

# grow

Glasgow Regional Opportunities for Work

Supported by

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Glasgow LED West  
Developing the  
Young Workforce

# GROW

Glasgow Regional Opportunities for Work (GROW) is an exciting new initiative designed to give young people across the Glasgow City Region meaningful exposure to the world of work. Funded by the JPMorgan Chase Foundation and delivered by Developing the Young Workforce teams, the programme offers a unique opportunity to explore a wide range of industries through hands-on experiences and employer visits.

Over the course of the programme, participants will engage with more than ten employers, taking part in work-related activities that build confidence, broaden horizons, and spark ambition.

### Programme Goals

GROW aims to:

- Increase access to real-world work experiences
- Support young people in shaping their subject choices and career aspirations
- Improve pathways to sustained post-school destinations

Who is it for?

S3 pupils who reside in a SIMD 1 or 2 postcode. High-level of attendance and engaged in school. Undecided on their career aspirations. Groups of ten young people should be selected. All pupils will be provided with the opportunity to continue on the programme in S4.

Programme Structure

Year 1 (S3): 8 employer visits over 8 weeks (1 day per week)

Year 2 (S4): 5 employer visits delivered intensively over 1 week



The GROW programme offers a two-stage experience designed to help young people explore career options and gain deeper insights into the world of work across Glasgow City Region.

### **Year One: Sector Exploration (S3)**

In S3, participants will visit eight employers across eight key sectors, each representing a vital part of the region's economy. These visits provide a broad introduction to the types of roles available and the skills required in each sector:

- Digital & Technology
- STEM
- Renewables
- Housing
- Net Zero
- Finance
- Hospitality
- Creative & Health

### **Year Two: Sector Immersion (S4)**

In S4, the same group of young people will choose one sector of interest and take part in up to five employer visits within that sector. This deeper dive offers a more comprehensive understanding of career pathways and job roles.

**Supporting Materials & Learning Tools** – To enhance learning and reflection, participants will receive:

- Padlet access with supplementary information about employers and job roles
- A personal workbook to complete after each visit, encouraging reflection on skills learned and insights gained

### **Qualifications & Attainment**

- S3: Participants will earn 5 SCQF credits as part of the Work Aware qualification
- S4: Participants will work towards an SCQF Level 4 or 5 Work Experience qualification

### **Programme Logistics**

- Transport: Mini-bus provided for all visits
- Support: A dedicated GROW youth worker will accompany each group
- Meals: Lunch provided during all visits
- The programme is free of charge to participating schools.