



## DYW School Coordinator Weekly Updates



All information has been shared to school coordinators with an interest in Developing the Young Workforce, Skills Development Scotland and the events programme highlighted for Lanarkshire & East Dunbartonshire. Offers highlighted are targeted for DYW Champions to cascade the Scottish Government DYW priorities.

	Organisation	What's On Offer	Information Brief	Links/ Attachments
22/12/25	<p><b>DYW Step into Future Jobs</b></p> 	<p><b>Step into Future Jobs Scottish Apprenticeship Week Events</b> <b>BOOKING OPEN NOW SAVE THE DATE</b></p> <p>We hope your school can consider attendance at our upcoming Flagship Scottish Apprenticeship Week Events. DYW Lanarkshire and East Dunbartonshire is reaching out to your school to attend our upcoming Step into Future Jobs events taking place at City of Glasgow College City Campus and South Lanarkshire College on the 4th and 5th of March, respectively.</p> <p>The planned events will be a joint venture with our colleagues at the college and as such, will highlight opportunities available on their course curriculum and our annual Development Day opportunities across multiple college departments.</p> <p>With the events targeting Scottish Apprenticeship Week, we will also be providing you with a platform to find out about pathways into sectors featured by multiple local and national employer and supported by</p>	<p><b>STEP INTO FUTURE JOBS – SCOTTISH APPRENTICESHIP WEEK 26 COLLEGE EVENT BRIEF</b></p> <p>Step into FUTURE Jobs Careers Events will take place at City of Glasgow College, City Campus and South Lanarkshire College on the 4th of March and on the 5th of March from 9.30 am to 12.30 pm. We are holding the event in partnership with our colleagues at the Colleges and as a result, all attendees will have an opportunity for a College Tour of the faculties involved in Future Jobs pathways and the on-site facilities.</p> <p>The aim is to provide senior phase secondary school pupils with a wider understanding of Apprenticeships, Future Emerging Jobs, and the Green &amp; Sustainable Jobs Sector and the potential career opportunities in those fields, whilst hopefully inspiring them to select the relevant subjects and pathways at school that can lead to their chosen sector.</p> <p><b>Open to ALL S3-S6 pupils ONLY</b></p>	 <p>Contact <a href="mailto:info@dywled.org">info@dywled.org</a> for more information</p> <p><b>BOOKING LINK CITY OF GLASGOW COLLEGE 4<sup>th</sup> MARCH:</b> <a href="https://www.eventbrite.co.uk/e/1977902805535?aff=oddtcreator">https://www.eventbrite.co.uk/e/1977902805535?aff=oddtcreator</a></p>

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highlighting this type of event in a college setting.  
Both Colleges will also be offering tours of their facilities and information on their college pathways.

### TIMINGS

The events will run between 9.30 am and 12.30 pm and will allow schools or pupils to attend anytime between this window.

Senior phase pupils will be able to book into this event and travel independently if required.

### TRAVEL FUNDING

Schools booking FULL buses for S3-S6 pupils can access funding support for travel from DYW by contacting [info@dywled.org](mailto:info@dywled.org)

Schools will be asked to book bus and ensure invoice is charged to DYW to be reimbursed for the events.

### DEVELOPMENT DAYS

The colleges are also supporting a next steps process and opportunity for further developmental learning to pupils that would like to learn more about the sectors we will feature on the day.

This will focus on pupils from S4, 5 & 6 and will include a 6-week faculty introduction and learning experience at the colleges over 6 development days from early April until the end of the academic year in June.

### Example of learning delivered .....

- Sustainability – Heat pumps, Solar & Photovoltaic Panels & Renewables
- Architectural Drawings
- Insulating Building treatments
- Sustainable on-site campus house for EWI (Plasterers)
- Insulating Building treatments
- Sustainable on-site campus house for IWI (Joiners)
- VR & BIM Modelling
- Photography
- Cooking & Bakery
- Jewellery
- Sport & Sports Science
- Interior Design

### BOOKING LINK SOUTH LANARKSHIRE COLLEGE 5<sup>th</sup>



#### MARCH:

<https://www.eventbrite.co.uk/e/1977902644052?aff=oddtcreator>

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22/12/25	<p><b>UWS</b> UNIVERSITY OF THE WEST of SCOTLAND <b>UWS</b></p>	<p><b>FAO Heads of S5/6, Careers Guidance &amp; DYW Coordinators</b></p> <p>As the year draws to a close, we wanted to take a moment to express our gratitude for your collaboration with UWS. It's been a pleasure connecting with you and your students, and we're excited about the opportunity to collaborate in the future.</p> <p>With the holiday season just around the corner, we wanted to reach out about opportunities to attend your school events, or to speak with your students about their opportunities at the University of the West of Scotland.</p>	<p><b>Career Events &amp; Presentations</b></p> <p>We are available to attend your careers events, host groups of pupils on campus for workshops, tours and events, and visit your school to deliver a wide range of interactive presentations. Please see below:</p> <ul style="list-style-type: none"> <li>• Choosing and applying to university</li> <li>• College to university</li> <li>• Graduate Apprenticeships @ UWS</li> <li>• Personal statement</li> <li>• Student finance</li> <li>• Student life</li> <li>• Transition from school to university</li> <li>• UWS courses and facilities</li> </ul>	<p>All our presentations can be amended to suit your students' needs. We can support workshops and presentation for parents/ supporters at parents' evening. Email us at <a href="mailto:studentrecruitment@uws.ac.uk">studentrecruitment@uws.ac.uk</a></p> <p><b>On Campus Events</b></p> <p>Dates are set for our Summer Open Days! See details to register below:</p> <p><a href="#">Paisley Campus- Saturday May 30<sup>th</sup> 2026</a>  <a href="#">Lanarkshire Campus- Saturday 6<sup>th</sup> June 2026</a>  <a href="#">Ayr Campus-Saturday 13<sup>th</sup> June 2026</a>  <a href="#">Dumfries Campus- Thursday 18<sup>th</sup> June 2026</a></p> <p>You can find more information about our Open Days and Events <a href="#">here</a>. We will be kicking off again with our on-campus events in March!</p>
22/12/25	<p><b>The Talent Foundry</b></p> 	<p><b>Free, local opportunity for S4 – S6 students- M&amp;G Experience Day</b> is a fantastic event where students can network with seniors from M&amp;G, gain 1:1 advice through mentorship and develop their confidence with finance and in their futures. This exclusive, one-off programme is hosted at the M&amp;G office in Stirling on 24<sup>th</sup> February  <b>Date:</b> Tuesday 24 February  <b>Time:</b> 9.00am – 4.00pm</p>	<p><b>Please Note, this opportunity is for the highlighted eligible schools on the list only!</b></p>  <p>M&amp;G Experience Day (1).docx</p> <p><b>CV Review with M&amp;G plc</b> Submit 20 student CVs to receive</p>	<p><b>Students will take part in a carousel of immersive activities including:</b></p> <ul style="list-style-type: none"> <li>• <b>Engage in mock interviews:</b> Practice interview techniques and receive feedback and advice from M&amp;G volunteers</li> <li>• <b>Receive mentoring from professionals:</b> Interact with relatable role models through mentoring and networking activities</li> </ul>

