions to cascade the Scottish Government DYW priorities.

We imagine a Scotland where women are supported by a network of community-focused, independent workspaces that foster mutual support and collaboration, and drive local economic development and social regeneration.

That's where <u>Connected Hubs</u> began, and Enterprise in Place continues...

Tailored to the needs of the audience in these communities, support will include childcare and travel stipends, digital access help to overcome barriers to participation.

Support will be delivered in partnership with **The Melting**

Pot, <u>Elevator UK</u>, <u>Firstport</u>, and <u>Connected Hubs Scotland</u>, and is funded by <u>The Ecosystem Pathways</u> <u>Fund</u>.

Communities in focus

Glasgow

• In Glasgow, we'll be supporting women aged 50+ at a career transition, affected by job losses in retail, care, and administration, automation, and age bias. Go to the Glasgow Project Page. Enterprise In Place:

of support to suit their lives (e.g., care schedules, transport access).

Pick-n-mix flexibility – participants choose from a menu of interventions such as workshops (e.g. finance, marketing, AI, business models), networking, coaching, and a cross-cohort Challenge Weekend for applied learning.

National ecosystem integration – participants will become connected into Scotland's entrepreneurial infrastructure through delivery partners: Elevator, Firstport and Connected Hubs – to sustain progress after the pilot.

Project outcomes

Across the three locations, 75 participants will take part in 16–20 tailored activities. The programme aims to develop business knowledge, build confidence, and support women to develop an actionable plan.





			 In Dunoon, it's women returners and unpaid carers, who may have had long career breaks, or suffer from low confidence or limited opportunities. Go to the Dunoon Project Page. In East Kilbride, we'll be supporting young women and non-binary people aged 18-30, helping them explore self-employment with limited local role models. Go to the 	
24/11/25	Morgan Sindall	A World Of Work Tasters By Morgan Sindall Construction (Scotland) Overview Come try out different jobs and careers at "A World Of Work Tasters"	East Kilbride Project Page. This event is aimed at anyone aged 16 and over, and those who support them within education, employability or a youth/community supported setting. As well as multiple hands-on experiences, there will be the opportunity to speak with the people who do the jobs on a daily basis - see	Tickets: A World Of Work Tasters Tickets, Multiple Dates Eventbrite Simply select your tickets for the date you can make and come along! Registration is from 0900 and the event will begin promptly at 0930.





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event, where you can explore your options and find your passion!
Come along to gain an insight into the world of construction, the roles available, and how there really is a job for everyone.

Groups will experience 7 interactive work tasters during the 6 hour session. These 6 hour sessions will take place as one event and this event will be repeated 3 times on the dates below:

Tuesday 3rd March 2026

Wednesday 4th March 2026

Thursday 5th March 2026

below for more information on these work tasters.

Digital Den | Discover design, digital construction and technology's place in the built- environment.

A Greener Future | Sustainable construction and our environment

Pipe It Right | Learn about plumbing and heating

One Build At A Time | A hands on practical brickwork and scaffolding workshop

Lets Go Retro! | Learn about retrofit and building conservation

Spark | An insight into mechanical, electrical and plumbing trades

Carving Out Construction | A hands on practical stonemasonry workshop

Please be aware:

- Tickets are only required for young people attending, not their teachers/attending adult if there are any.
- Lunch will be provided for ticket holders.
- A photographer/videographer will be present on the day and images may be shared online/used for advertising purposes thereafter. Lanyards can be provided on the day and worn to exclude individuals from photography
- -Support is available for up to 75% of travel costs to the event. This is subject to criteria, and can be accessed using the following link <u>Learning Visits | Historic</u> Environment Scotland.





24/11/25 University of Strathclyde SCILT, Scotland's National Centre for Languages is to raise the profile of Languages Week Scotland 2026 which begins on Monday 2 February 2026. University of Strathclyde SCILT, Scotland's National Centre for Languages enable us to explore our differences and appreciate our shared stories, through our many tongues. If the theme is relevant to you or to the
University of Strathclyde Strathclyde Glasgow The theme is Diverse voices, common ground, and it will be an opportunity to celebrate language learning and multilingualism in Scotland. SCILT has been tasked by the Scottish Government to deliver Languages Week Scotland and we are inviting educational establishments, community-based groups, arts and sports organisations, social enterprises, and businesses of all sizes to share the work they do in and with languages other than English and to demonstrate how this supports the theme of the Week.





