

Information for local authorities

# grow

Glasgow Regional Opportunities for Work

Supported by

**JPMorganChase**

**GLASGOW**  
CHAMBER OF COMMERCE

**DYW**

Glasgow LED West  
Developing the  
Young Workforce

# GROW

### About GROW

Glasgow Regional Opportunities for Work (GROW) is a new and exciting opportunity for young people across the Glasgow City Region to participate in a structured programme of work experience. Funded by the JPMorgan Chase Foundation and delivered by Developing the Young Workforce teams across the region, the programme enables pupils to visit over ten employers and engage in meaningful, work-related activities.

### Programme Scale

- Capacity to support 72 pupil groups, each consisting of 10 young people.
- All eight local authorities in the region will be invited to participate.
- The DYW LED/West region will support 24 groups, reaching 240 young people.

### Programme Aim

The GROW programme is designed to:

- Increase access to real-world work experiences.
- Support pupils in making informed subject and career choices.
- Contribute to sustained, positive post-school destinations.

### Target Group

The programme is aimed at S3 pupils who:

- Reside in SIMD 1 or 2 postcodes.
- Demonstrate high levels of school attendance and engagement.
- Are undecided about their career aspirations and future subject choices.

Each group should consist of 10 carefully selected pupils to ensure the greatest impact.

Pupils who participate in S3 will have the opportunity to continue the programme into S4.



## Information for local authorities

### Programme Delivery

Pupils will engage with 10–13 employers at their workplaces

Year 1: One employer visit per week over eight weeks, covering a range of sectors

Year 2: A week-long intensive programme of employer engagement

### Each visit will include:

- Site tours
- Career talks
- Interactive tasks and activities
- Qualifications & Attainment

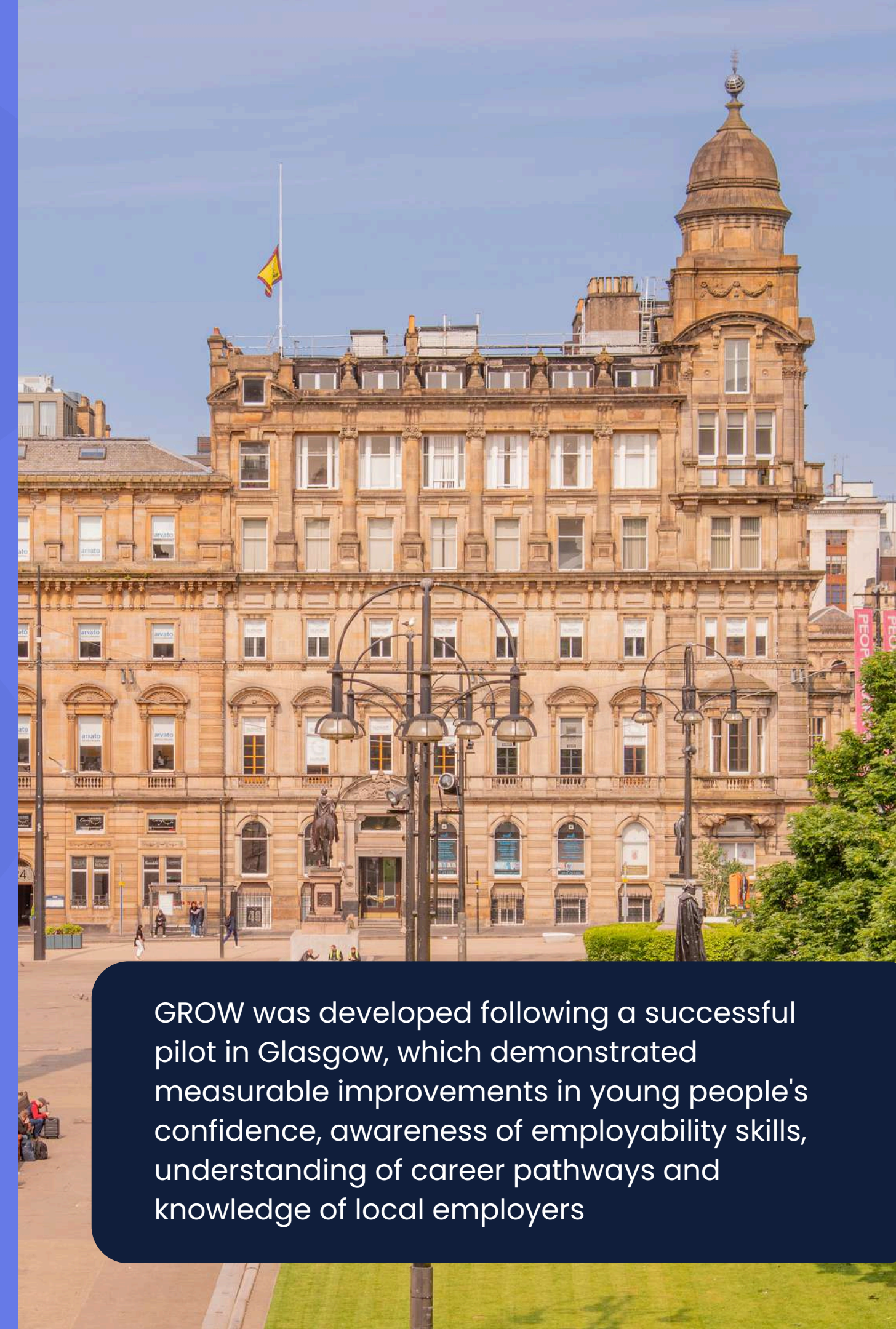
Participants will receive resources and support to achieve:

5 credits at SCQF Level as part of the Work Aware qualification (S3)

SCQF Level 4 or 5 Work Experience qualification (S4)

### Additional Information

- Transport: Mini-bus provided for all visits
- Support: A dedicated GROW youth worker will accompany each group
- Meals: Lunch provided during all visits
- The programme is free of charge to participating schools



GROW was developed following a successful pilot in Glasgow, which demonstrated measurable improvements in young people's confidence, awareness of employability skills, understanding of career pathways and knowledge of local employers