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		<p><b>Location:</b> M&amp;G plc, Kildean Business Park, Stirling, FK8 1FT <b>Cost:</b> Fully funded, lunch provided <b>We can support with travel costs if needed. Please note, staff attendance is not required.</b></p> <p><b>Explore all our programmes to spark ambition and unlock opportunities for students in your school in partnership with top employers including KPMG, Network Rail and Barclays</b></p>	<p>expert guidance from M&amp;G employees in this unique opportunity – a great chance for students to add Experience Day to their CV and gain tailored advice.</p> <p><a href="#">Find out more about CV Review</a></p> <p>Izzy Hedges School Network Executive   <a href="#">The Talent Foundry</a></p> <p><a href="mailto:izzy.hedges@talentfoundry.org.uk">izzy.hedges@talentfoundry.org.uk</a></p>	<ul style="list-style-type: none"> <li>• <b>Strengthen their financial literacy:</b> Build financial confidence and understand how to apply this in the real-world</li> </ul> <p><b>M&amp;G Experience Day is ideal for:</b></p> <ul style="list-style-type: none"> <li>• Students who want to ‘level-up’ and gain experience from the professionals at M&amp;G plc</li> <li>• Students who are interested in financial services careers, business careers or the world of work in general</li> </ul>
15/12/25	<p><b>Groundwork Coffee</b></p> 	<p><b>INSPIRING THE NEXT GENERATION OF BARISTAS</b></p> <p>Have a coffee cart in your school and want to take your pupils learning to the next level?</p> <p>My name is Reece, founder of Groundwork. I’ve competed in the International Barista Championships and now I am helping to inspire the next generation of Scotland’s baristas.</p>	<ul style="list-style-type: none"> <li>• COFFEE TASTING</li> <li>• LATTE ART</li> <li>• DRINK CREATION</li> <li>• COFFEE ROASTING</li> <li>• POUROVER AND MATCHA</li> <li>• MASTERCLASS</li> </ul> <p>Give us an email &amp; start your journey now!</p> <p><a href="mailto:BARECESTA@GMAIL.COM">BARECESTA@GMAIL.COM</a></p> <p> DYW advert.pdf</p>	

Commented [CS1]: I think we need to say they can't maybe - but check with Julia

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<p>15/12/25</p>	<p><b>WildHearts</b></p> 	<p>Our Micro-Tyco 2026 resources have gone live this week and I wonder if you could please share the below with your network of schools, so they have the opportunity to get involved.</p> <p>If you have any questions, please don't hesitate to reach out.</p> <p><b><u>WildHearts Micro-Tyco Sustainability Competition 2026</u></b></p> <p>The WildHearts school team are delighted to advise that the 2026 Micro-Tyco Sustainability challenge resources are now <b>live</b> and available for <b>download</b>.</p> <p>Your school and students are welcome to join hundreds of young people across the UK participate in this leading global entrepreneurship competition which challenges young people to work together and develop innovative solutions to address <a href="#">The United Nations Sustainable Development Goals</a>.</p> <p>This challenge asks young people to identify an issue, aligned with the Sustainable Development Goals, that is important to them, their school or their local community. Schools are</p>	<p>Top performing teams are invited to pitch their ideas to a global judging panel, where they receive expert feedback from leading global brands.</p> <p>By working in collaboration with our corporate partners, young people are provided with the inspiration to build their idea, the knowledge to guide it, and the networks to amplify it. The experience of participating helps young people to develop an innovative, entrepreneurial mindset, regardless of their background.</p> <p>The challenge aims to build skills for life and is underpinned by our commitment to raising attainment. The Micro-Tyco programme is aligned with the Skills Builder Essential Skills Framework, and the aims of the National Curriculum. We provide an engaging, student-led programme encouraging the progression of collaboration and innovation. Micro-Tyco is delivered</p>	<p>By getting your young people involved, they will:</p> <ul style="list-style-type: none"> <li>• Become effective contributors by developing their teamworking skills</li> <li>• Reflect on and progress their creative thinking</li> <li>• Respond to feedback from leading Business Professionals</li> <li>• Develop responsible citizenship by tackling issues in their school or community</li> <li>• Consider strengths and barriers to support decision-making</li> <li>• Demonstrate a strong command of the spoken word; to elaborate and explain clearly their ideas</li> <li>• Through encounters with business professionals, this challenge is aligned with Benchmark 5 of the Gatsby Framework</li> </ul> <p>Next steps, click the link here to download resource <a href="#">HERE</a> and start working with your students on their projects.</p> <p>If you have any questions, please do not hesitate to get in touch and the team will be happy to discuss and support next steps.</p> <p><b>Ellie Jackson</b> Schools Programme Coordinator WildHearts Group 0141 611 9777</p>
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		provided with resources, and have until 6th March 2026 to download resources, develop and address their chosen issue before submitting initial draft for review.	free for young people, as a result of WildHearts Corporate Partners.	<a href="mailto:ellie.jackson@wildheartsgroup.com">ellie.jackson@wildheartsgroup.com</a>
15/12/25	<p><b>Investment 20/20</b></p> 	<p><b>DYW coordinators</b></p> <p>I'm delighted to share with you the invitation to the Virtual Careers Adviser and Teacher Session on <u>Wednesday 4 February</u>.</p> <p><b>Virtual Session for Teachers &amp; Careers Advisers: School leaver opportunities in asset management in Edinburgh and Stirling</b></p> <p>Join us for an exclusive online event designed to help you guide your students towards exciting careers in asset management. Discover <b>school leaver opportunities</b> with <b>M&amp;G in Stirling</b> and <b>Aberdeen plc in Edinburgh</b> and hear directly from recruiters about what they're looking for. You'll also learn how <b>Investment20/20</b> can support your students through the application</p>	<p><b>Date:</b> <u>Wednesday 4 February 2026</u></p> <p><b>Time:</b> <u>3.30pm – 4pm</u></p> <p><b>Register:</b> <a href="#">Registration - The Investment Association Services Ltd</a></p> <p>If you have any queries or questions, please email Jenny Barber, Director of Careers and Talent at Investment20/20: <a href="mailto:jenny.barber@investment2020.org.uk">jenny.barber@investment2020.org.uk</a>.</p>	<p><b>Registration</b></p> <p>Virtual careers adviser and teacher session: School leaver opportunities in asset management in Edinburgh and Stirling <b>Starting on</b> Wednesday, 4 February 2026 3:30 PM (GMT)</p> 

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		process, giving them the confidence and tools to succeed.		
15/12/25	<p><b>Digital Dairy Chain</b></p> 	<p><b>LANSS</b> are working with the University of Cumbria to promote the first UK World Food Prize, this is aimed at 15 – 18 year olds.</p> <p><b>South of Scotland Enterprise (SOSE)</b> is leading a bid into the Local Innovation Partnership Fund (LIPF) that would provide £20 million over 5 years for projects that build on this potential. The LIPF programme is a successor to the Strength in Places (SIPF) and Innovation Accelerator programmes operated by UK Research &amp; Innovation (UKRI).</p> <p>We seek ambitious projects that will translate innovative R&amp;D into commercially available products and services in the focus areas of:</p> <ul style="list-style-type: none"> <li>• Clean and distributed energy systems; and</li> <li>• Advanced technologies for land-based production and processing systems.</li> </ul>	<p>This link might be helpful <a href="#">University of Cumbria to Host World Food Prize Foundation...   LANSS</a></p> <p><b>This is an open and inclusive call for expressions of interest</b></p> <p>Find out more details about the fund and the process and complete the expression of interest form:</p> <p><a href="#">South of Scotland LIPF – Natural Capital Innovation Zone - Digital Dairy Chain</a></p> <p>We are also hosting an information webinar on Friday 9th of January which will also be recorded if you are unable to make it and have questions. Click here to register for this:</p> <p><a href="#">Register for the webinar</a></p>	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  Schools letter.pdf         </div> <div style="text-align: center;">  About Youth Institutes.pdf         </div> <div style="text-align: center;">  Global Challenge flyer (3).pdf         </div> </div> <div style="text-align: center; margin-top: 10px;">  INTRO Global Challenge &amp; 2026 UK         </div> <p>If you have any questions please get in touch with any of the Digital Dairy Chain team or email <a href="mailto:info@digitaldairychain.co.uk">info@digitaldairychain.co.uk</a></p>

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15/12/25	<p><b>Morgan Stanley</b></p> 	<p><b>Calling ALL S4-S6 students</b>  <b>EXPLORE A CAREER IN TECHNOLOGY</b>          The Step In, Step Up: Women in STEM programme is your springboard to a career in Technology. Designed exclusively for 4<sup>th</sup> to 6<sup>th</sup> year students, this immersive programme offers a first-hand look at what it's like to work at Morgan Stanley.          Discover our dynamic culture, explore our varied career opportunities, and take the first step toward shaping your future.          Whilst this event focuses on women, this event welcomes students of all backgrounds and genders.</p>	<p><b>START DATE LOCATION:</b> Tuesday 17 February 2026 – Wednesday 18 February 2026 Glasgow Office</p> <p><b>REGISTRATION DEADLINE ELIGIBILITY</b>          Please complete your registration by 23:59 on 27 January 2026, you will be required to submit a cover letter and CV as part of your registration. You started 4 – 6 years in September 2025          You are looking to explore future career paths within the Technology industry Empowering you to achieve your full potential Add Q.</p> <p>Register: <a href="#">2026 Step In, Step Up – Women in STEM (Glasgow) - Morgan Stanley Campus</a></p> 	 <p>2026 Step In, Step Up - Women in STEM</p>