24/11/25	NHS Lanarkshire NHS Lanarkshire	NHS Lanarkshire has today published refreshed public information for our digital eTriage system, guided directly by feedback from patients and visitors at our three acute hospital sites. I'd be very grateful if you could share the media release below on your community platforms, newsletters, or forums as appropriate. If you do share it, it would be extremely helpful if you could let me know where and when it goes out, just so we can keep track of local reach.	For ease, here are the supporting links: • Refreshed FAQs: www.nhslanarkshire.scot.nhs. uk/interface/etriage-faqs • Short animated version of the posters: https://vimeo.com/11325182 06?share=copy&fl=cl&fe=ci	Did you know? ETriage does more than check you in. As you arraw the questions, It gathers key details about why you've come to Ask — helping doctors and nurses prioritise your care. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identify eyyone who might need upper lateritors sooner making waiting rooms safer for everyone. In the pis identified the pis ident
24/11/25	Rewards Training Rewards Training Recruitment Consultancy (Scotland)	Please find attached a poster displaying our live Modern Apprenticeship vacancies. We would really appreciate if you can display the attached poster in your office/school or help us to spread the word with anyone who would be interested in applying for a Modern Apprenticeship. These vacancies can also be found at www.rewardstraining.com/modern-apprenticeship-vacancies	Vacancy WhatsApp Channel: We have launched a Modern Apprenticeship vacancy channel on WhatsApp! Members will get live updates on new vacancies, giving them the chance to be one of the first applicants. Access to the channel can be gained at https://whatsapp.com/channel/0029 VbAl4kJBKfi2x6196N0q or by scanning the QR code within the attached poster.	If you would like more information on how Modern Apprenticeships work or the qualifications we deliver, please visit https://youtu.be/le_X98zPZoc?si=K5sQ8Pmx5QijrQU3 Vacancy Newsletter - November 2025.pdf





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17/11/25

ARC Scotland



Improving practice, informing policy and achieving real change to people's lives.

We improve the lives of people with learning disabilities, autistic people, those with other additional support needs and their families.

We bring together people with lived experience, professionals, planners, policymakers and many others to achieve a society that values everyone.

A Compass for transitions

Free online tools for young people with additional support needs and the adults in their lives

For Young People

- Real info, from real people, on real life.
- Stories from other young people
- Help to set your goals
- See what progress you are making

Young People Login: Compass

For Professionals

- Stay on top of the transitions landscape.
- Get the latest info on essential topics
- Keep up to date with best practice
- Share your thoughts to improve transitions for everyone

Professionals Login: Compass

For Parents and Carers

- Take control of transitions now!
- Create a personalised to-do list
- Bust jargon with our Transitions A-Z
- Share your experiences to make things better

Parents and Carers Login: Compass

Contact

You can reach out to the Arc Scotland team directly via their website portal HERE: Contact - ARC Scotland

Or reach out to: lauren.lockhart@arcuk.org.uk





17/11/25	Uptree	KPMG Offer	KPMG is one of the 'Big 4'	Students can apply for the event via our website
	Uptree	I am emailing to pass over some information about an incredible opportunity we have coming up for S5 and S6 students with KPMG.	professional services firms. They offer Audit, Tax, Legal, Consulting, Deal Advisory, and Technology services.	here: https://uptree.co/events/kpmg/2842365287/
	KPMG	We are running a KPMG event in Glasgow on 4th December. We still have spaces available for the: Glasgow: KPMG Work Experience Day Date: Thu 4th Dec Time: 10:00AM - 3:00PM Location: KPMG, 319 St Vincent St, Glasgow G2 5AS	During the day, students will gain insight into what it's like to work at KPMG and learn more about the world of Tax, Audit, Business Services and Advisory.	
17/11/25	glasgow Science Centre glasgow science centre	Glasgow Science Centre are working in partnership with the National Space Academy on their Space to Learn programme and they have free Masterclass sessions available to Secondary schools in your area. Space to Learn - Free Science Masterclass Workshops for S1 – S6 National Space Academy are delighted to offer free Masterclasses, delivered in your school by specially trained	S1 – S4 Masterclasses last 2 hours and we can deliver 2 per day for a maximum of 20 students per session. S5-S6 have a choice of 2 x 2 hour Masterclasses or a more in-depth 4 hour Masterclass for 20 students per session. Space to Learn Masterclasses are free of charge. For more information on eligibility and how places are allocated visit	To register your interest please complete the form here. If you have any questions please contact scotland@nationalspaceacademy.org





		teachers, which provide hands-on learning experiences bringing science to life through the inspiring context of space.	https://nationalspaceacademy.org/space-to-learn/	
17/11/25	Skills Exchange Scotland Skills Exchange Scio	Let's Grow – Estate Maintenance Course Skills Exchange For 16–24-year- olds living in South Lanarkshire Looking to build practical skills and earn a qualification? Our next Let's Grow Course starts January 2026, offering an SQA in Estate Maintenance – ideal for anyone interested in outdoor work, gardening, landscaping, and hands-on learning.	What you'll learn: Grounds and garden maintenance Safe use of tools and equipment Teamwork and confidence building Starts: January 2026 Cocation: Skills Exchange ✓ Free to join Gain a recognised qualification Meet new people and grow your confidence To refer email lyn@skillscio.org	Realising Your Potential course at Skills Exchange! This free course is designed to help you build confidence, explore your strengths, and set meaningful goals for the future. Perfect for 16–24-year-olds living in South Lanarkshire who are ready to take the next step. Personal development Goal setting Supportive group sessions Confidence building, CV creation, Interview skills Starts: Monday 12th January 2026 Location: Skills Exchange Strathmore House East Kilbride email:lyn@skillscio.org We are also excited to announce that our Create and Connect programme will be starting on Monday, 12th January 2026 at Skills Exchange. This course is designed for 16–24 year olds living in South Lanarkshire and aims to build confidence, encourage creativity, and promote social connection through activities such as nature walks, photography, arts and crafts, and group discussions. Course Details:





17/11/25	St Andrews University University of St Andrews	University of St Andrews – Careers Support & Conference Invitation Lauren Henderson, Regional Manager for Scotland and Fair Access at the University of St Andrews, is keen to support schools across North and South Lanarkshire.	Careers Fairs & Employability Events – St Andrews are happy to attend & engage with pupils about the uni. Teachers Together Conference (June, overnight at St Andrews) – open to teachers, DYW coordinators, and SDS colleagues, offering networking and insight into studying at St Andrews.	Start Date: Monday, 12th January 2026 Schedule: Mondays and Wednesdays, 1:00 pm – 3:00 pm Location: Skills Exchange ** Updated Email Address ** To invite St Andrews to your events or to learn more about the conference, please contact Lauren Henderson directly at: Lich1@st-andrews.ac.uk
17/11/25	Skills Development Scotland Skills Development Scotland	A modern career service innovating for the future Scotland's Career Service continues to develop to meet the needs of Scotland's communities, helping people thrive in a changing world. Skills Development Scotland (SDS) provides an all-age career service in every state secondary school in Scotland and from a network of SDS	Head of CIAG Operations at the national skills body, Dave McCallum, says: "From pioneering innovative digital solutions and enhancing flexibility in our school and community offers, to fostering strong partnerships and proactively supporting those most in need, we have set a benchmark for excellence in careers support.	It also focuses on the career service's reach and effectiveness in shaping Scotland's future workforce, empowering people to thrive in a rapidly changing world. Read the full report here. https://www.skillsdevelopmentscotland.co.uk/news-events/2025/november/delivering-scotlands-career-service-2024-25





centres and comm	unity venues across The report includes:	
the country.		
	d's Career Service -	
an annual report -		
	ions made by SDS's Education pupils, and S4 to S6 senior	
professional caree		
advice and guidance		
	ugh engagement in research with young people in school	,
schools and comm	unities. and their parents and carers	
It presents both na	ney outcomes segmented by equality	<i>y</i>
statistics to demor	Characteristics	
delivery performar		
areas, with a look I forward.	omversar and reckt steps post seriod	
Torward.	support offers	
	-The work of the SDS education team	
	-Support for those dealing with	
	redundancy through PACE offer	
	Cuidenes and essistences there we the	
	-Guidance and assistance through the	
	SDS Results Helpline offer	
	Digital dayalanmanta inalisalina tha	
	-Digital developments including the	
	launch of The 16+ Participation Porta	<u> </u>





and My World of Work's My Profile	
tool	
-Service offer enhancements that will	
aim to make our services more	
flexible, digitally enabled, and tailored	
to individual needs.	
17/11/25 Verdancy Group Building Futures Event Schedule Who S	hould Attend
09:30 – 09:45 Welcome & S2–S4	students interested in sustainability and low
Discover your future in sustainable Introduction carbon	n construction.
construction Kick off the morning with an Teacher	ers, careers advisers, and support staff.
The Verdancy Group Construction Kick off the morning with an leached introduction to The Verdancy Group	ir parthossinip with
Please see attached event flyer: and SIKA UK, and hear what's in store	The Verdancy Group
for the day.	
Can I ask that you register on	Building
Eventbrite as the lead teacher for this 09:45 – 10:15 Building a Sustainable	Futures
Building Futures Event Tickets, Fri, Dec Future	Discover your future in
12, 2025 at 9:30 AM Eventbrite Hear from sustainability and	sustainable construction
construction experts about how the	Friday 12 th December () 09:30am-13:00pm
Overview for Teachers and School industry is going green — and how	SIKA Training Centre Wishaw 4 Netherton Road, ML2 0EQ
Staff young people can build exciting	Event Highlights
Give your students the chance to careers that make a difference.	 ✓ Hands-on construction activities ✓ Behind-the-scenes site tour
explore how innovation, technology,	Energy efficiency challenge Career insights
and sustainability are shaping the 10:15 – 10:30 Safety Briefing &	Why Attend?
construction industry of tomorrow. Group Overview	Discover how green construction and technology can inspire your subject
A short site induction before the	choices and future career.
This engaging half-day experience is group rotations begin.	School Staff Register Here
designed for S2–S4 pupils who enjoy	Scan established
hands-on learning and are starting to 10:30 – 12:00 Rotational Learning	ME helio@theverdancygroup.com
Experiences	





think about their school subject	Students will rotate through three	
choices and future careers.	exciting learning zones, spending	
	around 30 minutes in each:	
Students will take part in real-life		
activities, meet industry professionals,	Finishes & Rendering Workshop – Get	
and discover the growing	hands-on with sustainable materials	
opportunities in sustainable	and techniques.	
construction.	Factory & Site Tour – Go behind the	
	scenes of a real construction	
	environment.	
You can find out more about us here:	The Heat Gun Challenge – Explore	
www.theverdancygroup.com	energy efficiency with thermal	
	imaging tools.	
Should any opportunities arise where	12:00 – 12:30 Networking & Lunch	
we could work together, I'd really	Enjoy refreshments while chatting	
welcome the chance to collaborate.	with professionals from SIKA UK, The	
David Cunningham	Verdancy Group, and other schools. A	
dc@theverdancygroup.com	chance for students and staff to ask	
	questions, discuss career paths, and	
If you're involved in career fairs,	reflect on what they've learned.	
community events, or sustainability	12:20 12:00 Wassa Ha 9 Beffeeties	
initiatives, we'd love to support or	12:30 – 13:00 Wrap-Up & Reflection	
take part. You can share event details	Group discussion and closing remarks,	
or invite us using this short form: The	followed by an optional group photo	
<u>Verdancy Group - Event Invitation</u>	and information on future opportunities in sustainable careers.	
Form – Fill in form	l opportunities in sustainable careers.	1