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15/12/25	<p><b>Morgan Stanley</b></p> 	<p><b>2026 GRADUATE APPRENTICESHIP INSIGHT EVENTS – GLASGOW</b></p> <p>At Morgan Stanley, our employees are our greatest asset. A career here, means working alongside the best and brightest, in an environment where you are supported and empowered to achieve your full potential. If you are ready to build deep expertise in a collaborative environment that is centred on rigor, humility, and partnership, then join us at one of the following events to gain an insight into our apprenticeship offering here at Morgan Stanley. These events welcome students of all backgrounds</p>	<p><b>EVENT DETAILS</b></p> <p>Insight into Technology Apprenticeships</p> <p>16 December, 16:30 – 17:30 GM: Apply Now on flyer</p> <p>Insight into Operations Apprenticeships</p> <p>13 January, 16:30 – 17:30 GMT: Apply Now on flyer</p> <p>Insight into Accounting Apprenticeships</p> <p>27 January, 16:30 – 17:30 GMT: Apply Now on flyer</p> <p>Interview Skills</p> <p>3 February, 16:30 – 17:30 GMT: Apply Now on flyer</p>	 <p>2026 Morgan Stanley Graduate Apprentices</p>
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15/12/25	<p><b>Morgan Stanley</b></p> 	<p><b>Morgan Stanley</b> Empowering you to achieve your full potential</p> <p><b>2026 GRADUATE APPRENTICESHIP OPPORTUNITIES - GLASGOW</b></p> <p>2026 Technology Graduate Apprenticeship Programme - Application Development A Four-year Graduate Apprenticeship in either BSc (Hons) Software Development delivered in partnership with Strathclyde University or BSc (Hons) Software Engineering delivered in partnership with The University of Glasgow. Apply Now</p> <p>2026 Technology Graduate Apprenticeship Programme - IT Management For Business A Four-year Graduate Apprenticeship in BSc (Hons) IT Management for Business delivered in partnership with Strathclyde University. Apply Now</p>	<p>2026 Operations Graduate Apprenticeship Programme</p> <p>A Four-year Graduate Apprenticeship in BA (Hons) Business Management delivered in partnership with the Strathclyde University.</p> <p>Apply Now</p> <p>2026 Accounting Graduate Apprenticeship Programme</p> <p>A Five-year Graduate Apprenticeship in MAcc Master of Accountancy delivered in partnership with Glasgow Caledonian University. Successful candidates will exit with both an MAcc in Accountancy and Chartered Accountant status with ACCA.</p> <p>Apply Now</p> <p>Application Deadline: Sunday 22 February <a href="http://www.morganstanley.com/campus">www.morganstanley.com/campus</a></p>	<p> 2026 Morgan Stanley Graduate Apprentices</p> 
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15/12/25	<p><b>Education Academy Scotland</b></p>  	<p><b>The Ignite Scholarship</b> The Gas Certification Company (GCC) <a href="https://gascert.co.uk/">https://gascert.co.uk/</a> is proud and excited to launch The Ignite Scholarship, developed in partnership with The Education Academy Scotland (TEAS).</p> <p>The Ignite Scholarship is a pioneering programme, providing education and career enhancement opportunities for young people in South Lanarkshire and neighbouring areas to access a rewarding career in the gas engineering sector. The opportunity has two core offers:</p> <p>a complete programme of educational support from TEAS's fully qualified teachers - specifically to attain the two key "gateway qualifications" to the industry: National 5 Maths and Physics. With a series of 5 Weekly Lessons and 1 Grade Booster Day for each subject via Saturday morning sessions in GCC's modern classrooms across January to March in 2026, Ignite Scholars will be given the best possible chance of success in their SQA exams.</p>	<p>View the class and workshop schedule here. <a href="https://educationacademyscotland.co.uk/wp-content/uploads/2025/07/The-Ignite-Scholarship-Schedule-2026.pdf">https://educationacademyscotland.co.uk/wp-content/uploads/2025/07/The-Ignite-Scholarship-Schedule-2026.pdf</a></p> <p>In addition to the core offers above, Ignite Scholars will also: learn more about the range of apprenticeship opportunities available to them locally and nationally be given CV, interview and employability guidance understand the key requirements/expectations that employers and colleges have for new apprentices build their self-confidence and meet new peers and adults to enhance their communication and employability skills. It is hoped that the young people who complete the scholarship will be left not just with the necessary qualifications, skills and knowledge to enter the industry, but that they will be fully inspired and encouraged to learn and work in the gas engineering and its related disciplines.</p>	<p><b>APPLY HERE LINK:</b> <a href="https://forms.gle/igU65tJD4nuR4PAr6">https://forms.gle/igU65tJD4nuR4PAr6</a></p> <p><b>Application Information</b></p> <p><b>Applications close soon, 28<sup>th</sup> Dec 2025.</b></p> <p>Apply here: <a href="https://educationacademyscotland.co.uk/scholarships/the-ignite-scholarship/">https://educationacademyscotland.co.uk/scholarships/the-ignite-scholarship/</a></p>
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		<p>delivery of meaningful, developmental and sought-after industrial experience in the gas engineering sector with hands-on skills development activities led by GCC's talented and skilled trainers at their state of the art training workshops, covering: soldering, gas safety testing, programming, electrical skills and other key practical abilities that sector employers look for in new recruits. These workshops will take place after each Saturday morning Physics/Maths class across January to March in 2026.</p>	<p>All of the classes and workshops for The Ignite Scholarship will take place at GCC Headquarters, Third Road Blantyre Industrial Estate, Blantyre, Glasgow, G72 0UP</p>	
15/12/25	<p><b>Education Academy Scotland</b></p> 	<p><b>The ScotlandIS Scholarship</b></p> <p>In partnership with Telefonica Tech UK - Providing enhanced educational support for young people who are considering a career in the digital technologies sector. Supporting learners with National 5 Maths combined with a series of engagements with inspirational role models and employers in the cyber/tech/digital industry.</p> <p><b>Open for Application Now!!!</b></p>	 <p>Are you in the senior phase of secondary school, at college or home-educated? Are you currently studying National 5 Maths? Are you based in The West of Scotland?</p> <p>Are you considering, or would you consider, a career in digital technologies?</p> <p>Would you like:</p>	<p><b>Application Information</b></p> <p><b>Applications close soon, 30<sup>th</sup> Jan 2026.</b></p> <p>Apply here:  <a href="https://educationacademyscotland.co.uk/scholarships/the-scotlandis-scholarship/">https://educationacademyscotland.co.uk/scholarships/the-scotlandis-scholarship/</a></p>

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		<p><a href="https://educationacademyscotland.co.uk/scholarships/the-scotlandis-scholarship/">https://educationacademyscotland.co.uk/scholarships/the-scotlandis-scholarship/</a></p>	<ul style="list-style-type: none"> <li>• fully funded educational support in N5 Maths</li> <li>• hands-on practical experiences and activities in digital technologies</li> <li>• site visits and field trips to major digital sector employers in Scotland</li> <li>• support and coaching from inspirational leaders in the digital sector</li> </ul> <p>With the incredible generosity and support of ScotlandIS, we are providing enhanced educational support for young people in Glasgow and The West to secure their National 5 Maths qualification, with an added series of engagements with inspirational role models in the Scottish digital sector.</p>	
15/12/25	<p><b>Brachan Consultancy</b></p> 	<p><b><u>Beyond the Career: Preparing Young People for Financial Reality.</u></b></p> <p>Careers fayres across Scotland are doing brilliant work—opening doors, sparking ambition, and connecting young people with exciting opportunities. Schools are inspiring students to dream big about their futures.</p>	<p><b>Financial literacy doesn't replace careers guidance</b>—it completes it.</p> <p>When young people understand money, they can pursue their ambitions with confidence.</p> <p>Introducing Time To Talk Money Workshops Time To Talk Money offers</p>	<p><b>Book a Workshop for Your School</b></p> <p>Whether as part of your PSE curriculum, a stand-alone event, or to complement your careers programme, Time To Talk Money workshops empower young people to turn their career dreams into reality.</p> <p><b>Why It Matters</b></p>

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		<p>But once they've chosen their path, are they ready for what comes next?</p> <p><b>The Missing Piece</b></p> <p>A young person might leave inspired to become an engineer, a nurse, or start their own business. That's fantastic! But to turn that inspiration into reality, they also need to understand:</p> <ul style="list-style-type: none"> <li>• How loans actually work</li> <li>• What an apprenticeship wage means in real terms</li> <li>• How to budget their first pay packet</li> <li>• What pension contributions are and why they matter at 18</li> <li>• The difference between good debt and bad debt             <ul style="list-style-type: none"> <li>• How to avoid financial scams targeting young people</li> </ul> </li> </ul>	<p>practical, engaging workshops that bridge the gap between career aspirations and financial reality. Our sessions aren't about abstract economics—they're about real life:</p> <ul style="list-style-type: none"> <li>• "You've got the job—now what?" Understanding payslips, tax, and National Insurance</li> <li>• "Student or apprentice?" The true cost and value of different pathways</li> <li>• "Your first flat"</li> </ul> <p>Deposits, bills, and the hidden costs of independence</p> <ul style="list-style-type: none"> <li>• "Building your credit score" Why it matters before you even need it</li> <li>• "Protecting yourself"</li> </ul> <p>Recognising scams and predatory lending</p>	<p>Young people today face financial challenges previous generations didn't. Yet financial education remains inconsistent across Scotland. Our workshops give students the practical money skills they need the moment they step into the world of work.</p> <p>Every young person deserves to understand money—not in abstract terms, but in practical, everyday situations.</p> <p>Let's make sure they're ready—not just for a career, but for life.</p> <p><b>Get Involved</b></p> <p>To book a Time To Talk Money workshop for your school, contact us today by emailing <a href="mailto:timetotalkmoney@gmail.com">timetotalkmoney@gmail.com</a></p> <p>Together, we can ensure every young person has the financial skills to build the future they deserve.</p>
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<p>15/12/25</p>	<p><b>Street League</b></p> 	<p><b><u>We are beginning to recruit for our next 10-week programme starting on January 19th , 2026.</u></b></p> <p>All academies this year have been full, and a high number of young people have moved into a successful destination so hoping that trend continues into the new year.</p> <p>We are hoping to meet any potential referrals that you may have before we are off for the Christmas break. If you have any young people who may benefit from an employability programme focusing on improving workplace competencies, interview skills, and preparing them for their next steps please let me know.</p>	 <p>Street League Referral Form.docx</p> <p>Attached are referral form and flyer for the next programme.</p>	
<p>15/12/25</p>	<p><b>King's Trust</b></p> 	<p><b><u>King's Trust –South Lanarkshire Enterprise Challenge Event</u></b></p> <p>Through Funding secured from SSE Windfarms we are grateful to be able to offer Enterprise Challenge to every School in SL over the course of 2 years</p>	<p><b>Who is it for?</b></p> <p>Pupils S1-S6 with a keen interest in business / enterprise</p> <p>Minimum of 6-10 YP per school taking part</p>	<p><b>Who to contact?</b></p> <p>If you are interested, please e-mail Kirsten Stepien @ the kings trust for more information or to book in your date.</p> <p><a href="mailto:Kirsten.Stepien@kingstrust.org.uk">Kirsten.Stepien@kingstrust.org.uk</a></p>

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		<p><b>What is Enterprise Challenge?</b> Enterprise challenge is a one-day event in schools delivered by the Kings Trust. In the morning YP will learn about business skills through an online simulation game. In the afternoon YP will get a chance to come up with a business idea that focuses on renewable/eco-friendly aspects that could run and benefit their school. The final task of the day will see the YP play the game one final time where their score will be collected and added to a score board.</p> <p>The top 5 schools with the highest scores will then be invited to an <b>Enterprise challenge final</b> where they will pitch a business idea for their school with the <b>chance to win £1000</b>. It is a great programme and enjoyed by all who participate.</p>	<p>We are keen to engage with a diverse cohort of YP giving those from high SIMD/rural areas, ethnic minority backgrounds and female identifying YP an opportunity to find their space in the world of business. By providing a tailored insight into the business world and developing their entrepreneurial skills we hope to begin to break down barriers and inspire YP to see their potential to become the entrepreneurs of the future.</p> <p><b>When?</b> Delivery dates for will be from:</p> <p><b>12<sup>th</sup> Jan -13<sup>th</sup> Feb 2026</b> - School can book 1 day of there choosing within this timeframe <b>Final taking place at the end of March 2026 @ South Lan College</b></p>	
15/12/25	<p><b>Bean 2 Work</b></p> 	<p><b><u>Become a Barista: Your Coffee Adventure Awaits!</u></b> <b>1 Day – 6 Hours of Hands-On Fun &amp; Real Experience</b> :Ready to step into the aromatic world of coffee? This isn't just a course—it's a flavour-packed journey from bean to cup!</p>	<p><b>Become a Barista: Your Coffee Adventure Awaits!</b></p> <p>4 Days – 24 Hours of Hands-On Fun &amp; Real Experience</p>	<div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">               1 Day Introduction.pdf         </div> <div style="text-align: center;">               3+1 Coffee Training.pdf         </div> </div> <p><b>Contact us for more details</b></p>