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17/11/25	Arnold Clark Arnold Clark	Here at Arnold Clark Early Careers, we have now launched our new look website just in time to launch our March intake opportunities alongside our graduate accountant roles for next year. We would really appreciate if you could share these opportunities out with, your network. Link below - https://www.arnoldclark.com/early-careers	As well as this we have some online events throughout November - as part of Scottish Careers Week next week we will have an online Q&A session as well as later in the month 2 info sessions all around Girls with Skill and what this programme entails. Online sessions will be the 26th and 27th of November with registrations for the programme opening that same week - dates now confirmed for Glasgow GWS will be Tuesday 3 rd February and Edinburgh GWS will be Thursday 5 th February 2026. If you could also promote these events, we would be very grateful - https://www.arnoldclark.com/early-careers/events	Any questions please pass on to the team early.careers@arnoldclark.com or 0141 406 4868. Success starts here
Ongoing	Juniors	The Juniors Skills Academy	Program Activities:	Gain their certification by:
Offer		Opportunity for school groups to sign		
	Juniors	up to the Juniors Skills Academy.	The academy operates in four phases:	Selling in Shopping Centres/Asdas/Organised Events supervised by the Juniors team :
	Get ready to PLAV	This Academy is a 6-week program	1. Orientation (Weeks 1): Participants	
	Derreday ToTEAT	empowering young people in the 5 th	learn entrepreneurship, self-	Participants sell Junior's products at Asda, Spar's,
		or 6 th year cohorts in Lanarkshire,	development (e.g., confidence,	shopping centre pop-up stalls, gaining real-world sales
		Scotland. By designing, packaging, and	communication), and product	experience. This builds confidence, adaptability, and
		marketing and selling Junior's coffee and cookies (where 100% of the	creation.	customer engagement skills, directly enhancing employability

profits go to supporting children in





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poverty in local communities through social work child in need family support) participants gain entrepreneurial, sales, and self-development skills, fostering employability and opening job opportunities.

The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in the employability, leadership and social skills for young people with long term aim of gaining a full SCQF qualification.

Welcome to Juniors Kindness Range – our Coffee and Cookie Company sold

Our mission is simple yet powerful: to make a positive impact on the lives of hungry children across Scotland.

in 57+ Asda and retail stores.

We believe that no child should ever go to bed hungry, and we are committed to playing our part in ending food insecurity.

Through our delicious coffee and cookies, we aim not only to delight

- 2. Business Development (Weeks 2): Teams design products, create marketing campaigns on and off line, and manage production/logistics, emphasising innovation.
- 3. Sales and Pitching (Weeks 3): Participants sell at Shopping Centres, local markets, gala days etc, developing customer service and sales skills in high-traffic settings.
- 4. Sales and Pitching (Weeks 4):
 Participants sell online through social media outlets such as TikTok,
 Instagram and developing customer service and sales skills in high-traffic settings.
- 5. Final Challenge (Week 5): Participants call B2B businesses, conduct door-to-door sales, and present business plans to peers, earning certificates and career support.
- 6. Feedback & Mentoring (Week 6): Participants give and receive feed back about course, learn how to put their experience into words, discuss

Juniors Charity Cookie Challenge

An Apprentice-Style 8 Week Challenge for Secondary Schools

Two Teams. One Product. One Mission.

Students will take part in an exciting 8-week enterprise challenge, competing to sell Juniors Charity Cookies — where 100% of profits go directly to children in need across Scotland.

Pupils will learn sales, marketing, and teamwork skills before facing the ultimate **Boardroom Finale**.

Week 1 – Kick-Off & Roles	Week 2 – Sales & Marketing Training
Week 3 – Strategy & Planning	Week 4 – Social Media Launch
Week 5 – Business-to-Business Outreach	Week 6 – General Public Sales
Week 7 – The Big Event	Week 8 – Boardroom Finale

■ 8 Weeks – 1 Afternoon Per Week
■ Culminates in the Boardroom Finale
■ www.juniorscharity.org.uk ⊠ contactus@juniorscharity.org.uk





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your taste buds but also to provide vital nourishment and support to those who need it most.
With every purchase you make, you're helping us move closer to a future where every child has access to healthy, nutritious meals.

Together, let's make a difference — one cup of coffee and one cookie at a time!

The Academy Interative Training and Work Program

The Academy is a 9-week program empowering young people aged 15 - 18 per cohort in Lanarkshire Scotland. By designing, packaging, and marketing and selling Junior's coffee and cookies (where 100% of the profits go to supporting children in powery in local communities through social work child useporting children in powery in local communities through social work child development skills, fostering empleyability and opening job opportunities. The program can be delivered across Socialand starting off with the area of Janarkshire and intends to make a huge impact in employability, leadership an social skills for young people.