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		<p><b>What You'll Learn</b></p> <ul style="list-style-type: none"> <li>✓ Espresso Mastery – Pull the perfect shot like a pro</li> <li>✓ Milk Magic – Create silky lattes and foamy cappuccinos</li> <li>✓ Gear Care – Keep your coffee tools in tip-top shape</li> </ul> <p>What You'll Learn</p> <p><b>Your Day at a Glance</b></p> <ul style="list-style-type: none"> <li>• Coffee Origins: Explore the bean's journey from farm to cup</li> <li>• Meet Your Tools: Get hands-on with the espresso machine &amp; grinder</li> <li>• Espresso Time: Pull your first shot &amp; learn the secrets of a perfect pour</li> <li>• Clean &amp; Care: Machine maintenance made simple</li> <li>• Milk Steaming Fun: Practice textures, foam levels, and practice steaming like a pro</li> <li>• Wrap-Up Quiz: Test your new coffee knowledge in a fun challenge</li> </ul> <p><b>Why Join?</b></p> <p>Kickstart your coffee journey in a fun, interactive, and practical session. By the end of the day, you'll have the skills and confidence to craft a great cup of coffee—every time</p>	<p>Ready to turn your love for coffee into a skill that impresses? Join us for an immersive journey where you'll discover the magic behind every cup—from bean to brew! This isn't just training; it's an experience packed with flavour, creativity, and confidence-building.</p> <p>What's in store?</p> <ul style="list-style-type: none"> <li>• 3 Days of Interactive Learning: Dive into the world of coffee with a mix of theory and hands-on practice.</li> <li>• 1 Day of Real Work Experience: Step behind the counter and serve actual customers</li> </ul> <p>You'll master:</p> <ul style="list-style-type: none"> <li>✓ Crafting the perfect espresso</li> <li>✓ Milk texturing for silky lattes and foamy cappuccinos</li> <li>✓ Customer service that shines</li> <li>✓ Health &amp; Safety essentials</li> <li>✓ Caring for your coffee gear like a pro</li> </ul>	<p><b>Ian Whitaker</b></p> <p><b>E: <a href="mailto:ian@bean2work.org">ian@bean2work.org</a></b></p> <p><b>T: 0141 266 066</b></p>
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<p>15/12/25</p>	<p><b>NHS GGC</b></p> 	<p><b><u>NHS GGC Apprenticeship Week Event</u></b> <b>Tuesday 3<sup>rd</sup> March 10am-12pm for Schools</b></p> <p><b>1pm-6pm Ticket Slots</b></p> <p><b>Teaching &amp; Learning Centre, Queen Elizabeth Hospital, Glasgow</b></p> <p>Attention all schools and young people. <a href="#">DYW LED</a> is delighted to be supporting the <a href="#">NHS Greater Glasgow and Clyde</a> teams with their recruitment campaign for this years cohort of Apprentices. 👤 👤 👤 👤</p> <p>This will be their biggest recruitment campaign to date, and with so many varied roles on offer from #DentalNurses to #Engineers &amp; #PharmacyTechnicians, there really is something for any school leaver to consider. ✓</p> <p>Don't miss out on the closing dates and click on the QR codes for sign up information. ✓</p>	<p><a href="#">NHS Greater Glasgow and Clyde</a> are keen to ensure that we have an appropriately skilled workforce to meet current and future service demands, and one that represents the patient population we serve. ✓</p> <p>In an NHSGGC Apprenticeship you will be working in a real job and working towards a real qualification. ✓</p> <p>Our Apprentices develop their knowledge and skills on the job and gain nationally recognised qualifications. We view apprenticeship as just the start of a much longer-term career within the NHS and once you've successfully completed your apprenticeship, we will support you to transition into permanent employment. ✓</p> <p>All Apprentices are paid at least the Scottish Living Wage with many earning above that level and are NHS</p>	 <p><b>NHSGGC APPRENTICESHIP PATHWAYS EVENT</b></p> <p><b>NHS APPRENTICESHIPS:</b></p> <p><b>TICKETED EVENT</b></p> <ul style="list-style-type: none"> <li>• Administrators</li> <li>• Healthcare Support Workers</li> <li>• Dental Nurses</li> <li>• Engineers</li> <li>• Health &amp; Safety Officer</li> <li>• Pharmacy Technicians</li> <li>• Pharmacy Support Worker</li> <li>• Procurement Assistant</li> <li>• Porters</li> <li>• Catering Assistants</li> <li>• Asst. Health Improvement Practitioner</li> <li>• e-Health</li> <li>• More positions to be confirmed</li> </ul> <p><b>Tuesday, 3rd March 2026</b></p> <p><b>10 AM - Noon School Pupils only</b></p> <p><b>1 PM - 6 PM - Ticketed slots</b></p> <p><b>Teaching &amp; Learning Centre, Queen Elizabeth University Hospital, 1345 Govan Road, Glasgow, G51 4TF</b></p> <p>Register your interest at the QR</p>
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		<p>Use the QR Code on the flyer to Register your Email for Apprenticeships or use the LINK HERE:</p> <p><a href="https://link.webropolsurveys.com/Participation/Public/4a9ad2e1-459d-4a8b-8186-89ceb6bf6701?displayId=Uni1699823">https://link.webropolsurveys.com/Participation/Public/4a9ad2e1-459d-4a8b-8186-89ceb6bf6701?displayId=Uni1699823</a></p>	<p>Employees with the same benefits, allowances, annual leave entitlement and pension as all our staff. <input checked="" type="checkbox"/></p> <p>Our Apprenticeships are open to anyone living in Scotland aged between 16 and 24 years (or 16 to 29 years for candidates with a disability or who are care experienced*) in line with NHS Greater Glasgow and Clyde Widening Access Strategy and in support of our Workforce Demographics and projections. <input checked="" type="checkbox"/></p>	
15/12/25	<p><b>Herriot Watt</b></p> 	<p><b>Exciting news from Heriot-Watt!</b></p> <p>We're delighted to let you know that our hugely successful Graduate Apprenticeship Recruitment Fair is coming back in 2026. The date has been confirmed as Wednesday 18 February 2026.</p> <p>This year's event will be bigger and better – with more employers and more opportunities for young people.</p>	<p>It will be held at the Heriot-Watt Campus, between 5pm to 7pm. It's a fantastic opportunity for young people to interact with employers and learn more about career opportunities in construction, civil engineering, engineering, software development and business management.</p>	 <p> HWU Graduate Apprenticeship Recru</p>





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		As per the previous events, this careers fair style event features some of our key employer partners who will be showcasing live Graduate Apprenticeship opportunities. The event is aimed at senior phase school pupils, parents, people looking to upskill or looking for a career change.	I appreciate this will be more relevant for some DYW regions than others (due to geography).  We'd really appreciate any help you can provide in promoting this flagship event to schools, pupils, partner and parents if they would like to attend.	
15/12/25	<b>Morgan Sindall</b> 	<b>A World Of Work Tasters By Morgan Sindall Construction (Scotland)</b>  Overview Come try out different jobs and careers at "A World Of Work Tasters" event, where you can explore your options and find your passion! Come along to gain an insight into the world of construction, the roles available, and how there really is a job for everyone.  Groups will experience 7 interactive work tasters during the 6 hour session. These 6 hour sessions will take place as one event and this event will be repeated 3 times on the dates below:	This event is aimed at anyone aged 16 and over, and those who support them within education, employability or a youth/community supported setting. As well as multiple hands-on experiences, there will be the opportunity to speak with the people who do the jobs on a daily basis - see below for more information on these work tasters.  Digital Den   Discover design, digital construction and technology's place in the built- environment.  A Greener Future   Sustainable construction and our environment	Tickets: <a href="#">A World Of Work Tasters Tickets, Multiple Dates   Eventbrite</a>  Simply select your tickets for the date you can make and come along!  Registration is from 0900 and the event will begin promptly at 0930.  Please be aware: <ul style="list-style-type: none"> <li>- Tickets are only required for young people attending, not their teachers/attending adult if there are any.</li> <li>- Lunch will be provided for ticket holders.</li> <li>- A photographer/videographer will be present on the day and images may be shared online/used for advertising purposes thereafter. Lanyards can be</li> </ul>

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		<p>Tuesday 3rd March 2026</p> <p>Wednesday 4th March 2026</p> <p>Thursday 5th March 2026</p>	<p>Pipe It Right   Learn about plumbing and heating</p> <p>One Build At A Time   A hands on practical brickwork and scaffolding workshop</p> <p>Lets Go Retro!   Learn about retrofit and building conservation</p> <p>Spark   An insight into mechanical, electrical and plumbing trades</p> <p>Carving Out Construction   A hands on practical stonemasonry workshop</p>	<p><i>provided on the day and worn to exclude individuals from photography</i></p> <p><i>-Support is available for up to 75% of travel costs to the event. This is subject to criteria, and can be accessed using the following link <a href="#">Learning Visits   Historic Environment Scotland</a>.</i></p>
15/12/25	<p><b>Glasgow Science Centre</b></p> 	<p><b>Glasgow Science Centre are working in partnership with the National Space Academy on their Space to Learn programme and they have free Masterclass sessions available to Secondary schools in your area.</b></p> <p><b>Space to Learn - Free Science Masterclass Workshops for S1 – S6</b></p> <p>National Space Academy are delighted to offer free Masterclasses, delivered in your school by specially trained teachers, which provide hands-on learning experiences bringing science</p>	<p>S1 – S4 Masterclasses last 2 hours and we can deliver 2 per day for a maximum of 20 students per session. S5-S6 have a choice of 2 x 2 hour Masterclasses or a more in-depth 4 hour Masterclass for 20 students per session.</p> <p>Space to Learn Masterclasses are free of charge. For more information on eligibility and how places are allocated visit <a href="https://nationalspaceacademy.org/space-to-learn/">https://nationalspaceacademy.org/space-to-learn/</a></p>	<p>To register your interest please complete the form <a href="#">here</a>. If you have any questions please contact <a href="mailto:scotland@nationalspaceacademy.org">scotland@nationalspaceacademy.org</a></p>