For More information please contact Lesley Robertson on 07943571892 or be emailing contactus@familleslikeus.org.uk

employment and mentoring opportunities.

Mentorship by Successful Participants:

Successful graduates return as mentors for new cohorts, sharing insights from their sales and B2B experiences. Mentoring fosters leadership, reinforces skills, and inspires incoming youth. This peer-led model creates a supportive community, ensuring sustained impact and program continuity.

To get your school signed up for this 6–8-week Academy or find out more information, then contact the DYW team on info@dywled.org to link in with the team.





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DYW Scotland & Scottish Government Update

Ongoing



DYW Regional Group & School Coordinator Resource Hub

Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators.

This internal page has been created to help support you with planning of activity and communications at a local level. This page is for DYW Regional Groups and School Coordinators only.

Young Scot: Join the Future of Work Experience Event

Young Scot is inviting young people to take part in an exciting new opportunity — Join the Future of Work Experience Event — taking place next month.

Event Details

Date: Tuesday 18 November

• Time: 10am – 3pm

• Location: Forth Valley College, Falkirk Campus (Grangemouth Rd FK2)

• Who: YP aged 15–25

SIGN UP:

https://surveys.young.scot/s/YT3XTX/

Updates this Week

'A World of Work Tasters' - Engine Shed, Stirling March 2026 Morgan Sindall will be delivering a fourth 'A World of Work Tasters' event at the Engine Shed in Stirling, in partnership with Historic Environment Scotland and supported by the CITB, SIKA, FES Group, Lesterose Scotland, Speedy Hire & more!

The free to attend event will provide valuable insight and 'hands-on' experience across a range of roles including digital construction, stonemasonry, bricklaying, quantity surveying, mechanical & electrical, retrofit, scaffolding, and more. Aimed at senior secondary school students (16+) and these work tasters will be led by industry experts.

Tickets HERE: A World Of Work
Tasters Tickets, Multiple Dates |
Eventbrite

DYW Internal Marketing and Comms
Hub - DYW - Scotland
DYW National Resources & Toolkits
DYW Pledge Transition Pack

Access the portal using the following link: <u>DYW</u>
Regional Group Resource Hub - DYW - Scotland

It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password.....

East Dunbartonshire: rmcmillan@dywled.org
North Lanarkshire: acairney@dywled.org
South Lanarkshire: spurdon@dywled.org





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Ongoing

Skills Development **Scotland**

Skills Development Scotland

Marketplace Monday Offers

New offers published this week

Here's your summary of all offers published this week on Marketplace.

Select an offer to view the details or select see all offers to view the complete list.

See all offer here:

See all offers

Barclays LifeSkills - Smarter Shopping Skills: Smarter Shopping Skills

Set date 25th November 2025

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelop mentscotland.co.uk/offers/12438

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Startup Careers Fair - Scotland 2025
Just a quick note to share the Startup
Careers Fair 2025, powered by
Creator Campus. This national virtual
event brings together students and
graduates from across Scotland. At
the fair, you'll be able to:

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelop mentscotland.co.uk/offers/12505

Barclays LifeSkills - Safe & Sensible Spending

Safe and Sensible Spending

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12437

Audience: Educators; Primary school pupil; Primary school pupils; Secondary S1 to S3 (11-14 year old); Secondary S4 to S6 (14-18 year old)

Green Careers Week Festival - online events with Green Jobs for Nature: For Green Careers Week, Green Jobs for Nature (GJfN) with Lantra has a range of free online events to inspire the next generation and help raise awareness of the ecological and environmental sectors. Aimed at 10-12 year olds but also suitable for a wider age range.

Type: Work Inspiration and Preparation

Link: http://marketplace.skillsdevelopmentscotland.co.u k/offers/12480

Audience: Secondary S1 to S3 (11-14 year old); Primary school pupil; Educators; Parents, carers and guardians; Primary school pupils





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Featured Apprenticeships Offers

24/11/25	Thales Group	Graduate Apprenticeship 2 positions available
	THALES	2026 Electronics Engineering Apprentice - Glasgow Thales Group
		£24,000 per year: Salary
		Full-time (37 hours): Weekly hours
		19/12/2025: Vacancy closing date
		Glasgow: Job location
		University of Strathclyde: Provider
		SCQF level 10SCQF qualification level
		Engineering: Design and Manufacture

Job Overview

Do you like to know how things work?

Do you have an inquisitive mind? Are

you looking for an employer who will

sponsor you through a degree, whilst

What will I learn?

As an Electronics Engineering
Apprentice you will be studying at
University of Strathclyde towards a
degree in Engineering: Design and
Manufacture (BEng Hons). For the
duration of this 4 year programme you
will combine university studies with
practical application, working within
our Engineering function in Glasgow.

During Years 1 and 2 of the degree, learners will study 4 core modules addressing Mathematics and Numerical Tools; Design and Production, Mechanical Engineering Systems and Electrical and Electronic Engineering.

Years 3 and 4 are designed to develop higher level cognitive skills and enable the continued integration of knowledge, professional competencies and transferable skills via two 60 credit project modules with further opportunities for specialisation via optional modules. Apply for this apprenticeship
Think this is the right apprenticeship for you? Click
the "Apply now" LINK or QR Code to start your new
career with this apprenticeship.

Vacancy details







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providing valuable and exciting onthe-job experience within a global, innovative and industry-leading organisation? If so, read on to see what Thales has to offer... Thales Glasgow designs a range of state-of-the-art optronics solutions for the some of the most technically advanced defence and security platforms in the world.

As an Electronics Engineer in our Glasgow office, you will work as part of a development team and be responsible for technical contributions towards leading edge naval or vehicle-based products. This is a great opportunity to work on state-of-the-art defence equipment and develop the latest optical systems for the MoD and a wide range of export customers around the world. This position will challenge your skills and you will have the flexibility to mould the role to suit your strengths and career development interests.

Key Responsibilities:

• Build prototypes and test systems

You will be given one day per week in which to focus on your studies. For the other four days you will be working in the business, applying your university learning in a real-life engineering environment.

Upon completion of the programme you will move into a permanent role within Thales in Glasgow. The Graduate Apprenticeship Engineering: Design and Manufacture degree course is accredited by the Institution of Mechanical Engineers, the Institution of Engineering and Technology and Institution of Engineering Designers.

What qualifications or qualities are required?

• 4 Highers (BBBB) including Maths

Please note that for anyone who does not achieve their Maths Higher in 2026, they will be required by the university to sit a 9 week Maths course starting in April 2026. The Thales UK offer will be conditional on Strathclyde accepting you onto the programme.





Design and manufacture cables	Live and work in Scotland for the	
Modify or repair products within	duration of the programme.	
engineering		
Electronic engineering design and	Due to the nature of the work that we	
support	do at Thales, all our roles are subject to	
	security restrictions.	
	All successful candidates must possess	
	the permanent right to work in the UK	
	and will be required to go through	
	Government security clearance at BPSS	
	Level and to obtain full Security	
	Clearance (SC) in line with the United	
	Kingdom Security Vetting (UKSV)	
	requirements below, prior to starting	
	with us.	
	This role requires Security Clearance	
	(SC). It would be advantageous if	
	currently held, however, if not	
	currently held, it is a requirement that	
	the successful applicant undergo,	
	achieve, and maintain SC Clearance	
	prior to commencing employment.	
	Please visit the UKSV website for	
	further guidance.	
	To be eligible for full SC, you generally	
	need to have resided in the UK for the	
	last 5 years. As part of the vetting	
	process, you will be asked to provide	
	evidence of your identity, eligibility to	





	work in the UK, time spent abroad over the last 5 years, as well as employment and / or educational history. For further details of the evidence required to apply for security clearance please follow this link - https://www.gov.uk/government/publi cations/united-kingdom-security-vetting-clearance-levels/national-security-vetting-clearance-levels.	
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24/11/25	Thales Group	Graduate Apprenticeship	What will I learn?	Apply for this apprenticeship
			Thales Glasgow designs a range of	Think this is the right apprenticeship for you? Click
		2026 Mechanical Engineering	state-of-the-art optronics solutions for	the "Apply now" LINK or QR Code to start your new
		Apprentice - Glasgow	the some of the most technically	career with this apprenticeship.
		Thales Group	advanced defence and security	<u>Vacancy details</u>
	THALES		platforms in the world.	
		£24,000 per year: Salary		
			As a Mechanical Engineer in our	
		Full-time (37 hours):Weekly hours	Glasgow office, you will work as part of	<u>اینیت</u>
			a development team and be	
		19/12/2025: Vacancy closing date	responsible for technical contributions	
			towards leading edge naval or vehicles	
		Glasgow: Job location	based products. This is a great	
			opportunity to work on state of the art	
		University of Strathclyde: Provider	defence equipment and develop the	
			latest optical systems for the MoD and	
		SCQF level 10SCQF qualification level	a wide range of export customers	
			around the world. This position will	
		Engineering: Design and Manufacture	challenge your skills and you will have	
			the flexibility to mould the role to suit	
		Job Overview	your strengths and career development	
		Do you have an inquisitive mind? Do	interests.	
		you like to know how things work and		
		are interested in engineering? Are you	Key Responsibilities:	
		looking for an employer who will	MCAD design and development	
		sponsor you through a degree, whilst	Environmental testing and product	
		providing valuable and exciting on-	qualification	
		the-job experience within a global,	Design for manufacture for	
		innovative and industry-leading	mechanical designs	





	organisation? If so, read on to see what Thales has to offer	Building prototypes for test and development	
	What the role has to offer: • Earn while you learn	Apprentice Programme:	
	Job specific training experience	As a Mechanical Engineering	
	Recognised qualificationsA support network of students	Apprentice you will be studying at the University of Strathclyde towards a	
	currently on the programmeVarious benefits and opportunities	degree in Engineering: Design & Manufacture BEng (Hons). For the	
	to grow your essential skills • Permanent role from day one	duration of this 4 year programme, you will combine university studies with	
	 Tuition fees for university or approved training providers are fully 	practical application, working within our Engineering function in Glasgow.	
	covered	You will be given 1 day per week in	
		which to focus on your studies. For the other 4 days you will be working in the	
		business, applying your university learning in a real-life engineering	
		environment.	
		Upon completion of the programme you will move into a permanent role within Thales in Glasgow.	
		What qualifications or qualities are required? Requirements: • 4 Highers (BBBB) including Maths	





	Please note that for anyone who does not achieve their Maths Highers in 2026, they will be required by the university to sit a 9 week Maths course starting in April 2026. The Thales UK offer will be conditional on Strathclyde accepting you onto the programme. Live and work in Scotland for the duration of the programme.
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17/11/25 | Morgan Stanley



Graduate Apprenticeship
4 positions available

Accountancy Graduate Apprenticeship Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Glasgow Caledonian University: Training provider

SCQF level 11:SCQF qualification level

Accounting

Job Overview

In the Finance division, we act as a partner to business units around the globe by providing management, review, analysis and advisory services of the Firm's financial and capital resources.