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		to life through the inspiring context of space.		
15/12/25	<p><b>Skills Exchange Scotland</b></p> 	<p><b>Let's Grow – Estate Maintenance Course</b></p> <p><b>Skills Exchange</b>   📍 For <b>16–24-year-olds</b> living in <b>South Lanarkshire</b></p> <p>Looking to build practical skills and earn a qualification? Our next <b>Let's Grow Course</b> starts <b>January 2026</b>, offering an <b>SQA in Estate Maintenance</b> – ideal for anyone interested in outdoor work, gardening, landscaping, and hands-on learning.</p> <p><b>Skills for a Stronger Wellbeing Starts 13<sup>th</sup> January 2026</b></p> <p><b>Building Confidence, Resilience &amp; Mental Wellbeing</b></p> <p>This 13-week programme provides a supportive, structured environment for individuals to develop the tools they need to thrive in life, relationships, and work. Through group-based activities and practical learning, participants explore personal growth, mental health, and emotional resilience. <b>Open to people living in South Lanarkshire.</b></p>	<p><b>What you'll learn:</b></p> <ul style="list-style-type: none"> <li>• Grounds and garden maintenance</li> <li>• Safe use of tools and equipment</li> <li>• Teamwork and confidence building</li> </ul> <p>📅 Starts: January 2026</p> <p>📍 Location: Skills Exchange</p> <ul style="list-style-type: none"> <li>☑ Free to join</li> <li>☑ Gain a recognised qualification</li> <li>☑ Meet new people and grow your confidence</li> </ul> <p>To refer email <a href="mailto:lyn@skillscio.org">lyn@skillscio.org</a></p>	<p>Start 2026 with purpose and positivity by joining our <b>Realising Your Potential</b> course at <b>Skills Exchange!</b> This free course is designed to help you build confidence, explore your strengths, and set meaningful goals for the future. Perfect for <b>16–24-year-olds living in South Lanarkshire</b> who are ready to take the next step.</p> <p>Personal development Goal setting Supportive group sessions Confidence building, CV creation, Interview skills Starts: Monday 12th January 2026 Location: Skills Exchange Strathmore House East Kilbride <a href="mailto:lyn@skillscio.org">email:lyn@skillscio.org</a></p> <p>We are also excited to announce that our <b>Create and Connect</b> programme will be starting on <b>Monday, 12th January 2026</b> at Skills Exchange. This course is designed for <b>16–24 year olds living in South Lanarkshire</b> and aims to build confidence, encourage creativity, and promote social connection through activities such as nature walks, photography, arts and crafts, and group discussions.</p> <p><b>Course Details:</b></p> <ul style="list-style-type: none"> <li>• <b>Start Date:</b> Monday, 12th January 2026</li> </ul>

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**Participants gain:**

- **Confidence & Motivation** – Engaging, hands-on activities that foster self-belief and goal setting.
- **Resilience for Life’s Challenges** – Strategies to manage stress, setbacks, and transitions with a positive mindset.
- **Transferable Life Skills** – Practical tools to apply across personal and professional settings.
- **Community & Connection** – A sense of belonging built through shared experiences and peer support.
- **Certified Qualification** – Participants achieve the **SQA Wellbeing Award** (SCQF Level 3 & 4), a recognised milestone for future progression. We can also offer a **SQA in Mental Health**


- **Schedule:** Mondays and Wednesdays, 1:00 pm – 3:00 pm
- **Location:** Skills Exchange



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Ongoing Offer	<p><b>Juniors</b></p> 	<p><b><u>The Juniors Skills Academy</u></b> Opportunity for school groups to sign up to the Juniors Skills Academy.</p> <p>This Academy is a 6-week program empowering young people in the 5<sup>th</sup> or 6<sup>th</sup> year cohorts in Lanarkshire, Scotland. By designing, packaging, and marketing and selling Junior’s coffee and cookies (where 100% of the profits go to supporting children in poverty in local communities through social work child in need family support) participants gain entrepreneurial, sales, and self-development skills, fostering employability and opening job opportunities.</p> <p>The program can be delivered across Scotland starting off with the area of Lanarkshire and intends to make a huge impact in the employability, leadership and social skills for young people with long term aim of gaining a full SCQF qualification. Welcome to Juniors Kindness Range – our Coffee and Cookie Company sold in 57+ Asda and retail stores.</p>	<p>Program Activities:</p> <p>The academy operates in four phases:</p> <ol style="list-style-type: none"> <li>1. Orientation (Weeks 1): Participants learn entrepreneurship, self-development (e.g., confidence, communication), and product creation.</li> <li>2. Business Development (Weeks 2): Teams design products, create marketing campaigns on and off line, and manage production/logistics, emphasising innovation.</li> <li>3. Sales and Pitching (Weeks 3): Participants sell at Shopping Centres, local markets, gala days etc, developing customer service and sales skills in high-traffic settings.</li> <li>4. Sales and Pitching (Weeks 4): Participants sell online through social media outlets such as TikTok, Instagram and developing customer service and sales skills in high-traffic settings.</li> </ol>	<p>Gain their certification by:</p> <p>Selling in Shopping Centres/Asdas/Organised Events supervised by the Juniors team :</p> <p>Participants sell Junior’s products at Asda, Spar’s, shopping centre pop-up stalls, gaining real-world sales experience. This builds confidence, adaptability, and customer engagement skills, directly enhancing employability</p>
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Our mission is simple yet powerful: to make a positive impact on the lives of hungry children across Scotland.

We believe that no child should ever go to bed hungry, and we are committed to playing our part in ending food insecurity.

Through our delicious coffee and cookies, we aim not only to delight your taste buds but also to provide vital nourishment and support to those who need it most. With every purchase you make, you're helping us move closer to a future where every child has access to healthy, nutritious meals.

Together, let's make a difference — one cup of coffee and one cookie at a time!

5. Final Challenge (Week 5): Participants call B2B businesses, conduct door-to-door sales, and present business plans to peers, earning certificates and career support.

6. Feedback & Mentoring (Week 6): Participants give and receive feedback about course, learn how to put their experience into words, discuss employment and mentoring opportunities.

**Mentorship by Successful Participants:**

Successful graduates return as mentors for new cohorts, sharing insights from their sales and B2B experiences. Mentoring fosters leadership, reinforces skills, and inspires incoming youth. This peer-led model creates a supportive community, ensuring sustained impact and program continuity.

To get your school signed up for this 6–8-week Academy or find out more information, then contact the DYW

## ■ Juniors Charity Cookie Challenge

### An Apprentice-Style 8 Week Challenge for Secondary Schools

**Two Teams. One Product. One Mission.**

Students will take part in an exciting 8-week enterprise challenge, competing to sell **Juniors Charity Cookies** — where **100% of profits go directly to children in need across Scotland.**

Pupils will learn sales, marketing, and teamwork skills before facing the ultimate **Boardroom Finale.**

Week 1 – Kick-Off & Roles	Week 2 – Sales & Marketing Training
Week 3 – Strategy & Planning	Week 4 – Social Media Launch
Week 5 – Business-to-Business Outreach	Week 6 – General Public Sales
Week 7 – The Big Event	Week 8 – Boardroom Finale

■ 8 Weeks – 1 Afternoon Per Week  
 ■ Culminates in the Boardroom Finale  
 ■ [www.juniorscharity.org.uk](http://www.juniorscharity.org.uk) @ [contactus@juniorscharity.org.uk](mailto:contactus@juniorscharity.org.uk)

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			<p>team on <a href="mailto:info@dywled.org">info@dywled.org</a> to link in with the team.</p>	
<p>Ongoing</p>	<p>DYW Scotland &amp; Scottish Government Update</p>	<p><b><u>DYW Regional Group &amp; School Coordinator Resource Hub</u></b> Welcome to the Developing the Young Workforce Resource Hub for Regional Groups and School Coordinators.</p> <p>This internal page has been created to help support you with planning of activity and communications at a local level. <b>This page is for DYW Regional Groups and School Coordinators only.</b></p> <p><b>Young Scot: Join the Future of Work Experience Event</b> Young Scot is inviting young people to take part in an exciting new</p>	<p><b>Updates this Week</b> 'A World of Work Tasters' - Engine Shed, Stirling March 2026 Morgan Sindall will be delivering a fourth 'A World of Work Tasters' event at the Engine Shed in Stirling, in partnership with Historic Environment Scotland and supported by the CITB, SIKA, FES Group, Lesterose Scotland, Speedy Hire &amp; more! The free to attend event will provide valuable insight and 'hands-on' experience across a range of roles including digital construction, stonemasonry, bricklaying, quantity</p>	<p><b>Access the portal using the following link: <a href="#">DYW Regional Group Resource Hub - DYW - Scotland</a></b></p> <p>It has been highlighted to us that not every DYW coordinator has been provided access to the DYW Resource Portal. If you do not have the password for the site, then please email your Regional Team programme executive for the password.....</p> <p>East Dunbartonshire: <a href="mailto:rmcmillan@dywled.org">rmcmillan@dywled.org</a> North Lanarkshire: <a href="mailto:acairney@dywled.org">acairney@dywled.org</a> South Lanarkshire: <a href="mailto:spurdon@dywled.org">spurdon@dywled.org</a></p>