What will I learn?

Whilst working at Morgan Stanley, we will support you to achieve your degree. You will benefit from theory-based learning as well as the opportunity to develop practical accounting and financial skills whilst developing your grasp of business. It is designed to give students expertise that they can use in the real world, an opportunity to learn the theory of accounting while putting it into practice too.

Your Responsibilities:

A passion for Accountancy and an interest in the Financial Markets
Preparation of files and reports for month-end and daily processes
Data gathering/mining and data analysis
Assisting in the preparation of financial statements for Hedge Funds
A basic understanding of the types of work undertaken within Fund
Administration
Effective communication skills, both written and verbal
Good attention to detail

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







Since 1935, Morgan Stanley is known	
as a global leader in financial services,	What qualifications or qualities are
continuously evolving and innovating	required?
to better serve our clients and our	You are working towards, or have
communities in more than 40	achieved, a minimum of 5-Scottish
countries around the world.	Higher Grades at BBBBB, including
	Mathematics and English. Graduate
We currently have opportunities for	Apprenticeships are for those based in
school leavers to undertake a five-year	Scotland.
Graduate Apprenticeship in MAcc	
Master of Accountancy delivered in	These opportunities, funded by the
partnership with Glasgow Caledonian	Scottish Government through Scottish
University, beginning in September	Funding Council and SAAS. You can
2026. This course will enable	check your eligibility for funding
successful candidates to exit with both	directly with SAAS.
an MAcc in Accountancy and	
Chartered Accountant status with	Please note that the Apprenticeship
ACCA.	programme is open to Scottish
	Students, in their 5th or 6th year of
	High School.
	Early Applications are encouraged, as
	recruitment is ongoing.





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17/11/25	Morg	an Stanley
		Morgan Stanley

Graduate Apprenticeship 4 positions available

Technology Graduate Apprenticeship Morgan Stanley

£26,000 per yearSalary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

University of Strathclyde: Provider

SCQF level 10: SCQF qualification level

IT: Software Development

Job Overview

In the Technology division, we leverage innovation to build the connections and capabilities that power our Firm, enabling our clients and colleagues to redefine markets and shape the future of our communities.

What will I learn?

- A passion for technology & an interest in programming
- A keenness to forge a career in technology, particularly within the financial sector
- Effective communication skills, both written and verbal
- Good attention to detail

Morgan Stanley Technology consists of both Software Development and Nondevelopment Technology teams. Our degree programmes will help you to develop the skills required for all aspects of software development, such as:

- Software development & testing
- Agile development practices
- Requirements capture
- Deployment automation
- Production management
- Collaborating with our distinguished engineers across diverse technologies

The Technology mission is to ensure the Firm manages its global businesses and serves clients on a market-leading technology platform that is resilient,

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

Whilst working at Morgan Stanley, we will support you to achieve your degree at one of our industry renowned partner universities. You will benefit from theory-based learning as well as the opportunity to develop practical software development skills, which you will apply as you gain a valuable insight into the financial industry. During the 4- year apprenticeship, you will rotate into different areas of the Technology division, to fulfil both your degree requirements and to ensure you have a well-rounded experience.

safe, efficient, smart, fast, and flexible, and the team rotations will provide you with insight to how this mission is achieved

What qualifications or qualities are required?

You will need a minimum of 4-Scottish Higher Grades at BBBB including either Mathematics, Computing Science, or Physics, and preferably National 5 English at grade C or above. (Will consider HNC/D). Graduate Apprenticeships are for those based in Scotland.

Please note that the apprenticeship programme is open to Scottish Students, in their 5th or 6th year of High School. These opportunities, funded by the Scottish Government through Scottish Funding Council and SAAS.

This programme will start in September 2026. Early Applications are encouraged as recruitment is ongoing.

In addition to the Application Development Graduate Apprenticeship Programme, an alternative Technology





	Apprenticeship track known as 'IT Management for Business' is also available. Further details on the Application Development graduate apprenticeship track can be found on our Careers page.	





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17/11/25 | Morgan Stanley



Graduate Apprenticeship 5 positions available

Operations Graduate Apprenticeship Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours): Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Strathclyde Uni: Training provider

SCQF level 10:SCQF qualification level

Business Management

Job Overview

In the Operations division, we partner with business units across the Firm to support financial transactions, devise and implement effective controls and develop client relationships, driving strategic automation solutions by embracing a transformation mindset and challenging the status quo.

What will I learn?

Whilst working at Morgan Stanley, we will support you to achieve a BA (Hons) degree in Business Management in partnership with the University of Strathclyde. You will benefit from the chance to grow and enhance your skills in a challenging, fast-paced environment, at the heart of our Operations division. During the apprenticeship, you will rotate into different areas of the Operations division, in order to fulfil both your degree requirements and to ensure you have a well-rounded experience.

Your responsibilities

- Trade Support & Reconciliation Learn key processes in the life cycle of a trade, from deal capture to final settlement, to identifying and resolving breaks and discrepancies.
- Data Analysis & Reporting –
 Preparation, compilation, and analysis of regular metrics and dashboards to support business decision and strategy.
- Projects & Systems Testing Take part in projects and initiatives, and use systems to efficiently mitigate risk,

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

At Morgan Stanley, we raise, manage and allocate capital for our clients – helping them reach their goals. We do it in a way that's differentiated – and we've done that for 90 years. Our values - putting clients first, doing the right thing, leading with exceptional ideas, committing to diversity and inclusion, and giving back - aren't just beliefs, they guide the decisions we make every day to do what's best for our clients, communities and more than 80,000 employees in 1,200 offices across 42 countries. At Morgan Stanley, you'll find an opportunity to work alongside the best and the brightest, in an environment where you are supported and empowered. Our teams are relentless collaborators and creative thinkers, fuelled by their diverse backgrounds and experiences. We are proud to support our employees and their families at every

whilst developing relationships with Technology to design, develop, and implement solutions to business requirements.

- Team Collaboration Work with team members of all levels to complete daily tasks, share market and systems knowledge, issue follow-ups and escalations, and create best practices.
- Client Relationship Development Understand the priorities of stakeholders to ensure business needs are met, adhere to and protect client confidentiality, and ensure top quality client experience.

What qualifications or qualities are required?

You are working towards, or have achieved, a minimum of 4 higher grades at BBBB including Mathematics and English

You have excellent leadership, interpersonal, and strong verbal and written communications skills

You pay close attention to detail, have analytical and problem-solving skills,





of an be Th m wl wc ac pa ht	offering some of the most attractive and comprehensive employee benefits and perks in the industry. There's also ample opportunity to move about the business for those who show passion and grit in their work. To learn more about our offices across the globe, please copy and	and are able to understand and evaluate information quickly You are able to multi-task, prioritise accordingly and have excellent organisational skills Please note that the Apprenticeship programme is open to students in their 5th or 6th year of High school (or equivalent).	
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17/11/25	Morgan Stanley	
	Morgan Stanley	

Graduate Apprenticeship

2 positions available

Technology Graduate Apprentice Morgan Stanley

£26,000 per year: Salary

Full-time (37.5 hours)Weekly hours

10/1/2026: Vacancy closing date

Glasgow: Job location

Strathclyde University: Provider

SCQF level 10:SCQF qualification level

IT: Management for Business

Job Overview

In the Technology division, we leverage innovation to build the connections and capabilities that power our Firm, enabling our clients and colleagues to redefine markets and shape the future of our communities.

What will I learn?

Roles and Responsibilities

- A passion for technology
- A keenness to forge a career in technology, particularly within the financial sector
- A basic understanding of the types of work undertaken within a technology division
- Effective communication skills, both written and verbal
- Good attention to detail

Morgan Stanley Glasgow Technology is spread across multiple disciplines providing key services for the Firm. The IT Management for Business degree covers a number of these areas, including data analytics, project management and computer networks. These skills will further enhance in the workplace where you will rotate across multiple Technology areas.

As an IT Management for Business apprentice, you can gain experience and develop a career in the following areas:

• Technology Infrastructure (Hardware, Networks, Storage etc.)

Apply for this apprenticeship

Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.

Vacancy details







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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

Whilst working at Morgan Stanley, we will support you to achieve your degree at one of our industry renowned partner universities. You will benefit from theory-based learning as well as the opportunity to develop practical skills in IT, which you will apply as you gain a valuable insight into the financial industry. During the 4- year apprenticeship, you will rotate into different areas of the Technology division, to fulfil both your degree requirements and to ensure you have a well-rounded experience. The delivery of this apprenticeship programme follows a day release model, where apprentices attend Strathclyde University (On campus) 1 day per week and work at Morgan Stanley 4 days per week.

- Cybersecurity & Technology Risk
- IT Project Management
- Agile Team Enablement
- Change Management (Management of code and technology changes)
- Business Management

The Technology mission is to ensure the Firm manages its global businesses and serves clients on a market-leading technology platform that is resilient, safe, efficient, smart, fast, and flexible, and the team rotations will provide you with insight to how this mission is achieved

What qualifications or qualities are required?

You will need a minimum of 4-Scottish Higher Grades at BBBB including either Mathematics, Computing Science, or Physics, and preferably National 5 English at grade C or above. (Will consider HNC/D). Graduate Apprenticeships are for those based in Scotland.

Please note that the apprenticeship programme is open to Scottish Students, in their 5th or 6th year of High School. These opportunities,





	funded by the Scottish Government through Scottish Funding Council and SAAS. This programme will start in September 2026. Early Applications are encouraged, as recruitment is ongoing. In addition to the IT Management for Business (ITMB) Graduate Apprenticeship programme, an alternative Technology Apprenticeship programme known as 'Application Development' is also available. Further details on the Application Development graduate apprenticeship track can be found on our Careers page.	
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