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		<p>opportunity — Join the Future of Work Experience Event — taking place next month.</p> <p>Event Details</p> <ul style="list-style-type: none"> <li>Date: Tuesday 18 November</li> <li>Time: 10am – 3pm</li> <li>Location: Forth Valley College, Falkirk Campus (Grangemouth Rd FK2)</li> <li>Who: YP aged 15–25</li> </ul> <p><b>SIGN UP:</b> <a href="https://surveys.young.scot/s/YT3XTX/">https://surveys.young.scot/s/YT3XTX/</a></p>	<p>surveying, mechanical &amp; electrical, retrofit, scaffolding, and more. Aimed at senior secondary school students (16+) and these work tasters will be led by industry experts.</p> <p><b>Tickets HERE:</b> <a href="#">A World Of Work Tasters Tickets, Multiple Dates   Eventbrite</a></p> <p>DYW Internal Marketing and Comms Hub - DYW - Scotland DYW National Resources &amp; Toolkits DYW Pledge Transition Pack</p>	
Ongoing	 <p><b>Skills Development Scotland</b></p>	<p><b>Marketplace Monday Offers</b> New offers published this week</p> <p>Here's your summary of all offers published this week on Marketplace.</p> <p>Select an offer to view the details or select see all offers to view the complete list.</p>	<p>See all offer here: <a href="#">See all offers</a></p>	<p>See all offer here: <a href="#">See all offers</a></p>




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### Featured Apprenticeships Offers

15/12/25	<p><b>ScotRail</b></p> 	<p><b>ScotRail Apprenticeships- Live Now</b></p> <p><b>Build a career to be proud of with a ScotRail Modern Apprenticeship.</b></p> <p>With more than 5,000 employees, ScotRail plays a vital role in serving the people and communities of Scotland. We recognise a modern and diverse workforce, encouraged to use their talents, and develop their skills, is integral to our success in serving and reflecting the communities of Scotland. We are committed to being a diverse and inclusive employer and have also set ourselves ambitious sustainability targets including having a carbon-free railway in Scotland by 2035.</p> <p><b>Our Modern Apprenticeships that will commence in August 2026. The closing date for the roles will be 1st February 2026.</b></p>	<p><b>Selection Process</b></p> <p>Candidates short-listed will be invited to attend a selection interview. All offers are subject to passing our pre-employment checks which include a criminal record check, medical and referencing.</p> <p><b>Equal Opportunities</b></p> <p>ScotRail is six times accredited as a Top Employer, has achieved Leaders in Diversity and is a Disability Confident Employer. We value, celebrate, and respect the diversity our people and aim to inspire, attract, retain, and develop the best talent. Because we value diversity and the benefits it brings, we want to continue improving the diversity of our people and particularly welcome applications from women, young people, LGBT+ people, people with a disability, and people from ethnically diverse background.</p>	<p><b>MODERN APPRENTICESHIP - ENGINEERING MAINTENANCE (MULTI-SKILLED) – (Haymarket Depot) -</b> <a href="https://apply.scotrail.co.uk/vacancies/1812/">https://apply.scotrail.co.uk/vacancies/1812/</a></p> <p><b>MODERN APPRENTICESHIP - ENGINEERING MAINTENANCE (MULTI-SKILLED) – (Corkerhill Depot) -</b> <a href="https://apply.scotrail.co.uk/vacancies/1810/">https://apply.scotrail.co.uk/vacancies/1810/</a></p> <p><b>MODERN APPRENTICESHIP - ENGINEERING MAINTENANCE (MULTI-SKILLED) – (Shields Depot) -</b> <a href="https://apply.scotrail.co.uk/vacancies/1811/">https://apply.scotrail.co.uk/vacancies/1811/</a></p> <p><b>MODERN APPRENTICESHIP - ENGINEERING MAINTENANCE (MULTI-SKILLED) – (Inverness Depot) -</b> <a href="https://apply.scotrail.co.uk/vacancies/1809/">https://apply.scotrail.co.uk/vacancies/1809/</a></p> <p><b>ScotRail’s Customer Service Modern Apprenticeship</b> continues to grow with several positions available across Glasgow, Edinburgh, Aberdeen, Dundee, and Inverness. Details of vacancies and where to apply:</p> <p>Modern Apprenticeship – Customer Service Edinburgh (Haymarket &amp; Waverley) - <a href="https://apply.scotrail.co.uk/vacancies/1815/">https://apply.scotrail.co.uk/vacancies/1815/</a></p> <p>Modern Apprenticeship – Customer Service Glasgow (Glasgow Central) - <a href="https://apply.scotrail.co.uk/vacancies/1813/">https://apply.scotrail.co.uk/vacancies/1813/</a></p>
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**Please note that due to the volume of interest received these vacancies could close prior to the published date.**

We are committed to developing the future workforce of ScotRail and are passionate about creating opportunities for young people. Our apprenticeships combine on-the-job training with academic learning, equipping you with the necessary skills and qualifications to succeed in their chosen field.

This year, we are offering a fantastic opportunity for young people to join our teams. We have Engineering Maintenance Modern Apprenticeships available at multiple depots across the ScotRail network. These apprenticeships will provide individuals with the skills and knowledge needed to build a successful career in the railway industry, from maintaining and repairing trains to ensuring their safe and efficient operation.

We also offer online information sessions where we'll provide more detail about the roles, what's involved, share hints and tips for applications, and answer any questions you may have.

**The dates and links are as follows –**

**16th December - ScotRail Apprenticeship Information Session | Meeting-Join | Microsoft Teams**

**8th January - MA Info Session | Meeting-Join | Microsoft Teams**

**13th January -**  
<https://events.teams.microsoft.com/event/2bd35d78-12de-45f5-a699-dcb4d3f25ab1@6ae6141e-1323-4e7e-8a11-cdd98c62d88a>

**15th January -**  
<https://events.teams.microsoft.com/event/38727e74-30be-4da3-92cf-5f34d89f6566@6ae6141e-1323-4e7e-8a11-cdd98c62d88a>

Modern Apprenticeship – Customer Service Glasgow (Queen Street) -

<https://apply.scotrail.co.uk/vacancies/1814/>

Modern Apprenticeship – Customer Service Aberdeen -

<https://apply.scotrail.co.uk/vacancies/1817/>

Modern Apprenticeship – Customer Service Inverness

– <https://apply.scotrail.co.uk/vacancies/1816/>

Modern Apprenticeship – Customer Service Dundee -

<https://apply.scotrail.co.uk/vacancies/1818/>

In addition to the engineering and Customer Service opportunities, we also have some exciting Administration positions available. This role will offer valuable experience in a fast-paced environment, allowing the apprentice to develop their administrative and operational skills. Details of vacancies and where to apply:

MODERN APPRENTICESHIP – ADMINISTRATION (HR) (Glasgow Based) –

<https://apply.scotrail.co.uk/vacancies/1819/>



MODERN APPRENTICESHIP – ADMINISTRATION (Customer Operations) (Glasgow Based) -

<https://apply.scotrail.co.uk/vacancies/1820/>

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15/12/25	<p><b>BAE Systems</b></p> 	<p><b>MODERN APPRENTICESHIP 10</b>  <b>Positions</b>  <b>Engineering Ship Design Apprentice</b>  <b>BAE Systems</b></p> <p><b>£23,272 per year: Salary</b></p> <p><b>Full-time (37 hours): Weekly hours</b></p> <p><b>18/1/2026: Vacancy closing date</b></p> <p><b>Glasgow: Job location</b></p> <p><b>Glasgow Clyde College - Anniesland</b>  <b>Campus: Training provider</b></p> <p><b>SCQF level 7: SCQF qualification level</b></p> <p><b>Engineering: Manufacturing and Fabrication</b></p> <p><b>Job Overview</b>          Use a 3D modelling/CAD Software to design ship's structure, internal layouts as well as the ships pipework, electrical &amp; ventilation systems. Produce and develop designs in line with specifications and all quality and technical standards.</p>	<p><b>What will I learn?</b></p> <ul style="list-style-type: none"> <li>• EO SVQ (SCQF level 5)</li> <li>• HNC Engineering Systems</li> <li>• HND Engineering Systems</li> <li>• SVQ (SCQF level 7) Engineering technical support</li> </ul> <p><b>What qualifications or qualities are required?</b></p> <p>4 National 5s (or equivalent) at grade C or above which must include Maths (excluding Application of Maths) &amp; English &amp; a Science / Technical subject.</p> <p>AND</p> <p>3 Highers (or equivalent) at grade C or above in English &amp; Maths (excluding Application of Maths) &amp; a Science / Technical subject.</p>	<p><b>Apply for this apprenticeship</b>  <b>Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.</b>  <a href="#">Vacancy details</a></p> 
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		<p>Carry out detail design appraisals in assigned areas to ensure all standards are maintained.</p> <p>Carry out investigations into operational problems or developments.</p> <p>Develop and prepare solutions, either on your own or as a member of a team.</p>		
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15/12/25	<p><b>BAE Systems</b></p> 	<p><b>Modern Apprenticeship</b> <b>6 positions available</b></p> <p><b>Trials and Commissioning Engineering Apprentice</b> <b>BAE Systems</b></p> <p><b>£23,272 per year: Salary</b></p> <p><b>Full-time: (37 hours) Weekly hours</b></p> <p><b>18/1/2026: Vacancy closing date</b></p> <p><b>Glasgow: Job location</b></p> <p><b>City of Glasgow College: Training</b></p> <p><b>SCQF level 7 SCQF qualification level</b></p> <p><b>Engineering: Manufacturing and Fabrication</b></p> <p><b>Job Overview</b> Specialised Experience: Engage in highly skilled work within the Trials &amp; Commissioning department, gaining valuable insights from a diverse team of mechanical and electrical engineers, and developing a strong foundation in engineering practices.</p>	<p><b>What will I learn?</b></p> <ul style="list-style-type: none"> <li>• Performing Engineering Operations Level 2</li> <li>• Discipline Specific Higher National Certificate</li> <li>• Level 7 Engineering Diploma Pathway C: Engineering Technical Support</li> </ul> <p><b>What qualifications or qualities are required?</b></p> <p>4 National 5s (or equivalent) at grade C or above which must include Maths (excluding Application of Maths) &amp; English &amp; Science / Technical Subject.</p> <p>AND</p> <p>3 Highers (or equivalent) at grade C or above in English &amp; Maths (excluding Application of Maths) &amp; a Science / Technical subject.</p>	<p><b>Apply for this apprenticeship</b> <b>Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.</b></p> <p><a href="#">Vacancy details</a></p> 
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		<p>Diverse Responsibilities: Participate in multi-disciplinary teams responsible for essential ship systems, including HVAC &amp; Hotel (heating, ventilation, air conditioning, and freshwater production), Power &amp; Propulsion (gas turbines and diesel generators), Hull &amp; Deck (mission bay handling systems), Fixed Fire-Fighting systems, the Platform Management System for remote equipment control, and Low Voltage operations.</p> <p>Hands-On Learning: Acquire practical experience in setting systems and machinery to work for the first time, conducting fault finding, and undertaking both basin and sea trials to ensure operational readiness and safety.</p> <p>Collaboration with Experts: Work closely with Ministry of Defence and Royal Navy personnel to facilitate smooth handovers, addressing any operational problems that arise and developing effective solutions, either on you own or as part of a collaborative team.</p> <p>Continuous Development: Contribute to the ongoing enhancement of commissioning processes and</p>		
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		procedures in response to technical advancements and operational requirements, under the guidance of a Senior Commissioning Manager dedicated to the successful commissioning and trials phases.		
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15/12/25	<p><b>Morgan Stanley</b></p> 	<p><b>Graduate Apprenticeship</b> <b>5 positions available</b></p> <p><b>Operations Graduate Apprenticeship</b> <b>Morgan Stanley</b></p> <p><b>£26,000 per year: Salary</b></p> <p><b>Full-time (37.5 hours): Weekly hours</b></p> <p><b>10/1/2026: Vacancy closing date</b></p> <p><b>Glasgow: Job location</b></p> <p><b>Strathclyde Uni: Training provider</b></p> <p><b>SCQF level 10:SCQF qualification level</b></p> <p><b>Business Management</b></p> <p><b>Job Overview</b> In the Operations division, we partner with business units across the Firm to support financial transactions, devise and implement effective controls and develop client relationships, driving strategic automation solutions by embracing a transformation mindset and challenging the status quo.</p>	<p><b>What will I learn?</b> Whilst working at Morgan Stanley, we will support you to achieve a BA (Hons) degree in Business Management in partnership with the University of Strathclyde. You will benefit from the chance to grow and enhance your skills in a challenging, fast-paced environment, at the heart of our Operations division. During the apprenticeship, you will rotate into different areas of the Operations division, in order to fulfil both your degree requirements and to ensure you have a well-rounded experience.</p> <p><b>Your responsibilities</b></p> <ul style="list-style-type: none"> <li>• Trade Support &amp; Reconciliation – Learn key processes in the life cycle of a trade, from deal capture to final settlement, to identifying and resolving breaks and discrepancies.</li> <li>• Data Analysis &amp; Reporting – Preparation, compilation, and analysis of regular metrics and dashboards to support business decision and strategy.</li> <li>• Projects &amp; Systems Testing – Take part in projects and initiatives, and use systems to efficiently mitigate risk,</li> </ul>	<p><b>Apply for this apprenticeship</b> <b>Think this is the right apprenticeship for you? Click the "Apply now" LINK or QR Code to start your new career with this apprenticeship.</b></p> <p><a href="#">Vacancy details</a></p> 
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Since 1935, Morgan Stanley is known as a global leader in financial services, continuously evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.

At Morgan Stanley, we raise, manage and allocate capital for our clients – helping them reach their goals. We do it in a way that’s differentiated – and we’ve done that for 90 years. Our values - putting clients first, doing the right thing, leading with exceptional ideas, committing to diversity and inclusion, and giving back - aren’t just beliefs, they guide the decisions we make every day to do what’s best for our clients, communities and more than 80,000 employees in 1,200 offices across 42 countries. At Morgan Stanley, you’ll find an opportunity to work alongside the best and the brightest, in an environment where you are supported and empowered. Our teams are relentless collaborators and creative thinkers, fuelled by their diverse backgrounds and experiences. We are proud to support our employees and their families at every

whilst developing relationships with Technology to design, develop, and implement solutions to business requirements.

- Team Collaboration – Work with team members of all levels to complete daily tasks, share market and systems knowledge, issue follow-ups and escalations, and create best practices.
- Client Relationship Development – Understand the priorities of stakeholders to ensure business needs are met, adhere to and protect client confidentiality, and ensure top quality client experience.

**What qualifications or qualities are required?**

You are working towards, or have achieved, a minimum of 4 higher grades at BBBB including Mathematics and English

You have excellent leadership, interpersonal, and strong verbal and written communications skills

You pay close attention to detail, have analytical and problem-solving skills,





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		<p>point along their work-life journey, offering some of the most attractive and comprehensive employee benefits and perks in the industry. There's also ample opportunity to move about the business for those who show passion and grit in their work. To learn more about our offices across the globe, please copy and paste <a href="https://www.morganstanley.com/about-us/global-offices">https://www.morganstanley.com/about-us/global-offices</a> into your browser.</p>	<p>and are able to understand and evaluate information quickly You are able to multi-task, prioritise accordingly and have excellent organisational skills</p> <p>Please note that the Apprenticeship programme is open to students in their 5th or 6th year of High school (or equivalent).</p>	
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